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Name (line 1) Johanson, James A.

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Name (line 2) _____

Execution Date
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02232001

Second Party

Name (line 1) Mooney, Philip D.

Name (line 2) _____

09809103

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Name (line 1) Agere Systems Guardian Corp.

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Address (line 3) Miami Lakes
City

Florida
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33014
Zip Code

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name Thomas J. D'Amico (28,371)

Address (line 1) DICKSTEIN SHAPIRO MORIN & OSHINSKY LLP

Address (line 2) 2101 L Street NW

Address (line 3) Washington, DC 20037-1526

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Page 2

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Correspondent Name and Address **Area Code and Telephone Number** (202) 828-2232

Name: Thomas J. D'Amico

Address (line 1): DICKSTEIN SHAPIRO MORIN & OSHINSKY LLP

Address (line 2): 2101 L Street NW

Address (line 3): Washington, DC 20037-1526

Address (line 4):

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor. Month Day Year
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Number of Properties Enter the total number of properties involved. # 1

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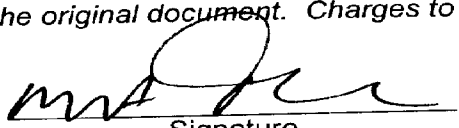
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Mark J. Thronson 33,082  March 16, 2001

Name of Person Signing Signature Date

ASSIGNMENT AND AGREEMENT

For value received, we, James A. Johanson and Philip D. Mooney, of Macungie, Pennsylvania and Sellersville, Pennsylvania, respectively, hereby sell, assign and transfer to Agere Systems Guardian Corp., a corporation of the State of Delaware, having an office at Suite 105, 14645 N.W. 77th Avenue, Miami Lakes, FL 33014, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **EXTENSION TELEPHONE ANSWERING DEVICE AND SYSTEM EMPLOYING SAME** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Agere Systems Guardian Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Agere Systems Guardian Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Agere Systems Guardian Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Agere Systems Guardian Corp. in the United States and in all countries foreign to the United States, or to such nominees as Agere Systems Guardian Corp. may designate.

We agree that, when requested, we shall, without charge to Agere Systems Guardian Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

James A. Johanson
James A. Johanson

Date: 3/14/2001

United States of America)

XCOMMONWEALTH
State of PENNSYLVANIA) ss.:

COUNTY
City of LEHIGH)

On this 14TH day of MARCH, ~~19~~ 2001, before me personally came James A. Johanson], to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Debra L. Shipley
Notary Public

DEBRA L. SHIPLEY, Notary Public
Breinigswile, Lehigh County
My Commission Expires May 5, 2003

[Handwritten Signature]
Philip D. Mooney]

Date: 2/23/01

United States of America)

State of *Pennsylvania*) ss.:

County of *Lehigh*)

On this 23rd day of February, 2000, before me personally came Philip D. Mooney, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

[Handwritten Signature]
Notary Public

Agere Systems Guardian Corp.
Suite 105
14645 N.W. 77th Avenue
Miami Lakes, Florida 33014

Notarial Seal
Rose Ann Bachik, Notary Public
Allentown, Lehigh County
My Commission Expires Nov. 3, 2003
Member, Pennsylvania Association of Notaries