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| OMB No. 0651-0027 (exp. 5/31/2002) Tab settings ⇔ ⇔ ₩ | | |
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| Tab octango | Please record the attached original documents or copy thereof. | |
| 1. Name of conveying party(ies): Michael E. Flader (1) Dennis I. Couzin (2) Robert M. Pricone (3) Guang-Xue Wei (4) Drew J. Buoni (5) Additional name(s) of conveying party(les) attached? \(\begin{array}{c} Yes \) \(\beta\) No | 2. Name and address of receiving party(ies) Name:Avery_Dennison_Corporation Internal Address: | |
| 3. Nature of conveyance: | | |
| Assignment | Street Address: 150 North Orange Grove Boulevard | |
| | City: Pasadena State: CA Zip:91103 | |
| Execution Date: 5/9/01 (1) & 5/10/01 (2-5) | Additional name(s) & address(es) attached? 📮 Yes 🔼 No | |
| 4. Application number(s) or patent number(s): | | |
| If this document is being filed together with a new application, the execution date of the application is: $\frac{5/9}{01}$ & | | |
| A. Patent Application No.(s) | B. Patent No.(s) 5/10/01 | |
| Additional numbers attached? Tyes No No | | |
| 5. Name and address of party to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved: | |
| Name: Sandra B. Weiss | 7. Total fee (37 CFR 3.41)\$_40.00 | |
| Internal Address: Jones, Day, Reavis & Pogue | ☑ Enclosed | |
| | Authorized to be charged to deposit account (if Fee is in excess of \$40.00) | |
| Street Address: 77 West Wacker | 8. Deposit account number: 10-1202 | |
| City: <u>Chicago</u> State: <u>IL</u> Zip: <u>60601-</u> 1692 | (Attach duplicate copy of this page if paying by deposit account) | |
| DO NOT USE THIS SPACE | | |
| 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Sandra B. Weiss May 15, 2001 | | |
| Sandra B. Weiss Name of Person Signing | Signature May 15, 2001 Date | |
| | er sheet, attachments, and documents: 4 | |

Mail documents to be recorded with required cover sheet information to:

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, we, Michael E. Flader, residing at 4241 North Winchester, Apt. 2, Chicago, Illinois 60613, a citizen of the United States of America; Dennis I. Couzin, residing at 1021 Ashland, Evanston, Illinois 60202, a citizen of the United States of America; Robert M. Pricone, residing at 31175 Bob-o-link Lane, Libertyville, Illinois 60048, a citizen of the United States of America; Guang-Xue Wei, residing at 3634 Salem Walk, Apartment B2, Northbrook, Illinois 60062, a citizen of the Peoples Republic of China; and Drew J. Buoni, residing at 2147 West Crystal Street, Chicago, Illinois 60622, a citizen of the United States of America, hereby sell, assign and transfer to AVERY DENNISON CORPORATION, a Delaware corporation, with a principal place of business at 150 North Orange Grove Boulevard, Pasadena, California 91103, its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in the PAVEMENT MARKER WITH IMPROVED DAYTIME VISIBILITY AND FLUORESCENT DURABILITY, described in an application for Letters Patent of the United States executed by us and filed on November 10, 2000 and accorded serial number 09/709,921 and all the rights and privileges under any and all Letters Patent that may be granted therefor, including any and all continuations, continuations-inpart, divisions, reissues, re-examinations, and extensions thereof.

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

CH: 1132186v1

PATENT REEL: 011819 FRAME: 0171

| Signed at Niles, 1 this 9 day of May, 2000. | | |
|--|--------|--|
| Michael E. Flader | | |
| Signed in our presence and acknowledged to be an assignment of the application (inverthereinabove referred to. | ıtion) | |
| Witness N. J. Date <u>05/09/01</u> | | |
| Witness Jackson Date 05/09/01 | | |
| Signed at Niles 10. this 10th day of May, 2000, 200 | • | |
| Dennis I. Couzin | | |
| Signed in our presence and acknowledged to be an assignment of the application (inverthereinabove referred to. | ition) | |
| Witness Stewer & Chapman 5/10/01 | | |
| Witness Janux Jackson Date 5/10/01 | | |
| Signed at NILES, IL this 10 ^{7H} day of MAY, 2000. | | |
| Robert M. Pricone | | |
| Signed in our presence and acknowledged to be an assignment of the application (inverthereinabove referred to. | ition) | |
| Witness Janux Sackson Date 5/10/01 Witness July Date 5/10/01 | | |

CH: 1132186v1

| Signed at Mt. Prospect, IL | this 10 th day of May , 2000. |
|----------------------------|-------------------------------|
| | buayan Wi |
| | Guang-Xue Wei |

Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.

Witness Nadir Poulal Date 05/10/01
Witness Nation Statley Date 05/10/01

Signed at Mr. Prospect, 12 this 10th day of May

Signed in our presence and acknowledged to be an assignment of the application (invention) hereinabove referred to.

RECORDED: 05/15/2001 REEL: 011819 FRAME: 0173

PATENT