

05-21-2001

U.S. Department of Commerce
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PATENT

Docket No. 200-1164



101723502

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1-655 U.S. PTO
09/851676

Conveying Party(ies)



Mark if additional names of conveying parties attached

Name (line 1) Kosik, Richard C.

Execution Date
Month Day Year

5-3-01

Name (line 2)

Second Party

Name (line 1) Pate, Steven Otis

Execution Date
Month Day Year

5-3-01

Name (line 2)

Receiving Party



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Name (line 1) Ford Motor Company



If document to be recorded
is an assignment and the
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separate document from
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Name (line 2) A Delaware Corporation

Address (line 1) The American Road

Address (line 2)

Address (line 3) Dearborn

City

MI - USA

State/Country

48121

Zip Code

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name

Address (line 1)

Address (line 2)

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PATENT
REEL: 011803 FRAME: 0832

Correspondent Name and Address

Area Code and Telephone Number 313-323-8130

Name Karl A. Vick - 33,288

Address (line 1) Ford Global Technologies, Inc.

Address (line 2) Suite 600 - Parklane Towers East

Address (line 3) One Parklane Boulevard

Address (line 4) Dearborn, MI 48126

Pages

Enter the total number of pages of the attached conveyance document including any attachments.

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Application Number(s) or Patent Number(s)

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Patent Number(s)

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

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Fee Amount for Properties Listed (37 CFR 3.41): \$ 40.00

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Maria Leos

Maria Leos

May 3, 2001

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U.S. Department of Commerce
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PATENT

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Name (line 1) Sanderson, Jr., William F.

Execution Date
Month Day Year

5-7-01

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Execution Date
Month Day Year

Name (line 2)

Execution Date
Month Day Year

Name (line 1)

Execution Date
Month Day Year

Name (line 2)

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Application Number(s) or Patent Number(s)

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Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. 200-1164 entitled: TEMPERATURE-COMPENSATED LIFT-THROTTLE
REGENERATIVE BRAKING

for which I/we intend to make application for Letters Patent of the United States listing the following as
inventors:

William Sanderson, Jr
Steven Pate
Richard Kosik; and

WHEREAS, FORD MOTOR COMPANY, a corporation organized and existing by virtue of the laws
of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of
Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with FORD MOTOR
COMPANY, or by my contractual obligation, I do sell, assign and transfer unto FORD MOTOR COMPANY the
full and exclusive right for the United States of America and for all foreign countries to the said invention, as
described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent
of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date
herein:

Serial No. _____, Filing Date _____), and I hereby request the Commissioner of
Patents and Trademarks to issue said Letters Patent to FORD MOTOR COMPANY as the assignee.
Executed by:

NAME	SIGNATURE	DATE
Richard C. Kosik 47615 Katherine Court Plymouth, MI 48170 US	<i>Richard C Kosik</i>	<u>5-3-01</u>
Steven Otis Pate 1910 North Wilson Royal Oak, MI 48073 US	<i>Steven O Pate</i>	<u>5-3-01</u>
William F. Sanderson, Jr 3984 Cresthaven Waterford, MI 48328 US	<i>W F Sanderson Jr</i>	<u>5/7/01</u>

Vick

Attorney Docket No: 200-1164 Please call 313-322-7725 if this paper becomes separated from the file.