

06-21-2001



101724166

FORM PTO-1596  
1-31-92

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

Docket No.: 53901-016

**PATENTS ONLY**

To the Honorable Commissioner for Patents and Trademarks: Please record the attached original documents or copy thereto:

1. Name of Conveying Party(ies):  
George M. GRASS, Glenn D. LEESMAN, Daniel A. NORRIS, Patrick J. SINKO and John E. WEHRLI  
Additional name(s) of conveying party(ies) attached?  Yes

2. Name and address of receiving party(ies):  
Name: NaviCyte Incorporated.  
Address: 9880 Campus Point Drive  
San Diego, CA 92121  
Additional name(s) & address(es) attached?  Yes

3. Nature of Conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Other  
Execution Date: January 23, 2001, January 24, 2001 and March 13, 2001

4. Application number(s) or patent number(s):  
If the document is being filed together with a new application, the execution date of the application is:  
A. Patent Application No(s).  
60/109,232; 09/320,069; 60/109,234; 09/320,372; 09/320,270; 09/320,371; 09/320,545; and 09/320,544  
Additional numbers attached?  Yes

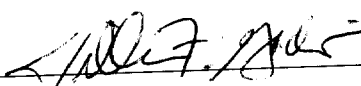
B. Patent No(s).

5. Name and address of party to whom correspondence concerning document should be mailed:  
Name: MCDERMOTT, WILL & EMERY  
Internal Address:  
Street Address: 600 13<sup>th</sup> Street, N.W.  
City: Washington State: DC Zip: 20005

6. Total number of applications and patents involved: 8  
7. Total fee (37 CFR 3.41) \$340.00  
 Enclosed  
 Authorized to be charged to deposit account  
8. Deposit account number: 500417

DO NOT USE THIS SPACE

9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

Willem F. Gadiano Reg. No. 37, 136  March 27, 2001  
Name and Registration No. of Person Signing Signature Date  
Total number of pages comprising cover sheet: 1

CMB No. 0851-0011 (exp. 4/94)

## ASSIGNMENT

**Whereas**, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145; Glenn D. Leesman residing at 186 Nighthawk Lane, Hamilton, Montana 59840; Daniel A. Norris residing at 3145 Cowley Way, #130, San Diego, California 92117; Patrick J. Sinko residing at 2 Country Place, Lebanon, New Jersey 08833; and John E. Wehrli residing at 2102 Paseo Del Oro, San Jose, California 95124, (hereinafter referred to individually and collectively as "Inventor") have made an invention relating to certain new and useful improvements in:

## METHOD FOR SCREENING AND PRODUCING COMPOUND LIBRARIES

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;
- bearing Serial No. 60/109,232 and filed on November 18, 1998;
- issued as a Patent No.      on     ;

**Whereas**, NaviCyte, Incorporated (hereinafter "Assignee"), a corporation of Delaware, and having a principal place of business at 9880 Campus Point Drive, San Diego, California 92121, is desirous of acquiring the entire right, title, and interest in and to said invention, said Application, and the Letters Patent to be obtained therefor:

**Now, therefore**, for and in consideration of One Dollar and other good and valuable considerations, to Inventor in hand paid, the receipt and sufficiency whereof are hereby acknowledged, Inventor has sold, assigned, and set over and by these presents does hereby sell, assign, and set over unto Assignee and Assignee's legal representatives, successors and assigns, the entire right, title, and interest in and to said invention, said Application and any other application, domestic or foreign, that claims said invention, as well as any Letters Patent, domestic or foreign, that may or shall issue thereon; and Inventor does hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned Assignee agreeably with the terms of this Assignment.

The terms "Application" and "Application for Letters Patent" as used herein include both provisional and non-provisional applications.

