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Box Assignment
Commissioner of Patents and Trademarks
Washington, DC 20231

March 28, 2001

Atty. Ref.: Haworth Case 304

Please record the attached original document or copy thereof.

Name of Conveying Party(ies): Richard N. ROSLUND, Jr.

Name and Address of Receiving Party(ies):
Haworth, Inc.
One Haworth Center
1400 Highway M-40
Holland, Michigan 49423

Nature of Conveyance:

☒ Assignment ☐ Security Agreement ☐ Merger ☐ License
☐ Change of Name ☐ Other:

Execution Date of Document: March 23, 2001

If this document is being filed together with a new application, the execution date of the application is:

Patent Application Numbers:
09/730 001

Patent Numbers:

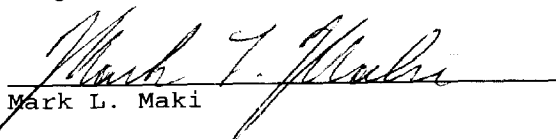
Total Number of Applications and Patents Involved: 1. An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any overpayment, or to charge any additional recording fee required by this paper, to Deposit Account No. 06-1382.

Mail correspondence concerning
the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,


Mark L. Maki

MLM/cc

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Total number of pages, including cover
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120.9803

PATENT
REEL: 011663 FRAME: 0148

Docket No.: Haworth Case 304
Serial No.: 09/730 001
Filing Date: December 4, 2000

ASSIGNMENT

WHEREAS, I, Richard N. ROSLUND, Jr.
hereinafter called "ASSIGNOR", residing at 2239 Greendale Drive,
Jenison, Michigan 49428

have invented certain new and useful improvements in an invention
titled

MULTIFUNCTION TILT CONTROL WITH SINGLE ACTUATOR

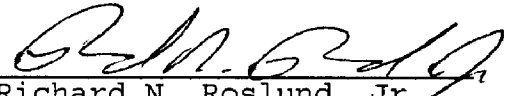
for which an application for United States Letters Patent was filed on
December 4, 2000 as U.S. Serial No. 09/730 001

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a
corporation of the State of Michigan, having a place of business at
One Haworth Center, 1400 Highway M-40, Holland, Michigan 49423, is
desirous of acquiring the entire right, title and interest in and to
said invention and in and to any Letters Patent that may be granted
therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including
present or past employment by ASSIGNEE, receipt whereof is hereby
acknowledged, I, the said ASSIGNOR do hereby assign and transfer unto
said ASSIGNEE, its successors and assigns, the full and exclusive
right to said invention in the United States and its territorial
possessions and in all foreign countries and the entire right, title
and interest in and to any and all Letters Patent which may be granted
therefor in the United States and its territorial possessions and in
any and all foreign countries and in and to any and all divisions,
reissues, continuations and extensions thereof.

I hereby authorize and request the Patent Office Officials in the
United States and in any and all foreign countries to issue any and
all of said Letters Patent, when granted, to said ASSIGNEE as the
assignee of the entire right, title and interest in and to the same,
for the sole use and behoof of said ASSIGNEE, its successors and
assigns. Further, I agree that I will communicate to said ASSIGNEE or
its representatives any facts known to me respecting said invention,
and testify in any legal proceedings, sign all lawful papers, execute
all divisional, continuation and reissue applications, execute all
necessary assignment papers to cause any and all of said Letters
Patent to be issued to said ASSIGNEE, make all rightful oaths or
declarations and generally cooperate with said ASSIGNEE, its
successors and assigns, to obtain and enforce proper protection for
said invention in the United States and in any and all foreign
countries. I authorize any of our principal attorneys of record in
said application to insert on this Assignment the serial number and
filing date of said application, when known.

IN TESTIMONY WHEREOF, I have hereunto set my hand as of the date noted below.

Signed:  Date: 3/23/01
Richard N. Roslund, Jr.

Witnessed by:

 Date: 3/23/01

STATE OF MICHIGAN)
) ss.
COUNTY OF)

On this _____ day of _____, 2001, personally appeared before me the above-named Richard N. ROSLUND, Jr., to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth in said instrument.

Notary Public

SEAL

My Commission expires