

05-29-2001

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Tab settings

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
 Rachel S. Lieberman; Gay S. Devere; Nancy Y. Mallory; David L. Roberts; Jeannine R. Hall

Additional name(s) of conveying party(ies) attached Yes No

2. Name and address of receiving party(ies)
 Name: General Electric Capital Corporation

Internal Address:
 MAY 21 2001

Street Address: 260 Long Ridge Road

City: Stamford State: CT ZIP: 06927

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
 Other

Execution Date: April 9, 2001; April 10, 2001; April 10, 2001; April 11, 2001; April 9, 2001; respectively.

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)
09/752,274 filed December 29, 2000

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: John S. Beulick

Internal Address: Armstrong Teasdale, LLP.

Street Address: One Metropolitan Sq. Suite 2600

City: St. Louis State: MO ZIP: 63102

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed
 Authorized to be charged to deposit account

8. Deposit account number:
01-2384
 (Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robert E. Slenker
Name of Person Signing

Signature

May 18, 2001
Date

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENT
REEL: 011830 FRAME: 0934

ASSIGNMENT

Attorney's Docket No.

60709-00019

In consideration of One Dollar and other good and valuable consideration, of which we acknowledge receipt, we, **RACHEL S. LIEBERMAN**, of 50 East Farm Lane, Ridgefield, CT 06877, **GAY S. DEVERE** of 4 Kerry Lane, Darien, CT 06820-3021; **NANCY Y. MALLORY** of 131 Courtland Avenue, #17, Stamford, CT 06902; **DAVID L. ROBERTS** of 110 Moose Hill Road, Trumbull, CT 06611 and **JEANNINE R. HALL**, of P.O. Box 10776, Jackson, TN 38308, sell and assign to General Electric Capital Corporation, a New York Corporation, its successors and assigns the entire right, title and interest in and to the improvements in **SYSTEMS AND METHODS FOR TRACKING EMPLOYEE LEAVES UNDER THE FMLA**, invented by us, as described in the application for United States patent executed concurrently herewith, and any and all applications for patent and patents therefor in any and all countries, including all divisions, reissues, continuations and extensions thereof, and all rights of priority resulting from the filing of said United States application, and authorize and request any official whose duty it is to issue patents, to issue any patent on said improvements or resulting therefrom to said General Electric Capital Corporation, or its successors or assigns and agree that on request and without further consideration, but at the expense of said Company, we will communicate to said Company or its representatives or nominees any facts known to us respecting said improvements and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and generally do everything possible to aid said Company, its successors, assigns, and nominees to obtain and enforce proper patent protection for said improvements in all countries.

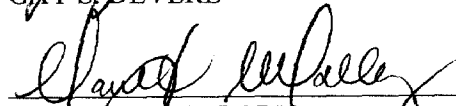
April 9, 2001


RACHEL S. LIEBERMAN

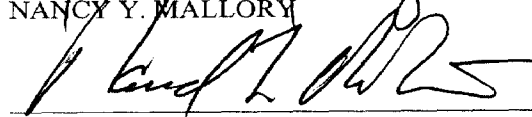
April 10, 2001


GAY S. DEVERE

April 10, 2001


NANCY Y. MALLORY

April 11, 2001


DAVID L. ROBERTS

April 9, 2001


JEANNINE R. HALL

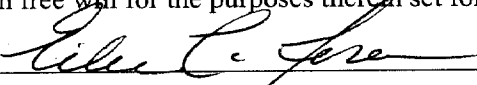
ASSIGNMENT

Attorney's Docket No.

60709-00019

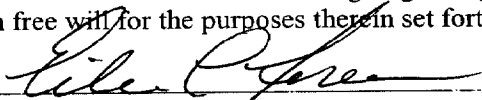
STATE OF Connecticut)
County of Fairfield) ss.

This 9th day of April, 2001, before me personally came the above-named **RACHEL S. LIEBERMAN**, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.


EILEEN C. FOREMAN
NOTARY PUBLIC
MY COMMISSION EXPIRES OCT. 31, 2005

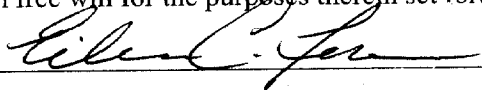
STATE OF Connecticut)
County of Fairfield) ss.

This 10th day of April, 2001, before me personally came the above-named **GAY S. DEVERE**, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.


EILEEN C. FOREMAN
NOTARY PUBLIC
MY COMMISSION EXPIRES OCT. 31, 2005

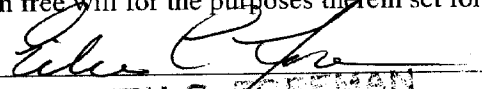
STATE OF Connecticut)
County of Fairfield) ss.

This 10th day of April, 2001, before me personally came the above-named **NANCY Y. MALLORY**, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.



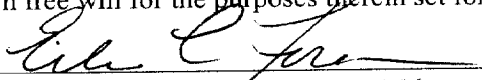
STATE OF Connecticut)
County of Fairfield) ss.

This 11th day of April, 2001, before me personally came the above-named **DAVID L. ROBERTS**, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.


EILEEN C. FOREMAN
NOTARY PUBLIC
MY COMMISSION EXPIRES OCT. 31, 2005

STATE OF Connecticut)
County of Fairfield) ss.

This 9th day of April, 2001, before me personally came the above-named **JEANNINE R. HALL**, to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.


EILEEN C. FOREMAN
NOTARY PUBLIC
MY COMMISSION EXPIRES OCT. 31, 2005

PATENT