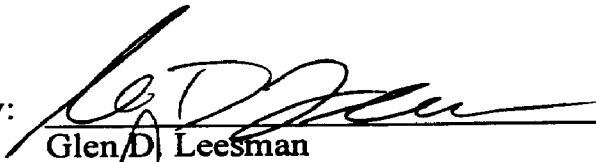
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Upon said consideration, Inventor conveys to Assignee the right to make application in its own behalf for protection of said invention in countries foreign to the United States and where expedient to claim under the International Convention or other international arrangement for any such application the date of the United States application (or other application if any there be) in priority to other applications; and Inventor does hereby covenant and agree with Assignee that Inventor will not execute any writing or do any act whatsoever conflicting with these presents, and that Inventor will at any time upon request, without further or additional consideration, but at the expense of Assignee, execute such additional assignments and other writings and do such additional acts as Assignee may deem necessary or desirable to perfect Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, continuation-in-part, renewal, reexamined, reissued or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or chose in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind and inure to the benefit of the assigns and legal representatives of both parties.

Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 6/1/24/2001

By:   
Glen D. Leesman

Date: 1/29/01

By:   
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: \_\_\_\_\_

By: \_\_\_\_\_  
John E. Wehrli

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Date: \_\_\_\_\_

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George M. Grass

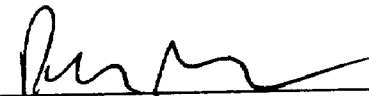
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Glen D. Leesman

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By:  \_\_\_\_\_  
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By: \_\_\_\_\_  
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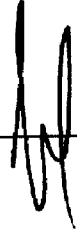
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: 1/23/01

By: \_\_\_\_\_  
John E. Wehrli 

## ASSIGNMENT

Whereas, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145 (hereinafter referred to as "Inventor") is an inventor of an invention relating to certain new and useful improvements in:

## METHOD FOR SCREENING AND PRODUCING COMPOUND LIBRARIES

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;
- bearing Serial No. 60/109,232 and filed on November 18, 1998;
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Now, therefore, for and in consideration of One Dollar and other good and valuable considerations, to Inventor in hand paid, the receipt and sufficiency whereof are hereby acknowledged, Inventor has sold, assigned, and set over and by these presents does hereby sell, assign, and set over unto Assignee and Assignee's legal representatives, successors and assigns, the entire right, title, and interest in and to said invention, said Application and any other application, domestic or foreign, that claims said invention, as well as any Letters Patent, domestic or foreign, that may or shall issue thereon; and Inventor does hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned Assignee agreeably with the terms of this Assignment.


The terms "Application" and "Application for Letters Patent" as used herein include both provisional and non-provisional applications.

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Date: 3/13/2001

By:   
George M. Grass

## ASSIGNMENT

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and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;
- bearing Serial No. 09/320,069 and filed on May 26, 1999;
- issued as a Patent No. \_\_\_\_ on \_\_\_\_;

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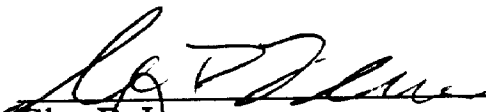


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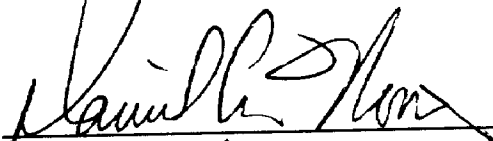
Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 01/24/2001

By:   
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Date: 1/24/01

By:   
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: \_\_\_\_\_

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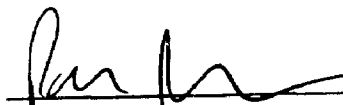
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George M. Grass

Date: \_\_\_\_\_

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Date: \_\_\_\_\_

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Date: \_\_\_\_\_

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Patrick J. Sinko

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By: \_\_\_\_\_  
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## ASSIGNMENT

Whereas, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145 (hereinafter referred to as "Inventor") is an inventor of an invention relating to certain new and useful improvements in:

