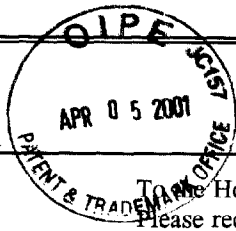




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4-5-01

Honorable Commissioner of Patents and Trade
Please record the attached original documents or copy

1. Name of Conveying Party(ies):
George Edward Baker

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Amchem Company Limited
Internal Address: _____

3. Nature of conveyance:
 Assignment Merger
 Security Agt. Change of Name
 Other _____
Execution Date: July 8, 1989

Street Address: Manor Drive, Sileby, Loughborough
City: Leicestershire Country: England Zip: LE12 7RA
Additional name(s) & address(es) attached: Yes No

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date is: _____

A. Patent Application No.(s) B. Patent No(s).
U.S. Patent No. 5,373,449
U.S. Patent No. 5,539,648

Additional numbers attached: Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Andrew R. Basile
Internal Address: YOUNG & BASILE, P.C.
Street Address: 3001W. Big Beaver Road, Suite 624
City: Troy State: MI Zip: 48084-3107

6. Total no. of applications and patents involved 2

7. Total fee (37 CFR 3.41) \$ 80.00
 Enclosed
 Authorized to charge any deficiency or excess in enclosed fees to deposit account

8. Deposit account number:
25-0115
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature. *To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Darlene P. Condra Darlene P Condra March 27, 2000
Name of Person Signing Signature Date

Total number of pages including cover sheet, attachments and document: 2

ASSIGNMENT

Attorney Docket No. _____

(1) George Edward Baker

(2) _____

(3) _____ and

(4) _____

(1-4) Insert Names (s) of Inventor(s)

In consideration of the sum of one dollar (\$1.00) and other good and valuable considerations paid to each of the undersigned, the undersigned agree(s) to assign, and hereby does assign, transfer and set over to

(5) Amchem Company Limited

(6) United Kingdom

(7) Manor Drive, Sileby, Loughborough, Leicestershire, England

(8) Method of producing a multi-apertured workpiece

(9) _____ (Case No. _____) for which the undersigned has (have) executed an application for patent in the United States of America

(9) on _____ of Application

- 1) The undersigned agree(s) to execute all papers necessary in connection with the application and any continuing or divisional applications thereof and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.
- 2) The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this application or continuation or division thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.
- 3) The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.
- 4) The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the Assignee.
- 5) The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patents of the United States resulting from said application or any division or divisions or continuing applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) full right to convey the entire interest herein assigned, and that he has (they have) not executed and will not execute, any agreement in conflict herewith.

Date 7/9/89 Name of Inventor George Edward Baker (SEAL)

Date _____ Name of Inventor _____ (SEAL)

Date _____ Name of Inventor _____ (SEAL)

Date _____ Name of Inventor _____ (SEAL)

This assignment should preferably be signed before: (a) a Notary Public if within the U.S.A. (b) a U.S. Consul if outside the U.S.A. If neither, then it should be signed before at least two witnesses who also sign here:

Date 7/8/89 Witness James Augustus Jones