05	-14-2001 ————
FORM PTO-1595 (Rev. 6-93) OMB No. 0651-0011 (exp. 4/94)	U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office
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To the Honorable Commissioner of Patents and	d original documents or copy thereof.
1. Name of conveying party(ies):	Name and address of receiving party(ies):
Armand J. Savoie 05/03/0/	Name: MacNeill Engineering Company, Inc.
	Internal Address:
Additional name(s) of conveying party(ies) attached? Yes X No	
3. Nature of conveyance:	
Assignment Merger	Street Address: 289 Elm Street
Security Agreement Change of Name	
Other	City: Marlborough State: MA ZIP: 01752
Execution Date: May 2, 2001	Additional name(s) & address(es) attached?
A. Patent Application No.(s) 05/07/2001 BSAYASI1 00000079 29141299 02 FC:581 Additional numbers atta	B. Patent No.(s)
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05/07/2001 BSAYASI1 00000079 29141299 02 FC:561 Additional numbers atta 5. Name and address of party to whom correspondence	ched? Yes X No 6. Total number of applications and patents involved:
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Street Address: Document Shows (430/153) BROMBERG & SUNSTEIN LLP	6. Total number of applications and patents involved: 7. Total fee (37 CFR 3.41)
05/07/2001 BSAYASI1 00000079 29141299 02 FC:581 5. Name and address of party to whom correspondence concerning document should be mailed: Name: JAY SANDVOS Internal Address: (430/153)	6. Total number of applications and patents involved: 7. Total fee (37 CFR 3.41)
05/07/2001 BSAYASI1 00000079 29141299 02 FC:581 40.00 09 Additional numbers atta 5. Name and address of party to whom correspondence concerning document should be mailed: Name: JAY SANDVOS Internal Address: (430/153) Street Address: BROMBERG & SUNSTEIN LLP 125 Summer Street City: Boston State: MAZIP: 02110-1618	6. Total number of applications and patents involved: 7. Total fee (37 CFR 3.41)
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Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

ASSIGNMENT

ASSIGNOR(S):

Armand J. Savoie

ASSIGNEE:

MacNeill Engineering Company, Inc.

289 Elm Street

Marlborough, MA 01752

TITLE:

HIGH DOUBLE HEXAGONAL CLEAT

ATTORNEY DOCKET:

430/153

SERIAL NO:

NEW

FILED:

HEREWITH

Assignor is the sole inventor (if only one inventor is listed above) or a joint inventor (if more than one inventor is listed above) of the above invention (the "Invention") described in a United States patent application (the "Application") bearing the above attorney docket number and having as a title the above name for the Invention. The Application has a Patent and Trademark Office filing date and serial number as indicated above, or if no filing date and serial number are shown, has a Declaration executed by Assignor contemporaneously with this Assignment.

For valuable consideration, receipt of which is acknowledged, each Assignor hereby assigns to Assignee (which term shall include Assignee's successors and assigns), all of Assignor's right, title and interest in the Invention, all improvements therein, the Application and all priority rights arising therefrom, and any patents, and any reissues and extensions thereof, which issue in any country upon any patent applications which correspond with any of the

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following: the Application, any divisional, continuation-in-whole, or substitute United States application which is based on the Application; or any continuation-in-part United States application (including divisions, continuations-in-whole or -in-part, and substitutions thereof or therefor) based in-part on any of the above described applications.

Each Assignor further agrees that such Assignor and Assignor's heirs and legal representatives will, without further consideration, cooperate with Assignee in the prosecution of all of the above applications, execute, verify, acknowledge and deliver all such further papers, including applications for patents and for reissues and extensions therefor, and instruments of assignment and transfer thereof, and will communicate any facts known to Assignor relating to the Invention, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee. Each Assignor further agrees that such Assignor will, without further compensation to Assignor during the term of such Assignor's employment by Assignee and thereafter for reasonable compensation as determined by Assignee, perform such other acts as may be reasonably required when requested by Assignee, including attending depositions, preparing and executing declarations and affidavits and testifying as a witness, to obtain or maintain or enforce patents for the Invention and improvements therein in any and all countries and to vest title thereto in Assignee.

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PATENT REEL: 011788 FRAME: 0020

IN WITNESS WHEREOF, the Assignor hereby executes this instrument on the date set forth below. Date: $\frac{5/2}{01}$ COMMONWEALTH OF MASSACHUSETTS COUNTY OF Before me, a notary public in and for said county and state, personally appeared Armand J. Savoie, known to me to be the person described in the foregoing instrument, who, being first duly sworn, acknowledged his signature on the foregoing instrument in my presence and declared the same to be his free act and deed on the date written above opposite his signature. Notary Public My Commission Expires: (seal) 00430/00001 155114.1PB

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RECORDED: 05/03/2001

PATENT REEL: 011788 FRAME: 0021