VER SHEET

U.S. DEPARTMENT OF COMMERCE

(Rev. 03/01) (modified) 101756821____LY U.S. Patent And Trademark Office OMB No. 0651-0027 (exp 5/31/2002) To the Honorable Commissioner For Patents: Please record the attached original documents or copy thereof: 1. Name of conveying party(ies): Robert B. Davies, Gerald 2. Name and address of receiving party(ies): W. Skulley, Oliver Beraut, Christine Gilbert, Christopher B. Name: Plantronics, Inc. Houghton, Christopher S. Labak & Steven McPhilliamy Additional name(s) of conveying party(ies) attached? 6-18-01 Internal Address: Yes 3. Nature of Conveyance: Street Address: 337 Encinal Street Merger Security Agreement Change of Name City: Santa Cruz Other: State: CA Zip: 95061 Additional name(s) & address(es) attached? Execution Date: 5/16/01, 5/23/01, 5/18/01 Yes ⊠ No 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s): 29/139,056 B. Patent No.(s): Additional numbers attached? 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: [1] concerning document should be mailed: Robert R. Sachs, Esq. Name: 7. Total fee (37 CFR 3.41): \$40.00 Internal Address: Fenwick & West LLP Check Enclosed Street Address: Two Palo Alto Square Fee Transmittal Enclosed City: Palo Alto State: CA Zip Code: 94306 Charge the indicated fees to the below mentioned deposit account. 8. Deposit Account No.: 19-2555 DO NOT USE THIS SPACE 9. Statement and signature: To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. TBJERATZ STERRY Signature 6/13/31 Robert R. Sachs, Reg. No. 42,120

Mail documents to be recorded with required cover sheet information to: Box Assignment, Commissioner For Patents and Trademarks, Washington, D.C. 20231

Total number of pages including cover sheet, attachments, documents: [5]

Case Docket No.: 18864-05613

Name of Person Signing

06/20/2001 MBERHE 00000017 29139056

02 FC:581

Form **PTO-1595**

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18864/05613/SF/5051587.1

Date

PATENT REEL: 011906 FRAME: 0790

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Plantronics, Inc., a Delaware corporation, having a place of business at 337 Encinal Street, Santa Cruz, CA 95061 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: COMMUNICATIONS HEADSET ("APPLICATION"), which:

☐ is to be filed herewith

Case Docket # 5613 US

☑ was filed on March 21, 2001, now bearing U.S. serial number 29/139,056 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to:

(a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) any patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

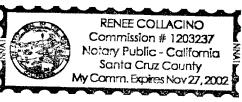
This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Name and Signature	Date of Signature	Date Declaration Executed By This Person
having and signature	5/16/ ,2001	SING ,2001
Robert Davies	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
State of <u>California</u>		
County of <u>Santa Cruz</u>		
On <u>Men 16, 2001</u>	before me, Kenee (a)	
appeared Robert Davies personal	-	-
satisfactory evidence to be the person whose name		
me that he executed the same in his authorized capa	city, and that by his signature on the	e instrument the person, or
the entity upon behalf of which the person acted, ex-	ecuted the instrument.	
RENEE COLLACING Commission # 12032 Notary Public - Califo Santa Cruz Count My Comm. Expres Nov 22	Notary Notary	Ulino
Case Docket # 5613 US	- 1 of 4	

PATENT REEL: 011906 FRAME: 0791

Title of Document: ASSI	GNMENT			
Re: Title: Filed: (if applicable) Serial No.: (if applicable)	Communications March 21, 2001 29/139,056	Headset		
Name and Signature Compared to the second s	Sullay	Date of Signature 5.23,2	<u>001</u>	Date Declaration Executed By This Person 5.23,2001
State of California County of Santa	Cruz			
On May 33 200 before me, Kenee Collaga personally [NOTARY PUBLIC] appeared Gerald W. Skulley Jr. personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.				
Notary Seal	RENEE COLLACIN Commission # 120 Notary Public - Cali Santa Cruz Cour My Comm. Expires Nov	3237 (fomia š nty (Klnú (yll Notary	Multiple Declaration
Name and Signature		Signature		Executed By This Person
Olivier Beraut	en S	5/73 ,20	<u>001</u>	5/23 ,2001
State of California County of Santa County	u2		0 .	
appeared Olivier Beraut satisfactory evidence to b me that he executed the satthe entity upon behalf of v	e the person whose nan ime in his authorized cap	o me or proved to no ne is subscribed to pacity, and that by	ne on the basis of the within instrum his signature on the ment.	ent and acknowledged to instrument the person, or
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Notary Seal



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Title of Document: ASSIGNM	1ENT		PAILNI
Re: Title: Filed: (if applicable) Serial No.: (if applicable)	Communications Headset March 21, 2001 29/139,056		
Name and Signature Christine Gilbert	Date of Signature	.2001	Date Declaration Executed By This Person 5 6 ,2001
State of <u>Illinois</u> County of		4 0 9304	
appeared Christin satisfactory evidence to be the me that he executed the same is the entity upon behalf of which	before me, DATE] ne Gilbert personally known to person whose name is subscribe in his authorized capacity, and that is the person acted, executed the instance of the person acted and the person acted by the	d to the within instrume by his signature on the strument. Notary	the basis of ent and acknowledged to
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Re: Title: Filed: (if applicable) Serial No.: (if applic		s Headset		
Name and Signature Christopher S. Labal	M	Date of Signature 5/18 .2001	Date Declaration Executed By This Person ,2001	
State of Illin-				
appearedsatisfactory evidence me that he executed the entity upon behal	to be the person whose nar the same in his authorized can f of which the person acted,	personally known to me is subscribed to the way acity, and that by his signed executed the instrument.	personally OTARY PUBLIC] the or proved to me on the basis of the instrument and acknowledged to the instrument the person, or	
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Name and Signature Stephen McPhilliam		Date of Signature 5 /8 .2001	Date Declaration Executed By This Person [5] [8 ,2001	
State of Illino County of On _	MAY 1 8 2001	before me,	personally	
On				
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RECORDED: 06/18/2001

Title of Document: ASSIGNMENT