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Docket No. 54220USA4A

PATENT ASSIGNMENT RECORDATION COVER SHEET

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Submission Type: <input checked="" type="checkbox"/> New <input type="checkbox"/> Resubmission (Non-Recordation): Document ID# <input type="checkbox"/> Correction of PTO Error: Reel # _____ Frame # <input type="checkbox"/> Corrective Document: Reel # _____ Frame #	Conveyance Type: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Other:
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Name of conveying party(ies) David B. Olson	Execution Date (Month/Day/Year) 10/05/99	Name and address of receiving party(ies): 3M Innovative Properties Company P.O. Box 33427 St. Paul, Minnesota 55133-3427 09402850
Additional names of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Application number or patent number:
 This document is being filed with a new patent application on October 7, 1999.
 This document is to be recorded against the following patent application or patent:

Patent Cooperation Treaty (PCT):
 Enter PCT application number only if a U.S. Application Number has not been assigned:

Name and address of party to whom correspondence concerning document should be mailed:
 Name: Daniel C. Schulte, Phone Number: 651-736-6933
 Office of Intellectual Property Counsel
 3M Innovative Properties Company
 P.O. Box 33427
 St. Paul, Minnesota 55133-3427

Number of Properties:	Enter the total number of properties involved	1
Fee Amount:	Fee Amount for Properties Listed (37 CFR 3.41)	X \$40.00
Method of Payment:	<input checked="" type="checkbox"/> Charge to Deposit Account No. <u>13-3723</u>	= \$40.00
Authorization to charge additional fees: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

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Statement and signature
 To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Daniel C. Schulte Printed Name of Attorney	<i>D.C. Schulte</i> Signature	October 7, 1999 Date
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Pages:
 Total number of pages of the attached conveyance document including any attachments

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231

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ASSIGNMENT

Whereas I, the below named inventor, with residence and citizenship as indicated below; have made an invention in

BROMINATED MATERIALS

and have executed an application for Letters Patent of the United States of America based thereon; which application is identified as PCT International Patent Application Serial No.PCT/US98/18127 filed September 2, 1998, bearing Attorney Docket Number 54220PCT2A;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by Minnesota Mining and Manufacturing Company and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made,

I do further agree for myself and for my heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be deemed necessary by the said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And I do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to the said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

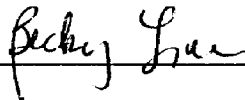
In witness whereof, I have hereunto signed my name on the day and year set forth below.



David B. Olson
Residence: May Township, Minnesota
Citizenship: United States of America

STATE OF MINNESOTA)
) ss.
COUNTY OF RAMSEY)

On this 5th day of October 1999, before me personally appeared the above-named David B. Olson, personally known by me, and known by me to be the person described in and who executed the foregoing instrument, and who acknowledged that said person executed the same as said person's free act and deed, on the day and year aforesaid.



Notary Public

