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Name: Aimee Volanski Execution Date: October 27, 1998

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Name: COBRA ELECTRONICS CORPORATION
Address: 6500 W. Cortland Street, Chicago, IL

Domestic Representative Name and Address

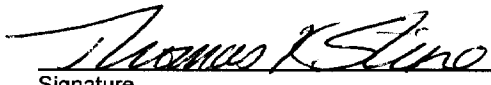
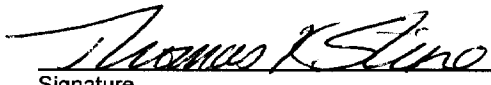
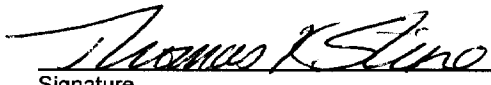
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Correspondence Name and Address	Area Code and Telephone Number 312.554.3300			
Name: Thomas K. Stine, Reg. No. 32,310 Wallenstein & Wagner, Ltd. 311 South Wacker Drive 53 rd Floor Chicago, Illinois 60606-6630				
Pages Enter the total number of pages of the attached conveyance document, including any attachments <u> 1 </u>				
Application Number(s) or Patent Number(s) _____ Mark if additional numbers attached. <i>Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property.)</i> Patent Application No.: 29/116,323 Filed: December 30, 1999 If this document is being filed together with a <u>new</u> Patent Application, enter the date the patent application was signed by the first named executing inventor. _____				
Patent Cooperation Treaty (PCT) Enter PCT application number <u>only if</u> a U.S. Application Number has not been assigned. _____				
Number of Properties Enter the total number of properties involved: <u> 1 </u>				
Fee Amount Fee Amount for Properties Listed (37 C.F.R. 3.41): <u> \$40.00 </u> Method of Payment: <u> X </u> Enclosed _____ Deposit Account Deposit Account Number: 23-0280 (Enter for payment by deposit account or if additional fees can be charged to the account.) Authorization to charge additional fees: <u> X </u> Yes _____ No				
Statement and Signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein. <table style="width: 100%; border: none;"><tr><td style="width: 35%; border-bottom: 1px solid black; text-align: center;">Thomas K. Stine, Reg. No. 32,310 Name and Registration No. of Person Signing</td><td style="width: 35%; border-bottom: 1px solid black; text-align: center;"> Signature</td><td style="width: 30%; border-bottom: 1px solid black; text-align: center;"><u>Apr 6, 2001</u> Date</td></tr></table> W&W File No.: /119999.1		Thomas K. Stine, Reg. No. 32,310 Name and Registration No. of Person Signing	 Signature	<u>Apr 6, 2001</u> Date
Thomas K. Stine, Reg. No. 32,310 Name and Registration No. of Person Signing	 Signature	<u>Apr 6, 2001</u> Date		

EMPLOYEE AGREEMENT

In consideration of my employment by COBRA ELECTRONICS CORPORATION, and for the wages now or hereafter to be paid to me, and, in addition to my other obligations as an employee, I agree:

- I. TO DISCLOSE PROMPTLY to COBRA ELECTRONICS CORPORATION any and all inventions, discoveries, developments, know-how, or trade secrets which I may solely or jointly conceive, develop or reduce to practice during the period of time I am employed by COBRA ELECTRONICS CORPORATION, which relate to or are connected with my employment, or the work, processes, techniques, formulas, products, experiments, or developments or business of COBRA ELECTRONICS CORPORATION.
- II. TO ASSIGN TO COBRA ELECTRONICS CORPORATION, or its designee, and to will in trust for COBRA ELECTRONIC CORPORATION'S sole benefit, all of my right, title, and interest in and to matter I agree to disclose in Paragraph I above, to execute all papers, documents, applications for letters patent (both foreign and domestic), and assignments, as COBRA ELECTRONICS CORPORATION may request, and, further, to aid COBRA ELECTRONICS CORPORATION (but not at my expense) in protecting and proving in Patent Office proceedings, litigation, or otherwise the rights of COBRA ELECTRONICS CORPORATION in the same.
- III. TO HOLD IN STRICTEST CONFIDENCE, and not disclose to any person, firm, or corporation, without the written consent of an officer of COBRA ELECTRONICS CORPORATION, all know-how, trade secrets, business secrets, inventions, discoveries, developments, or any other secret or confidential matter of which I may have knowledge, relating to the products, sales, or business of COBRA ELECTRONICS CORPORATION.
- IV. To deliver to COBRA ELECTRONICS CORPORATION, and not to keep in my possession or deliver to anyone else, any and all drawings, prints, notes, memoranda, specifications, or other documents and copies thereof, and physical devices and reproductions of the same, containing or disclosing any of the matter of above Paragraphs I to III inclusive, that may be in my possession, custody, or control and the time of leaving the employ of COBRA ELECTRONICS CORPORATION.

As used in this AGREEMENT, COBRA ELECTRONICS CORPORATION means COBRA ELECTRONICS CORPORATION, 6500 W. Cortland Street, Chicago, Illinois, its divisions, agents, affiliate, subsidiaries, or successors.

ACCEPTED: COBRA ELECTRONICS CORPORATION

By: A. Wemple

Title: EE Benefits Manager

Date: 10/27/98

EMPLOYEE: Aimee Volanski

Address: _____

Date: 10.27.98

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