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| (Rev. 6-93) | 1016 | 672332 | Patent and Trademark Offic | ** = |
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| Additional name(s) of conveying party(in attached? Yes X No | es) 3/22/ | Street Address: 1 | .groenewoudseweg 1 | 900 |
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Commissioner for Patents

Box Assignments

Washington, D.C. 20231

SOLE/JOINT ASSIGNMENT

For good and valuable consideration, I, as a below-named Assignor, hereby sell, assign, and transfer the entire right, title, and interest in the following to Koninklijke Philips Electronics N. V., having a place of business at Groenewoudseweg 1, 5621 BA Eindhoven, NL, its successors, assigns, and legal representatives, including any nominees (collectively "the Assignee"):

(1) my/our invention relating to <u>TELEPHONE MEMORY AID</u> as described in the U.S. patent application

| [X |] | executed | concurrently | herewith, |
|----|---|----------|--------------|-----------|
| • | - | | | |

- (2) the foregoing application and all other U.S. and foreign patent applications based thereon, including divisions, continuations, reissues, and extensions, and
 - (3) all patents granted on these applications.

I will provide my cooperation to enable the Assignee to enjoy the foregoing right, title, and interest to the fullest extent. Upon request at the expense of the Assignee, I agree to execute all papers, take all rightful oaths, testify in all legal proceedings including patent prosecutional actions and infringement actions, and do all other such acts which may be necessary, desirable, or convenient for securing and maintaining patents on the foregoing invention or for perfecting title thereto in the Assignee. I authorize and request that these patents be issued to the Assignee.

I certify that I have the full right to convey the above rights.

| Il Strubber | ,Assignor |
|-------------------|-------------------|
| Hugo J. Strubbe | |
| Kay John | ,Assignor |
| Larry J. Eshelman | |
| | ,Assignor |
| Gutta Srinivas | |
| fri/fore | ,Assignor |
| James A. Hoekema | |
| | |
| | Larry J. Eshelman |

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3/16/2001 Yoke G. Wash

John Milanski

,Assignor

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