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Attorney Docket No. KOCH.82161

FORM PTO-1595

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U.S. DEPT. OF COMMERCE
PATENT AND TRADEMARK OFFICE

To The Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies): David Blischak, Paul
Rufener and Phillip J. Herman

Additional name(s) of conveying party(ies) attached?

☐ Yes ☐ No

2. Name and address of receiving party(ies):

Name: Koch-Glitsch, Inc.

Internal Address:

Street Address: 4111 East 37th Street North

City: Wichita

State: Kansas

Zip: 67220

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of Conveyance:

☒ Assignment ☐ Merger☐ Security Agreement ☐ Change of Name☐ Other: _____Execution Date: David Blischak, May 11, 2001, Paul
Rufener, May 15, 2001, and Phillip J.
Herman, May 15, 2001

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: ____

A. Patent Application No.(s): 09/784,524

B. Patent No.(s):

Additional numbers attached? ☐ Yes ☒ No5. Name and address of party to whom correspondence
concerning document should be mailed:

Name: James H. Marsh, Jr.

Internal Address: Shook, Hardy & Bacon L.L.P.
One Kansas City Place

Street Address: 1200 Main Street

City: Kansas City

State: Missouri

Zip: 64105-2118

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00

☒ Enclosed☐ Authorized to be charged to deposit account

8. Deposit Account No.: 19-2112

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Name of person signing James H. Marsh, Jr.

Signature *James H. Marsh, Jr.* Date 6-5-01

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:
Box Assignments, Under Secretary of Commerce for Intellectual Property
and Director of the U.S. Patent and Trademark Office
Washington, D.C. 20231

ASSIGNMENT

WHEREAS, we, David Blischak, of Akron, in the County of Summit, and State of Ohio, and Paul Rufener of Rittman, in the County of Wayne, and State of Ohio, and Phillip J. Herman, of Uniontown, County of Stark, and State of Ohio, have invented certain new and useful improvements in

PACKING ELEMENT

for which we have made application for Letters Patent of the United States, Serial No. 09/784,524, filed February 15, 2001; and

WHEREAS, Koch-Glitsch, Inc., a corporation duly organized under the laws of the State of Kansas, and having its principal place of business at 4111 East 37th Street North, County of Sedgwick, and State of Kansas, is desirous of acquiring an interest in, to and under said invention, said application and any and all Letters Patent which may be granted for or upon said invention in the United States of America and all countries foreign thereto;


NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, we, David Blischak, Paul Rufener and Phillip J. Herman, have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Koch-Glitsch, Inc. the full and exclusive right, title and interest, throughout the world, in, to and under said invention as fully set forth and described in the above-identified application; in, to and under said application; in, to and under any and all refilings, divisions and continuations of said application; in, to and under any and all Letters Patent of the United States of America which may issue from said application, refilings, divisions and continuations; in, to and under any and all reissues of said Letters Patent of the United States of America; in, to and under any and all applications for Letters Patent upon said invention which may hereafter be filed in any and all countries foreign to the United States of America; in, to and under

any and all refilings, divisions and continuations of said foreign-filed applications; in, to and under any and all Letters Patent of countries foreign to the United States of America, which may issue from the said foreign-filed applications, refilings, divisions and continuations; and in, to and under any and all extensions of, and additions to, said Letters Patent of countries foreign to the United States of America, the same to be held and enjoyed by said Koch-Glitsch, Inc. for its own use and behoof, and for its successors, legal representatives and assigns, to the full end of the term for which said Letters Patent may be granted, and we do hereby authorize and request the Commissioner of Patents to issue the said Letters Patent in accordance with this assignment.

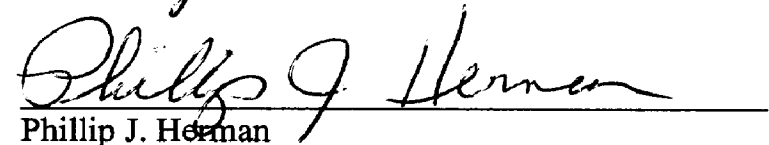
EXECUTED this 11 day of May, 2001.


David M. Blischak

EXECUTED this 15 day of May, 2001.


Paul I. Rufener

EXECUTED this 15 day of May, 2001


Phillip J. Herman