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-PATENTS ONLY-



To: Honorable Commissioner of Patents and Trademarks:

Please record the attached	l original	document(s)	or copy	thereof.
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1.	Name of conveying party(les)			
	a) Daniel L. Owen			
	b) Michael W. Kusnic			
2.	Name and address of receiving party(ies): a) Name: Strategic Business Processes, Inc. Address: P. O. Box 22 Lakeville, Michigan 48366			
3.	Nature of conveyance			
	Assignment Merger			
	Other License Agreement			
	Execution Date: 11/03/00 and 11/05/00			
4.	Application Number(s) or Patent Number(s): Not yet assigned			
	The title of the (new) application is:			
	The title of the (new) application is:			
SY	STEM, METHOD AND COMPUTER PROGRAM PRODUCT FOR A COLLABORATIVE DECISION PLATFORM			
5.	Please send all correspondence concerning this (these) documents to:			
	Kevin J. Zilka P.O. Box 721030 San Jose, CA 95172-1030 Tel. No.: (408) 505-5100			
б.	Total number of applications and patents involved: 1			
7.	Total fee (37 CFR 3.41): \$40.00			
	Enclosed Authorized to be charged to Deposit Account No. 50-1351 (Order No)			
8.	To the best of my knowledge and belief, the foregoing information is true and correct and any attached cores a true copy of the original document.			
Date:	11/07/00 Kevin J. Zilka' Registration No. 41/429			

(Revised 01/96)

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

SYSTEM, METHOD AND COMPUTER PROGRAM PRODUCT FOR A COLLABORATIVE DECISION PLATFORM

(Atty. Docket No.: STRATP001) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/we the undersigned inventor(s) hereby:

- MICHIGAN Sell(s), assign(s) and transfer(s) to Customer Decision Platform, LLC, a ***** 1) corporation having a place of business at P.O. Box 22, Lakeville Michigan 48366, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said 3) application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signed on the date(s) indicated beside my (our) signature(s).

Signature: 1) Typed Name:

2)

Date: 11/05/00

Signature:

Typed Name:

Attny Docket No. STRATP001

PATENT RECORDED: 11/07/2000 REEL: 011822 FRAME: 0995