## METHOD FOR SCREENING AND PRODUCING COMPOUND LIBRARIES

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;
- bearing Serial No. 09/320,069 and filed on May 26, 1999;
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## PHARMACOKINETIC-BASED DRUG DESIGN TOOL AND METHOD

and executed therefor an Application for Letters Patent of the United States and

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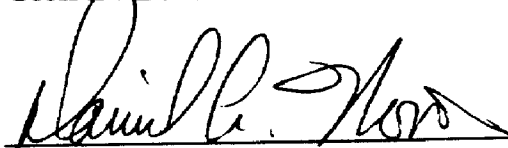
Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 01/24/2001

By:   
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Date: 1/24/01

By:   
Daniel A. Norris

Date: \_\_\_\_\_

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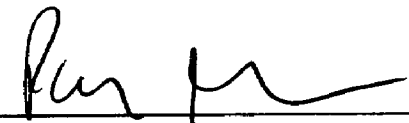
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Daniel A. Norris

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By:  \_\_\_\_\_  
Patrick J. Sinko

Date: \_\_\_\_\_

By: \_\_\_\_\_  
John E. Wehrli



and where expedient to claim under the International Convention or other international arrangement for any such application the date of the United States application (or other application if any there be) in priority to other applications; and **Inventor does hereby covenant** and agree with Assignee that Inventor will not execute any writing or do any act whatsoever conflicting with these presents, and that Inventor will at any time upon request, without further or additional consideration, but at the expense of Assignee, execute such additional assignments and other writings and do such additional acts as Assignee may deem necessary or desirable to perfect Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, continuation-in-part, renewal, reexamined, reissued or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or chose in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind and inure to the benefit of the assigns and legal representatives of both parties.

Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Glenn D. Leesman

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: 1/23/01

By: \_\_\_\_\_  
John E. Wehr

## ASSIGNMENT

**Whereas**, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145 (hereinafter referred to as "Inventor") is an inventor of an invention relating to certain new and useful improvements in:

## PHARMACOKINETIC-BASED DRUG DESIGN TOOL AND METHOD

and executed therefor an Application for Letters Patent of the United States and

having an oath or declaration executed on even date herewith;  
 bearing Serial No. 60/109,234 and filed on November 18, 1998;  
 issued as a Patent No.      on     ;

**Whereas**, NaviCyte, Incorporated (hereinafter "Assignee"), a corporation of Delaware, and having a principal place of business at 9880 Campus Point Drive, San Diego, California 92121, is desirous of acquiring the entire right, title, and interest in and to said invention, said Application, and the Letters Patent to be obtained therefor:

**Now, therefore**, for and in consideration of One Dollar and other good and valuable considerations, to Inventor in hand paid, the receipt and sufficiency whereof are hereby acknowledged, Inventor has sold, assigned, and set over and by these presents does hereby sell, assign, and set over unto Assignee and Assignee's legal representatives, successors and assigns, the entire right, title, and interest in and to said invention, said Application and any other application, domestic or foreign, that claims said invention, as well as any Letters Patent, domestic or foreign, that may or shall issue thereon; and Inventor does hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned Assignee agreeably with the terms of this Assignment.

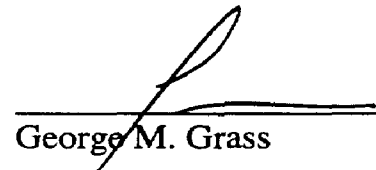
The terms "Application" and "Application for Letters Patent" as used herein include both provisional and non-provisional applications.

Inventor hereby authorizes the above-mentioned Assignee or its legal representative to insert in this instrument the filing date and serial number of said Application or any other information that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

**Upon said consideration**, Inventor conveys to Assignee the right to make application in its own behalf for protection of said invention in countries foreign to the United States and where expedient to claim under the International Convention or other international arrangement for any such application the date of the United States application (or other application if any there be) in priority to other applications; and **Inventor does hereby covenant** and agree with Assignee that Inventor will not execute any writing or do any

act whatsoever conflicting with these presents, and that Inventor will at any time upon request, without further or additional consideration, but at the expense of Assignee, execute such additional assignments and other writings as Assignee may deem necessary or desirable to perfect Assignee's enjoyment of this grant and in making application for and obtaining original, divisional, continuation, continuation-in-part, renewal, reexamined, reissued or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or chose in action accruing as a result of such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind and inure to the benefit of the assigns and legal representatives of both parties.

