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| Name (line 1) | Peter R. Sutdiffe | | | 02/27/2001 | | |
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| Name (line 2) | | | | domiciled in the United States, an appointment | | |
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PATENT

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| Correspon | dent Name and Address | Area Code and Telephone Numb | ber 312-236-8500 | | |
| Name | Stephen B. Heller | | | | |
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| Stephen B. | | Stephen & Aller | 14 March 2001 | | |
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ASSIGNMENT

| In consideration of ONE DOLLAR (\$1.00) and other good and |
|---|
| valuable consideration, the receipt and sufficiency of which is |
| hereby acknowledged, Rudolph E. Nadherny and Peter R. Sutcliffe (Name of inventor(s) or assignor(s)) |
| hereinafter referred to as Assignor(s)) |
| assign(s) to <u>Ireco, Inc.</u> (hereinafter referred |
| (Assignee) to as Assignee), an Illinois corporation, having a principal (Country or State) |
| place of business at 250 South Wacker Drive, Suite 750, Chicago, |
| Illinois 60606 (Address), its successors, legal |
| representatives and assigns, the entire right, title and interest |
| throughout the world in Assignor's(s') invention or improvement in |
| LADING TIE ANCHOR |
| (Title of patent application) |
| and in the application for Letters Patent of the United States |
| therefor, executed by Assignor(s) on, or on |
| (Date) if executed but not filed prior |
| (Date) (Fill in only if application is executed prior to Assignment) to the date of this Assignment or filed on <u>January 12, 2001</u> , and |
| assigned Serial No. $09/760,014$, and any and all other United |
| States applications and applications in any and all countries which |
| Assignor(s) may file, either solely or jointly with others, on said |
| invention or improvements, and in any and all Letters Patent of the |
| United States or of any other country which may be obtained or any |
| of the said applications, and in any division, continuation, |
| reevamination reissue or extension thorons |

PATENT REEL: 011619 FRAME: 0808 Assignor(s) hereby authorize(s) and request(s) the Commissioner of Patents to issue said Letters Patent to said Ireco, Inc.. Assignor(s) hereby authorize(s) and (Assignee name) request(s) the attorneys of record in said application to insert in this assignment the date and serial number of said application when officially known.

Assignor(s) warrant(s) that he/she is the owner(s) of the entire right, title and interest in and to the invention and patent application herein assigned and has the right to make this assignment; and further warrant(s) that there are no outstanding prior assignments, licenses, or other rights whatsoever (including, without limitation, shop rights) in the interest herein assigned.

For said considerations Assignor(s) hereby agree(s) upon the request and at the expense of said Assignee, its successors, legal representatives and assigns, to execute any and all divisional, continuation, and renewal applications for said invention or improvements, and any necessary oath or supplemental oath or affidavit relating thereto, and any application for the reissue or extension of any Letters Patent that may be granted upon said application that said Assignee, its successors, legal representatives and assigns may deem necessary or expedient.

For said consideration Assignor(s) further agree(s) upon the request of said Assignee, its successors, legal representatives and assigns, in the event of said application or any continuation or division thereof, or Letters Patent issued thereon, or any reissue or application for the reissue thereof becoming involved in

Interference or any other contested matter to cooperate to the best of his/her ability with said Assignee, its successors, legal representatives and assigns in the matters of preparing and executing the preliminary statement or other such document and giving and producing evidence in support thereof. Assignor(s) further agree(s) to perform, upon such request, any and all affirmative acts to obtain said Letters Patent, and vest all rights therein hereby conveyed in the said Assignee, its successors, legal representatives and assigns whereby said Letters Patent will be held and enjoyed by the said Assignee, its successors, legal representatives and assigns to the end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held and enjoyed by Assignor(s) if this assignment and sale had not been made.

For said consideration, Assignor(s) also assign(s) to said Assignee, its successors, legal representatives and assigns the entire right, title and interest in said invention or improvements for any and all foreign countries and the right of priority for patent and utility model applications in all countries arising under any applicable international convention for the protection of industrial property and/or any internal priority legislation of such countries, and Assignor(s) agree(s) upon the request of said assignee, its successors, legal representatives and assigns to execute any and all documents that shall be required to be executed in connection with any and all applications for foreign Letters Patent thereof, including the prosecution thereof, and to execute

Rudolph E. Nadherny

SUBSCRIBED and SWORN to before me this 2041 day of 2001.

DONNA M BENTON Notary Public - Notary Seal STATE OF MISSOURI BACKY COUNTY MY COLONISION EXP. APR. 5,2002

Peter R. Sutcliffe MISSOURI SUBSCRIBED and SWORN to before me this 17 day of Lettury 2001.

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IC My Commission Expires

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applications and patents in said assignee.

any and all documents necessary to invest title in said foreign

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