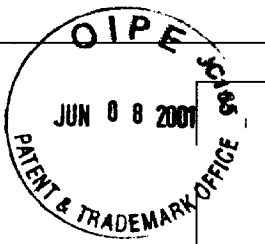


FORM PTO-1619A  
Expires 06/30/99  
OMB 0651-0027



06-15-2001



101750228

U.S. Department of Commerce  
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**PATENT**

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Name (line 1) **Waffensmith, Jeffrey B.**

Name (line 2)

Execution Date  
Month Day Year

**05 21 2001**

### Second Party

Name (line 1) **Skullev, Gerald W.**

Name (line 2)

Execution Date  
Month Day Year

**05 23 2001**

### Receiving Party

☐ Mark if additional names of receiving parties attached

Name (line 1) **Plantronics, Inc.**

Name (line 2) **a Corporation of the state of Delaware**

Address (line 1) **337 Encinal Street**

Address (line 2)

Address (line 3) **Santa Cruz** **CA** **95061**

☐ If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

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**REEL: 011885 FRAME: 0032**

## Correspondent Name and Address

Area Code and Telephone (415) 875-2410

Name Robert R. Sachs

Address (line 1) Fenwick &amp; West LLP

Address (line 2) 2 Palo Alto Square

Address (line 3) Palo Alto, CA 94306

Address (line 4)

## Pages

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## Application Number(s) or Patent Number(s)

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Patent Application Number(s)

Patent Number(s)

29/138,846

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year

## Patent Cooperation Treaty (PCT)

Enter PCT application number  
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## Statement and Signature

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Robert R. Sachs

Name of Person Signing



Signature

6/6/99

Date

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PATENT

Conveying Party(ies)



Mark if additional names of conveying parties attached

Execution Date  
Month Day Year

Name (line 1) Tedham, Thomas A.

05 21 2001

Name (line 2)

Execution Date  
Month Day Year

Name (line 1)

Name (line 2)

Execution Date  
Month Day Year

Name (line 1)

Name (line 2)

Receiving Party(ies)



Mark if additional names of receiving parties attached

Enter additional Receiving Party(ies)

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Name (line 2)

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If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Application Number(s) or Patent Number(s)



Mark if additional numbers attached

Enter either the Patent Application Number of the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)







ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Plantronics, Inc., a Delaware corporation, having a place of business at 337 Encinal Street, Santa Cruz, CA 95061 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: **CORDLESS REMOTE FOR HEADSET** ("APPLICATION"), which:

- ☐ is to be filed herewith and  
☒ was filed on March 19, 2001, now bearing U.S. serial number 29/138,846 and for which a Declaration was executed by INVENTOR on the date(s) below; and

2. The entire worldwide right, title, and interest in and to:

- (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) any patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Name and Signature

Jeffrey B. Waffensmith

Date of  
Signature

5/21, 2001

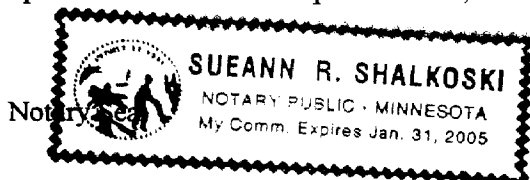
Date Declaration  
Executed By This Person

5-21, 2001

State of Minnesota  
County of Sakota

On 21ST May 2001 before me, SUEANN R. SHALKOSKI personally  
[DATE] [NOTARY PUBLIC]

appeared Jeffrey B. Waffensmith personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.



Sueann R. Shalkoski  
Notary

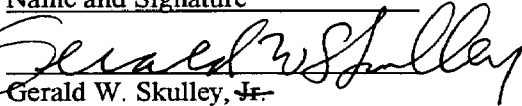
Title of Document: **ASSIGNMENT**

Re:

Title: Cordless Remote for Headset

Filed: (if applicable) March 19, 2001

Serial No.: (if applicable) 29/138,846

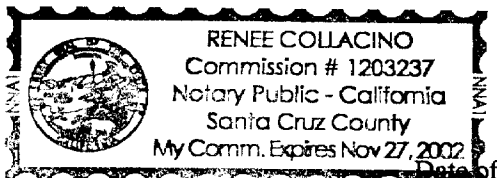
<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
 Gerald W. Skulley, Jr.	<u>5-23</u> , 2001	<u>5-23</u> , 2001

State of California  
County of Santa Cruz

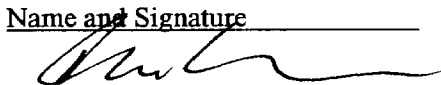
On 5/23/01 before me, Renee Collacino personally  
[DATE] [NOTARY PUBLIC]

appeared Gerald W. Skulley, Jr. personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Notary

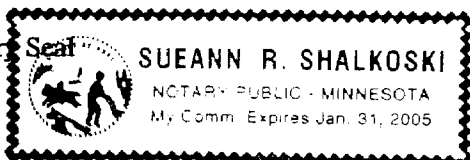
<u>Name and Signature</u>	<u>Signature</u>	<u>Date Declaration Executed By This Person</u>
 Thomas A. Tedham	<u>MAY 21</u> , 2001	<u>MAY 21</u> , 2001

State of Minnesota  
County of Sakota

On 5.21.01 before me, Sueann R. Shalkoski personally  
[DATE] [NOTARY PUBLIC]

appeared Thomas A. Tedham personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Notary