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PATENT REEL: 011795 FRAME: 0164

FORM PTO-16 Expires 06/30/99 OMB 0651-0027	19B	Page 2		U.S. Department of Commerce Patent and Trademark Office PATENT
Corresponden	t Name and Address	Area Code and Telepho	ne Number	248-641-1600
Name	Philip E. Rettig			
Address (line 1)	Harness, Dickey & P	ierce, P.L.C.		
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	ng filed together with a <u>new</u> Par ned executing inventor.	ent Application, enter the date th	ne patent applica	Month Day Year 04 19 2001
Patent Cooper	ation Treaty (PCT)			
	CT application number	PCT	PCT	PCT
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Number of Properties Enter the total number of properties involved. # 1				
Fee Amount	Fee Amo	unt for Properties Listed (3	37 CFR 3.41):	\$ \$40.00
Method of Deposit A		Enclosed Deposit	Account 🛚	
		additional fees can be charged to	the account.)	
	Deposit A	Account Number:		# 14-0790
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Name of Pers	on Signing	Signature		Date

PATENT REEL: 011795 FRAME: 0165

ASSIGNMENT

Atty. Docket No. 6978-000044

WHEREAS, the undersigned, hereinafter referred to collectively as Assignor, has invented:

THREE SPEED TRANSFER CASE

for wh patent		signor i	s about to make or has made United States or International application for
•	(a)		executed on even date preparatory to filing (each inventor should sign this Assignment on the same day as he/she signs the Declaration and Power of Attorney);
	(b)		executed on,; or
	(c)	\boxtimes	filed on 03/23/01, and assigned Serial No. 09/815,797 or PCT International Application No, and
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WHEREAS, New Venture Gear, Inc., hereinafter referred to as Assignee, is desirous of acquiring an interest therein:

NOW, THEREFORE, for good and valuable consideration, the receipt and adequacy whereof is hereby acknowledged, Assignor by these presents does sell, assign and transfer unto Assignee and its successors in interest, the full and exclusive right, title and interest in the United States of America and all foreign countries, including the right to claim priority under the laws of the United States, the Paris Convention, and any foreign countries, to the said invention as described in the aforesaid application, said application for patent and all Letters Patent therefor to be held and enjoyed by Assignee to the full end of the term for which said Letters Patent are granted and any extensions thereof as fully and entirely as the same would have been held by Assignor had this assignment and sale not been made;

Assignor hereby covenants and agrees to execute all instruments or documents required or requested for the making and prosecution of any applications of any type for patent in the United States and in all foreign countries including, but not limited to, any provisional, continuation, continuation-in-part, divisional, renewal or substitute thereof, and as to letter patent any reissue, re-examination, or extension thereof, and for litigation regarding, or for the purpose of protecting title and to the said invention, the United States application for patent, or Letters Patent therefor, for the benefit of Assignee without further or other compensation than that above set forth;

Assignor hereby covenants that no assignment, sale or agreement or encumbrance has been or will be entered into which would conflict with this Assignment; and

Assignor hereby requests the Commissioner of Patents and Trademarks to issue said Letters Patent of the United States of America to Assignee, and requests that any official of any country or countries foreign to the United States, whose duty it is to issue or grant patents and applications as aforesaid, to issue said Letters Patent, Utility Model Registration or Inventor's Certificate to Assignee.

Page 1 of 2

ASSIGNMENT

Samy L. Fras	
(First joint inventor, if any)	(Second joint inventor, if any)
BARRY L. FROST	
State of) s	SS.
County of <u>Barry</u>) s	
On this day of personally appeared the foregoing individ	duals, who executed the foregoing instrument and who he same of their own free will for the purpose therein set
	Notary Public, PATRICIA L. WOODS
(seal)	Barry County, State of Mi
	My Commission Expires: 3-6-03