

FOR 1-31

04-16-2001

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U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office



101673507

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Michael L. Mowins

4/03/01

2. Name and address of receiving party(ies):

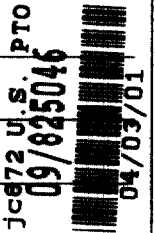
Name: Phillips Screw Company

Internal Address:

Street Address: 508 Edgewater Drive

City: Wakefield State: MA ZIP: 01880

Additional name(s) & address(es) attached? Yes No



3. Nature of conveyance:

- Assignment Merger Security Agreement Change of Name Other

Execution Date: March 28, 2001

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: March 28, 2001

A. Patent Application No.(s)

B. Patent No.(s)

09825046

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Norman P. Soloway

Internal Address:

04/06/2001 NYUSUF1 00000031 09825046

03 FC:581

40.00 OP

Street Address:

HAYES, SOLOWAY, HENNESSEY, GROSSMAN & HAGE 175 Canal Street

City: Manchester State: NH ZIP: 03101

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$ 40.00

- Enclosed Any fee deficiency Authorized to be charged to deposit account

8. Deposit account number: 08-1391

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Norman P. Soloway Name of Person Signing

Signature

April 3, 2001 Date

Total number of pages comprising cover sheet: 3

ASSIGNMENT

I, **Michael L. Mowins** of **41 Mount Vernon Street, Unit 2, Gloucester, Massachusetts 01930** of the United States of America, having invented certain inventions and improvements in **Tool Bit**, and having executed an application for Letters Patent of the United States of America describing the same and based thereon on the 28th day of March, 2001; for good and valuable consideration, the receipt of which is hereby acknowledged from **Phillips Screw Company**, a Delaware corporation having its principal place of business at **508 Edgewater Drive, Wakefield, Massachusetts 01880**, U.S.A., (hereinafter called the Assignee), do hereby sell, assign and transfer unto the Assignee, its successors, and assigns my entire right, title, and interest, in and throughout the United States of America (including its territories and dependencies) and all countries foreign thereto, in and to and under said application and the inventions and any of them therein set forth and described, and any and all patents and like rights of exclusion (including extensions thereof) of any country which may be granted on or for said inventions or any of them or any part thereof or on said application or any divisional, continuing, reissue, or other patent application based thereon;

And for the same consideration I do also hereby sell, assign, and transfer unto the Assignee, its successors, and assigns all my rights under the International Convention for the Protection of Industrial Property and all other treaties of like purpose in respect of said inventions and any of them and all parts thereof and said application, and I do hereby authorize the Assignee, its successors, and assigns to apply in my name or its or their own name or names for patents and like rights of exclusion on or for said inventions or any of them or any part thereof in all countries claiming if it or they so desire the priority of the filing date of said application under the provisions of said Convention or any such other treaty;

And for the same consideration, I do hereby agree for myself and for my heirs, executors, and administrators, promptly upon request of the Assignee, its successors, or assigns, to execute and deliver without further compensation any power of attorney, assignment, original, divisional, continuing, reissue or other application or applications for patent or patents or like rights of exclusion of any country, or other lawful documents and any further assurances that may be deemed necessary or desirable by the Assignee, its successors, or assigns fully to secure to it or them said right, title, and interest as aforesaid in and to said inventions and any of them and all parts thereof and in and to and under said several patents and like rights of exclusion (including extensions thereof) or any of them, all, however, at the expense of the Assignee, its successors, or assigns;

And I do hereby authorize and request the Commissioner of Patents and Trademarks of the United States of America and the corresponding Officer of each country foreign thereto to issue to the Assignee, its successors, or assigns, any and all patents and like rights of exclusion which may be granted in any country upon said United States application or other applications or any of them or on or for said inventions or any of them or any part thereof; and I do hereby covenant for myself and my legal representatives and agree with the Assignee, its successors, and assigns that I have granted no right or license to make, use, or sell said inventions or any of them or any part thereof to anyone except the Assignee, that prior to the execution of this deed my right, title, and interest in and to said inventions or any of them or any part thereof has not been otherwise encumbered by us, and that I have not executed and will not execute any instrument in conflict herewith.

IN WITNESS WHEREOF, I hereunto set my hand and seal on the day and year hereinafter noted.

3/28/2001

Date

Michael L. Mowins

Michael L. Mowins

UNITED STATES OF AMERICA)
STATE OF Massachusetts) ss:
COUNTY OF Middlesex)

On this 28th day of March, 2001, **Michael L. Mowins** personally appeared before me, a Notary Public in and for the above-mentioned county, to me known, and known to me to be the individual described in and who executed the foregoing document, and he duly acknowledged to me that he executed same for the uses and purposes therein expressed.

(SEAL)

Josephine Hodgdon
Notary Public