Date: 3/13/2001

By:   
George M. Grass

**ASSIGNMENT**

**Whereas**, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145; Glen D. Leesman residing at 186 Nighthawk Lane, Hamilton, Montana 59840; Daniel A. Norris residing at 3145 Cowley Way, #130, San Diego, California 92117; Patrick J. Sinko residing at 2 Country Place, Lebanon, New Jersey 08833; and John E. Wehrli residing at 2102 Paseo Del Oro, San Jose, California 95124, (hereinafter referred to individually and collectively as "Inventor") have made an invention relating to certain new and useful improvements in:

**PHARMACOKINETIC-BASED DRUG DESIGN TOOL AND METHOD**

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;  
 bearing Serial No. 09/320,372 and filed on May 26, 1999;  
 issued as a Patent No.      on     ;

**Whereas**, NaviCyte, Incorporated (hereinafter "Assignee"), a corporation of Delaware, and having a principal place of business at 9880 Campus Point Drive, San Diego, California 92121, is desirous of acquiring the entire right, title, and interest in and to said invention, said Application, and the Letters Patent to be obtained therefor:

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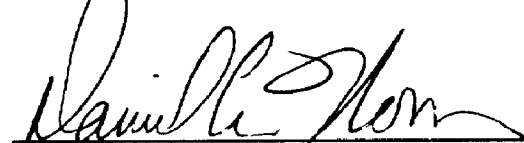
Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 01/24/2001

By:   
Glen D. Leesman

Date: 1/24/01

By:   
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: \_\_\_\_\_

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John E. Wehrli

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Date: \_\_\_\_\_

By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: 1/25/01

By: \_\_\_\_\_  
John E. Wehrli 

## ASSIGNMENT

Whereas, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145 (hereinafter referred to as "Inventor") is an inventor of an invention relating to certain new and useful improvements in:

## PHARMACOKINETIC-BASED DRUG DESIGN TOOL AND METHOD

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;
- bearing Serial No. 09/320,372 and filed on May 26, 1999;
- issued as a Patent No. \_\_\_\_ on \_\_\_\_;

Whereas, NaviCyte, Incorporated (hereinafter "Assignee"), a corporation of Delaware, and having a principal place of business at 9880 Campus Point Drive, San Diego, California 92121, is desirous of acquiring the entire right, title, and interest in and to said invention, said Application, and the Letters Patent to be obtained therefor:

Now, therefore, for and in consideration of One Dollar and other good and valuable considerations, to Inventor in hand paid, the receipt and sufficiency whereof are hereby acknowledged, Inventor has sold, assigned, and set over and by these presents does hereby sell, assign, and set over unto Assignee and Assignee's legal representatives, successors and assigns, the entire right, title, and interest in and to said invention, said Application and any other application, domestic or foreign, that claims said invention, as well as any Letters Patent, domestic or foreign, that may or shall issue thereon; and Inventor does hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned Assignee agreeably with the terms of this Assignment.

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Date: 3/13/2001

By:   
George M. Grass

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## PHARMACOKINETIC-BASED DRUG DESIGN TOOL AND METHOD

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;  
 bearing Serial No. 09/320,270 and filed on May 26, 1999;  
 issued as a Patent No.      on     ;

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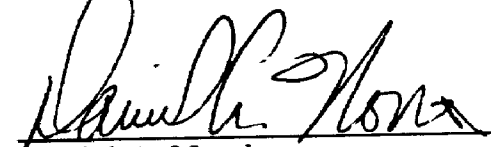
Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 01/24/2001

