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Pogoissants, Gregory

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Second Party

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Anisimov, Nicolay

Execution Date
Month Day Year
02 16 01

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Receiving Party



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Name (line 1)

Genesys Telecommunication Laboratories, Inc.

Name (line 2)

Address (line 1)

1155 Market Street, 11th Floor

Address (line 2)

Address (line 3)

San Francisco

CA

94103

City

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Name (line 1) Kikinis, Dan

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Name (line 2)

Execution Date
Month Day Year

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Patent Application Number(s)

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ASSIGNMENT (P3295CIP1)

For good and valuable consideration, receipt of which is hereby acknowledged, I, Gregory Pogossians, Nikolay Anisimov, and Dan Kikinis, do hereby sell, assign and transfer unto **Genesys Telecommunication Laboratories, Inc.**, (a Corporation having its principal place of business **1155 Market Street, 11th Floor, San Francisco, CA 94103**, hereinafter called the "Assignee"), its successors and assigns, the entire world-wide title, interest and right, including the right of priority controlled by me, in, to and under Letters Patent of the United States, the application(s) which bear serial number 09/827,608, filed 04/06/2001, ("I hereby authorize and request the agent of record, Donald R. Boys of Central Coast Patent Agency P.O. Box 187, Aromas CA. 95004, to insert above the serial number and filing date of said application when known"), and the invention and any of them therein set forth and described, and any and all Letters Patent of the United States and of countries foreign thereto which may be granted thereon or therefore based on the original application for said U.S. Letters Patent; **and**

For the above consideration I agree promptly upon request of the Assignee, its successors or assigns, to execute and deliver without further compensation any power of attorney, assignment, application, whether original, continuation, divisional or reissue, or other papers which may be necessary or desirable fully to secure to the Assignee, its successors and assigns, the inventions and any of them, described in said application and all patent rights therein, in the United States and in any country foreign thereto, and to cooperate and assist in the prosecution of appeal and interference proceedings involving said inventions and in the adjudication or re-examination of said Letters Patent provided the expenses which may be incurred by me in lending such cooperation and assistance be paid by the Assignee.

IN WITNESS WHEREOF, I hereunto set my hand and seal:

<u>G. Pogossians</u>	<u>9/20/01</u>	<u>[Signature]</u>	<u>02/16/2001</u>
Gregory Pogossians	Date	Nikolay Anisimov	Date

<u>Dan Kikinis</u>	<u> </u>
Dan Kikinis	Date

State of (CALIFORNIA)

County of (SAN FRANCISCO)

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IN WITNESS WHEREOF, I hereunto set my hand and seal:

Gregory Pogossians

Date

Nikolay Anisimov

Date

Dan Kikinis

Date

State of (CALIFORNIA)

County of (SAN FRANCISCO)