FORM PTO-1619A Expires 06/30/99 OMB 0651-0027 05-01-2001



U.S. Department of Commerce Patent and Trademark Office PATENT

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Reel # Frame #	Departmental File Secret File
Conveying Party(ies)	Mark if additional names of conveying parties attached Execution Date  Month Day Year
Name (line 1) Thomas R. O'Connor	04-10-2001
Name (line 2)	Execution Date
Second Party	Month Day Year
Name (line 1) Chad M. Kernats	04-10-2001
Name (line 2)	
Receiving Party	Mark if additional names of receiving parties attached
Name (line 1) A & A Mfg. Co. Inc.	If document to be recorde is an assignment and the
Name (line 2)	receiving party is not domiciled in the United
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PATENT REEL: 011730 FRAME: 0779

FORM PTO-1619B Expires 06/30/99 OMB 0651-0027	Page 2	U.S. Department of Commerce Patent and Trademark Office PATENT
Correspondent Name and Address	Area Code and Telephone Number (414)	277-5747
Name John D. Franzini		
Address (line 1) Quarles & Brady LLP		
Address (line 2) 411 East Wisconsin Avenue	100000000000000000000000000000000000000	
Address (line 3) Milwaukee, WI 53202		
Address (line 4)		
Pages Enter the total number of pa including any attachments.	ges of the attached conveyance document	# 2
Application Number(s) or Patent Num	Mark II addition	onal numbers attached
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Patent Application Number(s)	Patent Nur	nber(s)
If this document is being filed together with a <u>new</u> Pate signed by the first named executing inventor.	nt Application, enter the date the patent application was	s Month Day Year 04-10-2001
Patent Cooperation Treaty (PCT)		7
Enter PCT application number	PCT PCT	PCT
only if a U.S. Application Number has not been assigned.	PCT	PCT
Number of Properties  Enter the total number of properties involved. # 1		
Fee Amount Fee Amount	for Properties Listed (37 CFR 3.41): \$40.	00
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Liver Angeles	Authorization to charge additional fees: Yes	✓ No _
Statement and Signature		
	elief, the foregoing information is true and configuration is true and configuration is true and configuration is true and configuration.	

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John D. Franzini

Name of Person Signing

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## **ASSIGNMENT**

WHEREAS, we, Thomas R. O'Connor of Greenfield, Wisconsin, and Chad M. Kernats of Colgate, Wisconsin, have made certain inventions which are described in an application for Letters Patent of the United States entitled TELESCOPING COVER BUMPER, executed by us on even date herewith preparatory to obtaining United States Letters Patent therefor, and

WHEREAS, A & A Mfg. Co. Inc., a Wisconsin corporation having a place of business at New Berlin, Wisconsin (hereinafter called "Company"), is desirous of acquiring the entire interest in said inventions throughout the United States of America and the territories thereof and for all foreign countries,

NOW, THEREFORE, for and in consideration of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, receipt whereof is hereby acknowledged, we hereby sell, assign and transfer unto said Company, its successors and assigns, the entire right, title and interest throughout the United States of America and the territories thereof and for all foreign countries, in and to said inventions, the aforesaid application, and all other applications hereafter filed in the United States or any other country based in whole or in part on said inventions, and all Letters Patent granted upon said applications by the United States or any other country, and we do hereby authorize and request the Commissioner of Patents to issue said Letters Patent to said Company. We further grant to said Company, its successors and assigns, the right to claim for any of said applications the full benefits and priority rights of any international agreement between the United States and any foreign country or countries.

We hereby warrant that we have the full right to make the conveyance herein, and we hereby covenant that we, our heirs, legal representatives and assigns, will, when requested, communicate to said Company, its representatives, successors and assigns, all facts known respecting said inventions, execute all divisional, continuing, reissue, reexamination and foreign applications together with individual assignments therefor, make all rightful oaths, sign all lawful papers, testify in any legal proceeding and generally do everything possible to aid said Company, its successors and assigns, in the obtaining of Letters Patent.

IN TESTIMONY WHEREOF, we have hereunto set our hands and seals at the location and on the date indicated below our signatures.

WITNESSES:
THOMAS R. O'CONNOR

Morray Carmor (SEAL)

Dated: April 10th, 2001

PATENT REEL: 011730 FRAME: 0781

STATE OF WISCONSIN )  Before me on this day of April , 2001, came Thomas R. O'Connor, to me known to be the person named in the foregoing Assignment and acknowledged the execution thereo to be his free act and deed.  (SEAL)  WITNESSES:  CHAD M. KERNATS  WITNESSES:  CHAD M. KERNATS  Dated: April 10, 2001  STATE OF WISCONSIN )  Before me on this day of April , 2001, came Chad M. Kernats, to me known to be the person named in the foregoing Assignment and acknowledged the execution thereof to be his free act and deed.  (SEAL)  What Public, State of Wisconsin My Commission: 1 purmanum t		
WITNESSES:  WITNESSES:  CHAD M. KERNATS  CHAD M. KERNATS  CHAD M. KERNATS  STATE OF WISCONSIN  STATE OF WISCONSIN  STATE OF WISCONSIN  Before me on this day of day	<i>'</i>	
known to be the person named in the foregoing Assignment and acknowledged the execution thereof to be his free act and deed.  (SEAL)  WITNESSES:  CHAD M. KERNATS  WITNESSES:  CHAD M. KERNATS  (SEAL)  Dated: April 10, 2001  STATE OF WISCONSIN  SS.  WAUKESHA COUNTY  Before me on this 2 day of April , 2001, came Chad M. Kernats, to me known to be the person named in the foregoing Assignment and acknowledged the execution thereof to be his free act and deed.  (SEAL)  Notary Public, State of Wisconsin	,	
Dated: April 10, 2001  STATE OF WISCONSIN ) ss.  WAUKESHA COUNTY )  Before me on this day of April , 2001, came Chad M. Kernats, to me known to be the person named in the foregoing Assignment and acknowledged the execution thereof to be his free act and deed.  (SEAL)  Notary Public, State of Wisconsin	known to be the person named in the forto be his free act and deed.	regoing Assignment and acknowledged the execution thereof
Before me on this day of April , 2001, came Chad M. Kernats, to me known to be the person named in the foregoing Assignment and acknowledged the execution thereof to be his free act and deed.  (SEAL)  Notary Public, State of Wisconsin	WITNESSES:	Col Konta (SEAL)
Before me on this day of day of	· · · · · · · · · · · · · · · · · · ·	,
known to be the person named in the foregoing Assignment and acknowledged the execution thereof to be his free act and deed.  (SEAL)  Notary Public, State of Wisconsin	WAUKESHA COUNTY )	
Notary Public, State of Wisconsin	known to be the person named in the for	
	(SEAL)	

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**RECORDED: 04/13/2001**