By:   
Glen D. Leesman

Date: 1/24/01

By:   
Daniel A. Norris

Date: \_\_\_\_\_

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Patrick J. Sinko

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John E. Wehrli

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George M. Grass


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George M. Grass

Date: \_\_\_\_\_

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Glenn D. Leesman

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By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: 1/22/01

By: \_\_\_\_\_  
John E. Wehrli 

## ASSIGNMENT

Whereas, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145 (hereinafter referred to as "Inventor") is an inventor of an invention relating to certain new and useful improvements in:

## PHARMACOKINETIC-BASED DRUG DESIGN TOOL AND METHOD

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;
- bearing Serial No. 09/320,270 and filed on May 26, 1999;
- issued as a Patent No. \_\_\_\_ on \_\_\_\_;

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Date: 3/13/2001

By:   
George M. Grass

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- having an oath or declaration executed on even date herewith;  
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 issued as a Patent No.      on     ;

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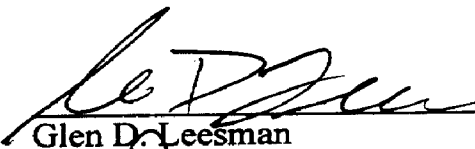


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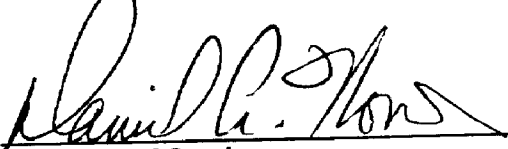
Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 01/24/2001

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Glen D. Leesman

Date: 1/24/07

By:   
Daniel A. Norris

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Patrick J. Sinko

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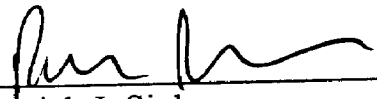
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By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By:   
Patrick J. Sinko

Date: \_\_\_\_\_

By: \_\_\_\_\_  
John E. Wehrli

and where expedient to claim under the International Convention or other international arrangement for any such application the date of the United States application (or other application if any there be) in priority to other applications; and **Inventor does hereby covenant** and agree with Assignee that Inventor will not execute any writing or do any act whatsoever conflicting with these presents, and that Inventor will at any time upon request, without further or additional consideration, but at the expense of Assignee, execute such additional assignments and other writings and do such additional acts as Assignee may deem necessary or desirable to perfect Assignee's enjoyment of this grant, and render all necessary assistance in making application for and obtaining original, divisional, continuation, continuation-in-part, renewal, reexamined, reissued or extended Letters Patent of the United States or of any and all foreign countries on said invention, and in enforcing any rights or chose in action accruing as a result of such applications or patents, by giving testimony in any proceedings or transactions involving such applications or patents, and by executing preliminary statements and other affidavits, it being understood that the foregoing covenant and agreement shall bind and inure to the benefit of the assigns and legal representatives of both parties.

Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Glenn D. Leesman

Date: \_\_\_\_\_


By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: 1/23/81

By: \_\_\_\_\_  
John E. Wehrli



## ASSIGNMENT

Whereas, George M. Grass residing at 1506 Juniper Mountain Road, Tahoe City, California 96145 (hereinafter referred to as "Inventor") is an inventor of an invention relating to certain new and useful improvements in:

## PHARMACOKINETIC-BASED DRUG DESIGN TOOL AND METHOD

and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;
- bearing Serial No. 09/320,371 and filed on May 26, 1999;
- issued as a Patent No. \_\_\_ on \_\_\_;

Whereas, NaviCyte, Incorporated (hereinafter "Assignee"), a corporation of Delaware, and having a principal place of business at 9880 Campus Point Drive, San Diego, California 92121, is desirous of acquiring the entire right, title, and interest in and to said invention, said Application, and the Letters Patent to be obtained therefor:

Now, therefore, for and in consideration of One Dollar and other good and valuable considerations, to Inventor in hand paid, the receipt and sufficiency whereof are hereby acknowledged, Inventor has sold, assigned, and set over and by these presents does hereby sell, assign, and set over unto Assignee and Assignee's legal representatives, successors and assigns, the entire right, title, and interest in and to said invention, said Application and any other application, domestic or foreign, that claims said invention, as well as any Letters Patent, domestic or foreign, that may or shall issue thereon; and Inventor does hereby authorize and request the Commissioner of Patents and Trademarks to issue said Letters Patent to the above-mentioned Assignee agreeably with the terms of this Assignment.


