

06-04-2001

Application Serial No. 09/724,300

FORM PTO-1595 (modified)

U.S. DEPARTMENT OF COMMERCE

(Rev 6-93)

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FR SHEET

Patent and Trademark Office

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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copies thereof.

<p>1. Name of conveying party(ies):</p> <p>Nicholas M. Vander Wal Richard A. Kroko John C. Duba Jr. Kenneth J. Knister David J. Levitt</p> <p>Additional conveying party(ies) NO</p>	<p>2. Name and address of receiving party(ies):</p> <p>Steelcase Development Inc. 6100 East Paris Avenue Caledonia, Michigan 49316</p> <p>MAY 30 2001</p>
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<p>3. Nature of conveyance:</p> <p>ASSIGNMENT</p> <p>Execution Date: 04/19/2001, 04/23,2001, 04/12/2001, 04/12/2001, 04/17/2001</p>	<p>Additional name(s) & address(es) attached? NO</p>
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4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is: N/A

<p>A. Patent Application Number(s):</p> <p>09/724,300</p>	<p>B. Patent Number(s):</p> <p>N/A 400</p>
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Additional numbers attached? NO

<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Scott D. Anderson FOLEY & LARDNER Firststar Center 777 East Wisconsin Avenue Milwaukee, Wisconsin 53202-5367</p>	<p>6. Total number of applications/patents involved: 1</p>
	<p>7. Total fee (37 C.F.R. § 3.41): \$40.00</p> <p><input checked="" type="checkbox"/> Check Enclosed</p> <p>Charge to deposit account</p>
	<p>8. Deposit account number: 06-1447</p>

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9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. The Commissioner is hereby authorized to charge any additional recordation fees which may be required in this matter to the above-identified deposit account.

<p>Scott D. Anderson Registration No. 46,521 Name of person signing</p>	<p><i>Scott D. Anderson</i> Signature</p>	<p>5/23/01 Date</p>
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Total number of pages including cover sheet, attachments, and document: 4

Attorney Docket No. 076507-0305

001.1013749

PATENT REEL: 011844 FRAME: 0686

ASSIGNMENT AND AGREEMENT

WHEREAS, Nicholas M. Vander Wal of 3835 West Norwalk Ct., S.E., Grand Rapids, Michigan 49508, **Richard A. Kroko** of 611 Indian Hills Parkway, Marietta, Georgia 30068, **John C. Duba Jr.** of 7898 Fitzsimmons Ct., Alto, Michigan 49302, **Kenneth J. Knister** of 7680 Aspenwood Drive, SE, Ada, Michigan 49301, and **David J. Levitt** of 855 Plymouth Road, S.E., East Grand Rapids, Michigan 49506, (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled **SYSTEM AND METHOD FOR MANUFACTURE OF FLOOR PANELS** (Attorney Docket No. 76507-305) for which an application for United States Letters Patent was filed on November 28, 2000 as Application No. 09/724,300; and

WHEREAS, Steelcase Development Inc., a corporation duly organized and existing under the laws of the State of Michigan, and having a place of business at 6100 East Paris Avenue, Caledonia, Michigan 49316 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney, oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance

Attorney Docket No. 76507-305

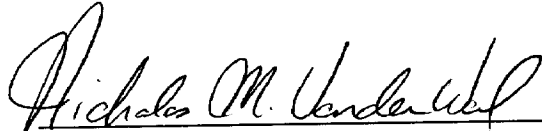
to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of **Foley & Lardner** the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner** do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

Executed this 19th day of April, 2001.



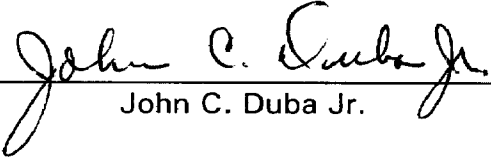
Nicholas M. Vander Wal

Executed this 23 day of APRIL, 2001.



Richard A. Kroko

Executed this 12 day of APRIL, 2001.



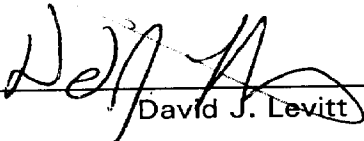
John C. Duba Jr.

Executed this 12th day of April, 2001.



Kenneth J. Knister

Executed this 17 day of Apr. 1, 2001.



David J. Levitt

Attorney Docket No. 76507-305

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