101670475 Name and address of receiving party(ies): Name: Goldco Industries, Inc. Internal Address: Street Address: City: Loveland Additional name(s) & address(es) attached? Yes No No Cution date of the application is: March 13, 20
Name and address of receiving party(ies): Name: Goldco Industries, Inc. Internal Address: 5605 Goldco Drive City: Loveland State: CO ZIP:8053 Additional name(s) & address(es) attached? Yes No
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Yes No
Total number of applications and patents involved: 1
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ASSIGNMENT

WHEREAS, I, Donald J. Simkowski (hereinafter referred to as "ASSIGNOR"), a citizen of the United States of America, and a resident of the County of Larimer and State of Colorado, whose post office and residence address is 2718 Farista Drive, Loveland, Colorado 80538, have invented certain new and useful improvements in CONTOURED PALLETIZER LAYER PAD for which I am making application for Letters Patent of the United States;

AND WHEREAS, Goldco Industries, Inc., (hereinafter referred to as "ASSIGNEE"), a corporation duly organized, incorporated, and existing under the laws of the State of Colorado, and having an office and place of business at 5605 Goldco Drive, Loveland, Colorado 80537, is desirous of acquiring the whole right, title, and interest in and to said improvements or invention, and in and to said application, and in and to any and all Letters Patent, both in the United States and all foreign countries, that may be obtained therefor;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN, BE IT KNOWN, that I, the said ASSIGNOR, for and in consideration of the sum of One Dollar (\$1.00), lawful money of the United States to me in hand paid by said ASSIGNEE and for other good and valuable considerations unto me moving from said ASSIGNEE at or before the ensealing and delivery of these presents, and receipt whereof is hereby acknowledged, have sold, assigned, transferred, and set over, and by these presents do sell, assign, transfer, and set over unto said ASSIGNEE, its successors and assigns, the whole right, title, and interest, in the United States and all foreign countries, in and to the aforesaid improvements or invention as fully set forth and described in the application for Letters Patent of the United States thereof, prepared and executed by me on even date herewith, and in and to said application and in and to any and all Letters Patent, in the United States and all foreign countries, that may be obtained therefore, TO HAVE AND TO HOLD the same to the full end of the term or

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terms for which any and all Letters Patent may be granted on said improvements and invention.

AND, I, the said ASSIGNOR, do hereby authorize and request the Commissioner of Patents to issue the said Letters Patent of the United States to said ASSIGNEE as the assignee of the whole right, title, and interest in and to the same, for the sole use and behoof of said ASSIGNEE, its successors and assigns.

AND, I, the said ASSIGNOR, hereby authorize and empower said ASSIGNEE, its successors, assigns, and nominees to invoke and claim for any application for Letters Patent for any improvements or invention filed by said ASSIGNEE, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may hereafter be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

AND, I, the said ASSIGNOR, hereby consent that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document which may be required in any country for any purpose and more particularly is proof of the right of ASSIGNEE or its nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may hereafter be substituted for it.

AND, I, the said ASSIGNOR, for the considerations aforesaid, do hereby covenant and agree to and with the said ASSIGNEE, its successors and assigns, that I, my executors and administrators shall and will do all lawful acts and things, and make, execute, and deliver any and all papers, affidavits, assignments, and other documents, in the United States and all foreign countries, which, in the opinion of counsel for said ASSIGNEE, its successors and assigns, may be required or necessary more effectively to secure to and vest in said ASSIGNEE, its successors, or assigns, the whole right, title, and interest, in the United States and all

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foreign countries, in and to said improvements and
invention, application, Letters Patent, rights, titles,
benefits, privileges, and advantages hereby sold, assigned,
transferred, and conveyed or intended so to be.

	IN WIT	NESS WHE	REOF, I,	the sa	ASSI,	IGNOR,	have	hereunto
set	my hand	this /	🔼 day	of Ala	ech (3001.	_	
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			Do	nald J.	Simkov	vsk <i>i</i>		5.,

STATE OF COLORADO) SS COUNTY OF LARIMER)

BE IT KNOWN, that on this 13^{th} day of 10^{th} , 2001, before me personally appeared Donald J. Simkowski to me known and known to me to be the person mentioned in and who executed the foregoing instrument, and he acknowledged to me that he executed the same as his free act and deed for the uses and purposes therein mentioned.

Notary Public

My Commission Expires: 10/02/2004

Address: 4221 Stonerage &n

Ft. Collins, Co 80925

PATENT REEL: 011636 FRAME: 0370

RECORDED: 03/19/2001