The terms "Application" and "Application for Letters Patent" as used herein include both provisional and non-provisional applications.

Inventor hereby authorizes the above-mentioned Assignee or its legal representative to insert in this instrument the filing date and serial number of said Application or any other information that may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Upon said consideration, Inventor conveys to Assignee the right to make application in its own behalf for protection of said invention in countries foreign to the United States and where expedient to claim under the International Convention or other international arrangement for any such application the date of the United States application (or other application if any there be) in priority to other applications; and Inventor does hereby covenant and agree with Assignee that Inventor will not execute any writing or do any

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Date: 3/13/2001

By:  \_\_\_\_\_  
George M. Grass

## ASSIGNMENT

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and executed therefor an Application for Letters Patent of the United States and

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 bearing Serial No. 09/320,545 and filed on May 26, 1999;  
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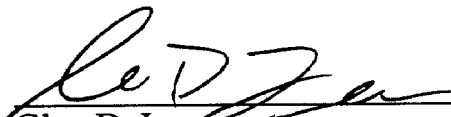
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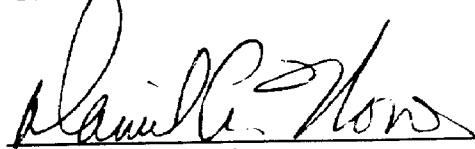
Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 01/24/2001

By:   
Glen D. Leosman

Date: 1/24/01

By:   
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: \_\_\_\_\_

By: \_\_\_\_\_  
John E. Wehrli

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Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

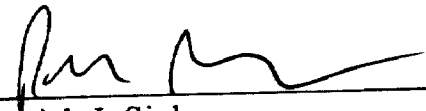
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Glen D. Leesman

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By:  \_\_\_\_\_  
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Date: \_\_\_\_\_

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By: \_\_\_\_\_  
George M. Grass

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Glenn D. Leesman

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: 1/25/01

By: \_\_\_\_\_  
John E. Wehrli



## ASSIGNMENT

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and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;  
 bearing Serial No. 09/320,545 and filed on May 26, 1999;  
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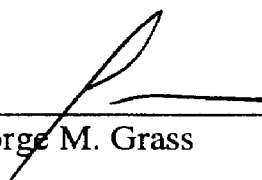
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Date: 3/13/2001

By:   
George M. Grass

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and executed therefor an Application for Letters Patent of the United States and

- having an oath or declaration executed on even date herewith;  
 bearing Serial No. 09/320,544 and filed on May 26, 1999;  
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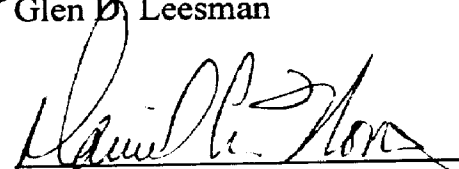
Date: \_\_\_\_\_

By: \_\_\_\_\_  
George M. Grass

Date: 08/24/2001

By:   
Glen D. Leesman

Date: 1/24/01

By:   
Daniel A. Norris

Date: \_\_\_\_\_

By: \_\_\_\_\_  
Patrick J. Sinko

Date: \_\_\_\_\_

By: \_\_\_\_\_  
John E. Wehrli

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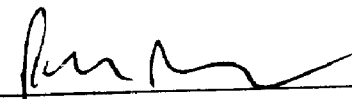
Date: \_\_\_\_\_

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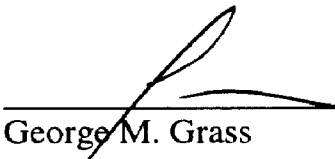
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By:   
George M. Grass