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Mo-6215/MD-99-117-PU

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Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

William E. Slack;

Hersel T. Kemp II;

Kenneth P. Yonek

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Bayer Corporation

Internal Address: Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA ZIP: 15205

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other _____

Execution Date: 2/27/01; 3/07/01

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)

To be Assigned

Herewith

B. Patent No.(s)

09803261

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: N. Denise Brown

Internal Address: Bayer Corporation

Patent Department

Street Address: 100 Bayer Road

City: Pittsburgh State: PA ZIP: 15205-9741

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:

13-3848

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Donna J. Veatch

Name of Person Signing

Donna J. Veatch
Signature

March 9, 2001

Date

Total number of pages including cover sheet, attachments, and document: 2

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(Form PTO-1595-Recordation Form Cover Sheet - page 1 of 3)

PATENT
REEL: 011716 FRAME: 0920

ASSIGNMENT

HTK
2-27-01

WHEREAS we, 1) William E. Slack; 2) Hersel T. Kemp; II
3) Kenneth P. Yonek

of 1) R.R. #5, Box 327, Moundsville, WV 26041; 2) 43 Nebauer Drive,
New Martinsville, WV 26155; 3) 115 Pine Nut Drive, Eighty Four, PA 15330

have invented certain improvements in LIQUID PARTIALLY TRIMERIZED POLYISOCYANATES
BASED ON TOLUENE DIISOCYANATE AND DIPHENYLMETHANE DIISOCYANATE

described in a patent application executed by us on _____
and identified in the United States Patent Office as follows:

Serial No.: To Be Assigned

Filed: Herewith

and Attorney's Docket No.: Mo-6215/MD-99-117-PU; and

WHEREAS, BAYER CORPORATION of Pittsburgh, Pennsylvania, a corporation of the State of Indiana, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in our employment contracts with BAYER CORPORATION, we do hereby sell, assign and transfer unto said BAYER CORPORATION, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said BAYER CORPORATION, as assignee of the entire interest.

We further agree, without any payment by BAYER CORPORATION, other than expenses incurred by the undersigned, to communicate to said BAYER CORPORATION, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

SIGNED AT New Martinsville, WV, U.S.A., this

27 day of February, 2001.

(L.S.) 1) William E. Slack

(L.S.) 2) Hersel T. Kemp II

SIGNED AT Pittsburgh, PA, U.S.A., this

7th day of March, 2001.

(L.S.) 3) Kenneth P. Yonek