

06-20-2001



101754923

Docket No. 198-0796

6.14.01

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Conveying Party(ies)

Mark if additional names of conveying parties attached

Name (line 1) Ford Motor Company Execution Date: Month 06 Day 18 Year 99

Name (line 2) A Delaware Corporation

Second Party

Name (line 1) _____ Execution Date: Month _____ Day _____ Year _____

Name (line 2) _____

Receiving Party

Mark if additional names of receiving parties attached

If document to be recorded is an assignment and the receiving party is not domiciled in the United States, an appointment of a domestic representative is attached. (Designation must be a separate document from Assignment.)

Name (line 1) Ford Global Technologies, Inc.

Name (line 2) A Michigan Corporation

Address (line 1) Suite 600 - Parklane Towers East

Address (line 2) One Parklane Boulevard

Address (line 3) Dearborn, MI - USA 48126
City State/Country Zip Code

Domestic Representative Name and Address

Enter for the first Receiving Party only.

Name _____

Address (line 1) _____

Address (line 2) _____

Address (line 3) _____

Address (line 4) _____

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Application Number(s) or Patent Number(s) Mark if additional numbers attached

Enter either the Patent Application Number or the Patent Number (DO NOT ENTER BOTH numbers for the same property).

Patent Application Number(s)

Patent Number(s)

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If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Patent Cooperation Treaty (PCT)

Enter PCT application number only if a U.S. Application Number has not been assigned.

PCT <input type="text"/>	PCT <input type="text"/>	PCT <input type="text"/>
PCT <input type="text"/>	PCT <input type="text"/>	PCT <input type="text"/>

Number of Properties Enter the total number of properties involved. #

Fee Amount Fee Amount for Properties Listed (37 CFR 3.41): \$

Method of Payment: Enclosed Deposit Account

Deposit Account (Enter for payment by deposit account or if additional fees can be charged to the account.)

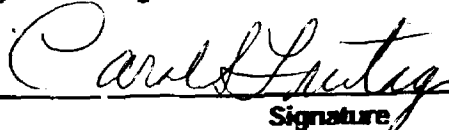
Deposit Account Number: #

Authorization to charge additional fees: Yes No

Statement and Signature

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.

Carol S. Freitag



June 12, 2001

Name of Person Signing

Signature

Date

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

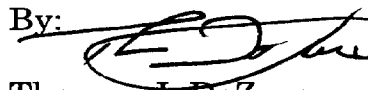
ASSIGNMENT

WHEREAS, Ford Motor Company (Ford), a corporation organized and existing by virtue of the laws of the State of Delaware and having a principal place of business at Dearborn, County of Wayne, and State of Michigan, is the owner of the invention claimed in the patent application first signed June 16, 1999, Attorney Docket No: 198-0796, titled: PROGRAMMABLE SEAT BACK DAMPER ASSEMBLY FOR SEATS which is filed concurrently herewith in the United States Patent and Trademark Office (USPTO).

WHEREAS, Ford Global Technologies, Inc., a corporation organized and existing by virtue of the laws of the State of Michigan and having a principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, Ford by these presents does assign and transfer unto Ford Global Technologies, Inc. the full and exclusive right for the United States of America and for all foreign countries to said invention, together with all patent applications, divisionals, continuations-in-part, continuations, renewals, or secondary filings thereof.

Ford Motor Company

By: 

Thomas J. DeZure

Title: Assistant Secretary

Date: JUN 18 1999

(To be completed after recordation by the USPTO)

USPTO Filing Date: _____

USPTO Application No: _____

Kelley