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FORM PTO-1595 (Rev. 6-93)	04-12-	2001	ET	U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office	
OMB No. 0651-0011 Ark (2007) (exp.4/94) Case 756	-				
To the Honoracte Commissioner of Pater	101662	2043	<u>d original</u>	documents or copy thereof.	
1. Name of conveying party(ies):		2. Name and address of receiving party (ies)			
Wesley L. Whipple Ananthasubramanian Sivakumar		Name: ONDEO Nalco Company			
Jitendra Shah Additional names(s) of conveying party (ies) attached? Yes X No		Internal Address:			
3. Nature of conveyance: 4-4-0					
X Assignment	Merger				
Security Agreement	Security Agreement Change of Name		Street Address: <u>ONDEO Nalco Center</u>		
Other					
Execution Date: March 30, 2001	City: Naperville State: Illinois ZIP: 60563-1198				
	Additional names(s) & address(es) attached? Yes X No				
4. Application number(s) or patent number(s):					
If this document is being filed together with a new application, the execution date of the application is:					
A. Patent Application No.(s): 09/774	B. Patent No.(s)				
Additional numbers attached: Yes X No					
5. Name and address of party to whom correspondence concerning document should be mailed:		6. Total number of applications and patents involved:1			
Name: Michael B. Martin		7 T 10 (07 OFF 2.41)			
Patent and Licensing Dept. Internal Address: ONDEO Nalco Chemical		7. Total fee (37 CFR 3.41)			
		X Autho	orized to be ch	arged to deposit account	
Street Address: ONDEO Nalco Center		8. Deposit a	ccount numbe	r: 14-0105	
City: Naperville State: Illinois ZIP: 60563-1198		(Attach duplicate copy of this page if paying by deposit account)			
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 Statement and signature. To the best of my knowledge and belief, original document. 	the foregoing informat	ion is true and co	rrect and any a	attached copy is a true copy of the	
Michael B. Martin, Reg. No. 37,521 Michael B. Martin, Reg. No. 37,521 Date Date					
Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and document: 4					
Mail documents to be recorded with required cover sheet information to:					

Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

ASSIGNMENT

The ASSIGNOR, Wesley L. Whipple, Ananthasubramanian Sivakumar and Jitendra Shah

has invented certain new and useful improvements in CATIONIC LATEX TERPOLYMERS FOR SLUDGE DEWATERING

an invention which is fully described in a United States Patent Application executed of even date herewith.

The ASSIGNEE, ONDEO NALCO COMPANY, a DELAWARE corporation having its principal office at ONDEO Nalco Center, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

PATENT REEL: 011660 FRAME: 0020

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee

Wesley J. Whipple Wesley I Whipple 1242 Natchez Trace Circle Naperville, Illinois 60540 Subscribed and sworn to before me this 30 day of march 2001. Notary Public, State of Illinois My Commission Expires 4/10/2002 A Sivaleuman Ananthasubramanian Siyakumar 1057 Lakestone Lane Aurora, Illinois 60504 STATE OF Illerous) Subscribed and sworn to before me this 30 day of March 2001.

833 Cardiff Road Naperville, Illinois 60565 STATE OF Glero

Subscribed and sworn to before me this 30 day of March 2001

"OFFICIAL SEAL" SHERRY A. BINETTI Notary Public, State of Illinois My Commission Expires 4/10/2002

RECORDED: 04/04/2001

"OFFICIAL SEAL" Notary Public, State of Illinois My Commission Expires 4/10/2002

> PATENT REEL: 011660 FRAME: 0021