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| To the Honorable Commissioner of Patents and Trademarks.   | Please record the attac                               | ched original documents or copy thereof.  |  |
| Name of conveying party(ies):     James A. Fife  | Name and address of receiving party(ies):             |   |  |
| James 7. The   | Name:   | Cabot Corporation   |  |
|  | Internal Address                                      | APR - 2 /am   |  |
|  |   |   |  |
|  | Street Address:                                       | Two Seaport Lane, Suite 1300  |  |
| Additional name(s) of conveying party(ies) attached? No  |   | *   |  |
| 3. Nature of Conveyance:   | City: <u>Boston</u>                                   | State: MA ZIP 02210   |  |
| Assignment Merger Security Agreement Change of Name Other  | Bosto   | (Formerly of:<br>75 State Street<br>on, Massachusetts 02109)  |  |
| Execution Date(s): November 1, 2000  | Additional name(s) & address(es) attached?   Yes   No |   |  |
| 4. Application number(s) or patent number(s):  |   |   |  |
| If this document is being filed together with a new application  | n, the execution date o                               | f the application is:   |  |
| A. Patent Application No.(s)   | B. Patent No.(s)                                      |   |  |
| 09/533,430   |   |   |  |
| Additional numbers attached? Yes No  | Additional numbers attached? Yes No                   |   |  |
| 5. Name and address of party to whom correspondence  | Total Number of applications and patents involved: 1  |   |  |
| concerning document should be mailed:  |   |   |  |
| Name: Martha Ann Finnegan  |   |   |  |
| Internal Address: Law Department   | Total fee (37 CFR 3.41): \$ 40.00                     |   |  |
|  | Enclosed  |   |  |
| Street Address: Cabot Corporation  157 Concord Road  | Authorized 1  | to be charged to deposit account  |  |
| City: Billerica State MA ZIP 01821   | 8. Deposit Account 1                                  | Number: <u>03-0060</u>  |  |
|  | Duplicate Copy of this page is attached.              |   |  |
| DO NOT USE THIS SPACE  |   |   |  |
| 9. Statement and signature.  |   |   |  |
| To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of  |   |   |  |
| the original document.   |   |   |  |
| Martha Ann Finnegan  Multi-Cutter Strain Str |   |   |  |
| Name of Person Signing, Reg. 31,453 Signature Total number of pages including cover sheet: 4   |   |   |  |
| OMB No. 0651-0011<br>V2(0) 101-V2  | ] CI  | ERTIFICATION OF MAILING (37 C.F.R. §1.8(a))   |  |
| Mail documents to be recorded with required cover sheet  | paper referred to as attached                         | date shown below, this correspondence (along with any dor enclosed) is being deposited with the United States Postal  |  |
| information to:  |   | ge as first class mail in an envelope addressed to Box Assign-<br>nt and Trademark Office, Washington, D.C. 20231.  |  |
| Director – U.S. Patent and Trademark Office Box Assignments  |   | Marlen R. Filch  Marlen R. Filch  30 Market 2001  |  |
| Washington, D.C. 20231   | _   | 30 March 2001   |  |
|  |   |   |  |

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## **ASSIGNMENT**

We, JONATHON L. KIMMEL, citizen of United States of America, residing at 5008 Bluebird Circle, Audubon, Pennsylvania 19403; RICKY W. KITCHELL, citizen of United States of America, residing at 110 Spring View Drive Douglassville, PA 19518; and JAMES A. FIFE, citizen of the United States of America, residing at 1352 Inverness Court, Myrtle Beach, South Carolina 29575, respectively, having invented the subject matter described in U.S. Patent Application entitled, "METHODS TO PARTIALLLY REDUCE A NIOBIUM METAL OXIDE AND OXYGEN REDUCED NIOBIUM," the specification of which was filed on March 23, 2000, in the United States Patent and Trademark Office, as Serial No. 09/533,430, for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, hereby sell, assign, and transfer to Cabot Corporation, a Delaware corporation, having a principal place of business at 75 State Street, Boston, Massachusetts 02109-1806, its successors and assigns, the entire right, title and interest in and to said application and the inventions therein set forth and described, including all priority rights ensuing from said application, and any and all Letters Patent of the United States of America and of countries foreign thereto which may be granted on or for such inventions, together with the right to apply for such Letters Patent and all rights in any applications therefor. We further sell, assign and transfer to Cabot Corporation all right, title, and interest in any and all corresponding divisional, renewal, substitute, and continuation applications, and all corresponding reexamination and reissue certificates.

We hereby represent and warrant that there are no rights or interests inconsistent with the rights and interests granted herein and that we will not execute any instrument or grant or transfer any rights or interests inconsistent with the rights and interest granted herein, and we, JONATHON L. KIMMEL, RICKY W. KITCHELL, JAMES A. FIFE bind ourselves and our respective heirs, executors, administrators and legal representatives, as the case may be, to execute and deliver to Cabot Corporation, its successors and assigns, any further documents or instruments and do any and all further acts that may reasonably be deemed necessary by Cabot Corporation, to enable Cabot Corporation, its successors and assigns to file applications for the invention(s) in any country where it may elect to file such applications, and that may be necessary to vest in Cabot Corporation, its successors and assigns, the title herein conveyed or intended so to be, and to enable such title to be recorded in the United States and foreign countries where such application or applications may be filed.

And we further covenant and agree, in consideration of the premises, that we and our respective heirs, executors, administrators and legal representatives, as the case may be, will at any time, upon request, communicate to **Cabot Corporation**, its successors and assigns, any facts relating to the invention and the improvements contained therein and the history thereof, known to us or our respective heirs, executors, administrators and legal representatives, as the case may be, and that we will testify as to the same in any interference or other litigation when requested so to do by **Cabot Corporation**, its successors and assigns.

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| IN TESTIMONY WHEREOF, I, <b>JONA</b> day of | THON L. KIMMEL, have hereunto set my hand this , 2000.   |
|---|--|
|   | ·  |
| JONATHON L. KIMMEL                          |  |
| COMMONWEALTH/STATE OF COUNTY OF             | )  |
|   | , 2000, before me personally to me known and known to me to be the individual going instrument, and who duly acknowledged to me e therein set forth. |
|   | NOTARY PUBLIC My Commission Expires:   |
| IN TESTIMONY WHEREOF, I, RICI               | KY W. KITCHELL have hereunto set my hand this, 2000.   |
| RICKY W. KITCHELL                           |  |
| COMMONWEALTH/STATE OF COUNTY OF             | )<br>)   |
|   | , 2000, before me personally o me known and known to me to be the individual egoing instrument, and who duly acknowledged to me therein set forth.   |
|   | NOTARY PUBLIC My Commission Expires:   |

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| IN TESTIMONY WHEREOF, I, JAMES  day of, 2000   |  |
|--|--|
| JAMES A. FIFE  |  |
| WITNESS CLAUSE:  |  |
| I, Suranne G Lauchlem declare  JAMES A. FIFE duly sign and execute the a  Dovember 2000. | that I was personally present and did secabove assignment on this 15 day o |
| WITNESS: Juzame A Sauflan<br>Signature   | Subrane G. Laughlan Witness Printed Name                                   |
| DATE: 1 01 60  | 5treet Address   |
|  | Myrthe Beach SC 29579<br>City, State, Zip Code                             |

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PATENT REEL: 011708 FRAME: 0699

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