Please record the attached original document or copy thereof. 1. Name of Party(ies) conveying an interest: Michael J. Buehler Barry D. Stephens Additional name(s) of conveying party(ies) attached? Additional name(s) of conveying party(ies) attached? Assignment Change of Name Change of Name Other: Security Agreement Execution Date: March 1, 2001 Additional number(s) or patent number(s). Additional sheet attached? Yes No March 1, 2001 Additional numbers attached? Yes No	Please record the attached original document or copy thereof. 1. Name of Party(ies) conveying an interest: Michael J. Buehler Barry D. Stephens Michael J. Buehler Barry D. Stephens Additional name(s) of conveying party(ies) attached? Additional name(s) of conveying party(ies) attached? Additional name(s) of conveying party(ies) attached? Additional name(s) and addresses attached? Application number(s) or patent number(s). Additional sheet attached? A patent Application No.(s) Additional numbers attached? BRINKS HOFER GILSON & LIONE P.O. BOX 10395 CHICAGO, IL 60610 (312)321-4200 A Please charge any deficiencies in fee or credit any overpayment to Deposit Account No. 23-1925.	Γ ΒΛ	TENTS ONLY				
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1. Name of Party(ies) conveying an interest: Michael J. Buehler Barry D. Stephens Mame: Internal Address: Chergy Absorption Systems, Inc. Internal Address: Street Address: Chicago Chicago State/Zip: Illinois 60601	1. Name of Party(ies) conveying an interest: Michael J. Buehler Barry D. Stephens Additional name(s) of conveying party(ies) attached? Additional name(s) of conveying party(ies) attached? Additional name(s) of conveying party(ies) attached? 3. Description of the interest conveyed: Assignment Change of Name Other: Security Agreement Merger Execution Date: March 1, 2001 4. Application number(s) or patent number(s). Additional sheet attached? Yes No If this document is being filed together with a new application, the execution date of the application is: March 1, 2001 Date B. Patent No.(s) Additional numbers attached? Yes No Additional numbers attached? Yes No Additional numbers attached? Test No. A Patent Application No.(s) Additional numbers attached? Test No. Additional numbers attached? Test No. B. Patent No.(s) Additional numbers attached? Test No. Additional numbers attached? Test No. Additional numbers attached? Test No. Description of the interest conveyed: Chicago		101	1016489	960	AIENIS	
Michael J. Buehler Barry D. Stephens Additional name(s) of conveying party(ies) attached? Yes No	Michael J. Buehler Barry D. Stephens Michael J. Buehler Barry D. Stephens Mane: Energy Absorption Systems, Inc. Internal Address: Street Address: One East Wacker Drive Chicago State/Zip: Ullinois 60601 Additional name(s) of conveying party(ies) attached? Yes No Additional name(s) and addresses attached? Yes No Additional name(s) and addresses attached? Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes No Yes Yes No Yes Yes No Yes Y	L	Please record	the attached origi			
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PATENT

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ASSIGNMENT

WHEREAS, Michael J. Buehler and Barry D. Stephens, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled ENERGY-ABSORBING ASSEMBLY FOR ROADSIDE IMPACT ATTENUATOR, executed by Assignors on the same date as this Assignment;

WHEREAS, Energy Absorption Systems, Inc., a corporation organized and existing under the laws of the State of Delaware, having a place of business at Chicago, Illinois, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and patents; and in the prosecution of any interference which may arise involving said invention, or

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any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:

DATED:

MARCH 01, 2001

STATE OF California)) ss. COUNTY OF Placer)
COUNTY OF Placer)
I, <u>Carrie L. Lack</u> , A Notary Public in and for the County and State aforesaid, do hereby certify that Michael J. Buehler, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.
IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this, day of, 2001.
Notary Public No.
(SEAL) **See attached California All-Purpose Acknowledgment form**
My Commission Expires: 9/26/03
STATE OF California)) ss. COUNTY OF Placer)
I, <u>Carrie L. Lack</u> , A Notary Public in and for the County and State aforesaid, do hereby certify that Barry D. Stephens, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that (s)he signed, sealed and delivered the said instrument as his/her free and voluntary act for the uses and purposes therein set forth.
IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this
Notary Public Notary Public
(SEAL) **See attached California All-Purpose Acknowledgment form**
My Commission Expires: 9/26/03
Rev. Dec99 Document5

		
County of Placer		-
On <u>3/1/01</u>	before me,	Carrie L. Lack, Notary Public ,
personally appeared	Michael J.	Buehler ,
CARRIE L. LAC COMM. # 1233531 PLACER COUNTY COMM. EXP. SEPT. 26,	K K K K RNIA Q	red to me on the basis of satisfactory evidence to be the person(s) whose name(s) is are subscribed to the within instrument and acknowledged to me that he she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument. WITNESS my hand and official seal.
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State of California	
County of Placer	
•	ore me,Carrie L. Lack, Notary Public
DATE	NAME, TITLE OF OFFICER - E.G., "JANE DOE, NOTARY PUBLIC"
personally appeared	Barry D. Stephens ,
CARRIE L. LACK COMM. # 1233531 PLACER COUNTY COMM. EXP. SEPT. 26, 2003	proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is are subscribed to the within instrument and acknowledged to me that he she/they executed the same in his her/their authorized capacity(ies), and that by his her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument. WITNESS my hand and official seal.
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CORPORATE OFFICER	Patent Application Case #33/813
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