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RECORDATION FOR  
PATENT

06-14-2001

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Patent and Trademark Office

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JCEP S. PTO  
09/867928  
05/30/01

1. Name of conveying party(ies):

Assignor # 1: Joseph Jech, Jr.  
Assignor # 2: John A. Lebens  
Assignor # 3: John C. Brazas, Jr.  
Assignor # 4: Marek W. Kowarz

05/30/01

2. Name and address of receiving party(ies):

Name: Eastman Kodak Company City: Rochester State: NY Zip: 14650-2201

3. Nature of Conveyance:  Assignment  Other:

Assignment Execution Date:

Assignor # 1: May 24, 2001  
Assignor # 2: May 25, 2001  
Assignor # 3: May 24, 2001  
Assignor # 4: May 24, 2001

4. Application number(s) or patent number(s): Application No. To Be Assigned

09/867928

If this document is being filed together with a new application, the execution date of the application is the same as the execution date of the Assignment, unless stated as follows:

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Thomas H. Close Address: Eastman Kodak Company, Patent Legal Staff  
City: Rochester State: NY Zip: 14650-2201

6. The total number of applications and patents involved is one (1) unless stated as follows:

7. Total fee (37 CFR 1.21h): \$  Enclosed  Authorized to be charged to deposit account

8. Eastman Kodak Company Deposit account number: 05-0225

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Carol J. Murphy  
Name of Person Signing

Carol J. Murphy  
Signature

5/30/01  
Date

Total number of pages including cover sheet: 3

ASSIGNMENT

For good and valuable consideration received, including salary or payment for the making of inventions, or employee benefits, I/we do hereby assign to Eastman Kodak Company, a New Jersey corporation having a principal place of business in Rochester, New York, its successors and assigns, the entire right, title and interest, including priority rights, in and to all of my/our inventions and improvements disclosed in an application for patent for

**METHOD FOR PRODUCING OPTICALLY PLANAR SURFACES FOR MICRO-ELECTROMECHANICAL SYSTEM DEVICES**

which is [check one]

- a non-provisional application for patent executed on the date(s) shown below by:
- a provisional application for patent by :
- an international application for patent by :

Assignor # 1: Joseph Jech, Jr.	Date 5-24-01
Assignor # 2: John A. Lebens	Date 5-25-01
Assignor # 3: John C. Brazas, Jr.	Date 5-24-01
Assignor # 4: Marek W. Kowarz	Date 5/24/01

and [check one]  about to be filed  already filed as

in the United States Patent and Trademark Office, together with said application, and any corresponding or counterpart provisional or non-provisional application, and any divisional, continuation, substitute, reissue, re-examination application thereof, and any applications, including international applications, corresponding or being a counterpart thereto in whole or in part in the United States and all other countries. I/We do hereby acknowledge that I/we were subject to an obligation of assignment to Eastman Kodak Company with respect to the entire right, title and interest in and to said inventions at the time the inventions were made. I/We also do hereby assign to Eastman Kodak Company the entire right, title and interest in and to Letters Patent and similar protective rights granted on any of these applications, as well as the right to claim any applicable priority rights arising from any of these applications under the terms of any applicable conventions, treaties, statutes or regulations. I/We agree that any of these applications, at Eastman Kodak Company's sole discretion, may be filed and issued in the name of Eastman Kodak Company or its designee. I/We agree to execute such documents which in the judgment of Eastman Kodak Company may be necessary to obtain any such patents and similar protective rights and to maintain the title thereto in Eastman Kodak Company or its designee. I/We further agree that, upon request, but without out-of-pocket expense to myself/ourselves, I/we shall furnish to Eastman Kodak Company or its designee any data, information, exhibits, memoranda, or other evidence in my/our possession relating to any of said inventions or improvements and shall testify in any ex parte or inter partes legal or administrative proceedings relating thereto. I/We authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of these applications, to the extent that and in such manner as such issuance shall be requested by Eastman Kodak Company or its designee. This document shall be governed, construed and interpreted in all respects in accordance with the laws of the State of New York, USA.

<p>Signature of Assignor # 1</p> <p><u>Joseph Jech, Jr.</u> Joseph Jech, Jr.</p> <p>Date: 5-24-01</p> <p>Witnessed: <u>Carol J. Murphy</u></p>	<p>Witness Address, if other than Eastman Kodak Company, Rochester, NY 14650</p> <p>_____</p> <p>_____</p>
<p>Signature of Assignor # 2</p> <p><u>John A. Lebens</u> John A. Lebens</p> <p>Date: MAY 25, 2001</p> <p>Witnessed: <u>Carol J. Murphy</u></p>	<p>Witness Address, if other than Eastman Kodak Company, Rochester, NY 14650</p> <p>_____</p> <p>_____</p>

<p>Signature of Assignor # 3</p> <p><u>John C. Brazas, Jr.</u></p> <p>John C. Brazas, Jr.</p> <p>Date: <u>5-24-01</u></p> <p>Witnessed: <u>Carol J. Murphy</u></p>	<p>Witness Address, if other than Eastman Kodak Company, Rochester, NY 14650</p> <p>_____</p> <p>_____</p>
<p>Signature of Assignor # 4</p> <p><u>Marek W. Kowarz</u></p> <p>Marek W. Kowarz</p> <p>Date: <u>5/24/01</u></p> <p>Witnessed: <u>Carol J. Murphy</u></p>	<p>Witness Address, if other than Eastman Kodak Company, Rochester, NY 14650</p> <p>_____</p> <p>_____</p>