03-29-2001

Docket No.: 1768.1057-001

RECORD	ET ET
	101651945
To the Honorable Commissioner of Patents and Trad	emarks: Please record the attached original documents or copy thereof.
1. Name of conveying party(ies) 1) Mark E. Bucci 2) Joseph A. Velazquez 3) Paul J. Piccolomini	2. Name and address of receiving party(ies) AR 1 2001 Name: Simplex Time Recorder Company Internal Address:
Additional name(s) of conveying party(ies) attached? [] Yes [X] No	And Ages with a second of the
3. Nature of conveyance: [X] Assignment [] Merger	Street Address: One Simplex Plaza
[] Security Agreement [] Change of Name [] Other	City: Gardner State: MA ZIP: 01441
Execution Date: 1) 1/2/01; 2) 11/3/00; 3) 11/3/00	Additional name(s) & address(es) attached? [] Yes [X] No
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: [1]
Name: James M. Smith, Esq.	7. Total Fee (37 C.F.R. 3.41)\$ 40.00
Internal Address: Hamilton, Brook, Smith & Reynolds, P.C.	 [X] Enclosed [X] Authorized to charge any deficiencies or credit any overpayment to deposit account [] Authorized to be charged to deposit account
Street Address: Two Militia Drive	8. Deposit account number: 08-0380
City: Lexington State: MA ZIP: 02421-4799	(Attach duplicate copy of this page if paying by deposit accoun
DO NO	OT USE THIS SPACE
 Statement and signature. To the best of my knowledge and belief, the foregoing inform document. 	ation is true and correct and any attached copy is a true copy of the origin
Gerald M. Bluhm	12 Del (44,028) 3/8/61
Name of Person Signing	Signature Date
Total number of pages including	cover sheet, attachments, and document: [4]
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PATENT REEL: 011619 FRAME: 0883

Joint

ASSIGNMENT

WHEREAS, we, Mark E. Bucci, Joseph A. Velazquez and Paul J. Piccolomini, have invented a certain improvement in **Dynamic Workforce Scheduler** described in an application for Letters Patent of the United States, the specification of which:

[]	is being executed on even date herewith and is about to be filed in the United States Patent Office;
[X]	was filed on June 21, 2000 as Application No. 09/599,016;
[]	was patented under U.S. Patent No. [] on [].

WHEREAS, Simplex Time Recorder Company (hereinafter "ASSIGNEE"), a corporation organized and existing under the laws of the Commonwealth of Massachusetts, and having a usual place of business at One Simplex Plaza, Gardner, Massachusetts 01441 desires to acquire an interest therein in accordance with agreements duly entered into with us;

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns and legal representatives, the entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to said invention as described in said application, together with the entire right, title and interest in and to said application and such Letters Patent as may issue thereon; said invention, application and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of the entire right, title and interest in and to said invention, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of all such Letters Patent to ASSIGNEE for its own name as assignee of the entire right, title and interest therein;

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns and legal representatives, but at its or their expense and charges, including the execution of applications for patents in foreign countries, and the execution of substitution, reissue, divisional or continuation applications and preliminary or other statements and the giving of testimony in any interference or other proceeding in which said invention or any application or patent directed thereto may be involved;

PATENT REEL: 011619 FRAME: 0884 AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set forth below.

Inventor's Signature:
Mark E. Bucci
State/Commonwealth
of Massachuse Hs
County of worksta
Then personally appeared before me the above-named Mark E. Bucci and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this day of, 20
Anita Pelletier (print name)
My Commission expires <u>uq/w/u3</u>

PATENT REEL: 011619 FRAME: 0885

Inventor's Signature:
Joseph A. Velazquez
State/Commonwealth
of Massachusetts
County of Wordster ss
Then personally appeared before me the above-named Joseph A. Velazquez and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this
(SEAL) Lathering m Doltadio Notary Public
Kothering Ild De Stadio (print name)
THE THE THE STATE OF THE TENTE
My Commission expires <u>08 / 17 /2007</u>
, ,
Inventor's Signature: Paul I. Piccolomini
Inventor's Signature: Paul J. Piccolomini State/Commonwealth
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Paul J. Piccolomini State/Commonwealth
Paul J. Piccolomini State/Commonwealth of Masachusetts
Paul J. Piccolomini State/Commonwealth of Masachusetts County of Morres et above-named Paul J. Piccolomini and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this 3rd
Paul J. Piccolomini State/Commonwealth of Masachusetts County of Workster ss Then personally appeared before me the above-named Paul J. Piccolomini and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this 3rd day of November , 2000.
Paul J. Piccolomini State/Commonwealth of Masachusetts County of Morce Ster 55 Then personally appeared before me the above-named Paul J. Piccolomini and acknowledged that he/she executed the foregoing instrument as his/her free act and deed this 3rd day of Movember , 2000. (SEAL) Wather Management And Markette State of Movember 1 and Movember

PATENT
RECORDED: 03/12/2001 REEL: 011619 FRAME: 0886