

06-22-2001



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Form PTO-1595 (Rev. 03/01) (modified) OMB No. 0651-0027 (exp 5/31/2002)

COVER SHEET U.S. DEPARTMENT OF COMMERCE U.S. Patent And Trademark Office

To the Honorable Commissioner For Patents: Please record the attached original documents or copy thereof:

1. Name of conveying party(ies): Robert B. Davies, Gerald W. Skulley, Oliver Beraut, Christine Gilbert, Christopher B. Houghton, Christopher S. Labak & Steven McPhilliamy

Additional name(s) of conveying party(ies) attached?

Yes No

3. Nature of Conveyance:

Assignment Merger Security Agreement Change of Name Other:

Execution Date: 5/16/01, 5/23/01, 5/18/01

2. Name and address of receiving party(ies):

Name: Plantronics, Inc.

Internal Address: 6-18-01

Street Address: 337 Encinal Street

City: Santa Cruz

State: CA Zip: 95061

Additional name(s) & address(es) attached?

Yes No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s): 29/139,056

B. Patent No.(s):

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Robert R. Sachs, Esq. Internal Address: Fenwick & West LLP Street Address: Two Palo Alto Square City: Palo Alto State: CA Zip Code: 94306

6. Total number of applications and patents involved: [1]

7. Total fee (37 CFR 3.41): \$40.00

Check Enclosed Fee Transmittal Enclosed Charge the indicated fees to the below mentioned deposit account.

8. Deposit Account No.: 19-2555

DO NOT USE THIS SPACE

9. Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Robert R. Sachs, Reg. No. 42,120

Name of Person Signing

T. R. Sachs

Signature

6/13/01

Date

Total number of pages including cover sheet, attachments, documents: [5]

Mail documents to be recorded with required cover sheet information to: Box Assignment, Commissioner For Patents and Trademarks, Washington, D.C. 20231

Case Docket No.: 18864-05613

06/20/2001 MBERHE 00000017 29139056

18864/05613/SF/5051587.1

02 FC:581

40.00 DP

PATENT REEL: 011906 FRAME: 0790

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to Plantronics, Inc., a Delaware corporation, having a place of business at 337 Encinal Street, Santa Cruz, CA 95061 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

1. The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: **COMMUNICATIONS HEADSET** ("APPLICATION"), which:

is to be filed herewith

was filed on March 21, 2001, now bearing U.S. serial number 29/139,056

and for which a Declaration was executed by INVENTOR on the date(s) below; and

2. The entire worldwide right, title, and interest in and to:

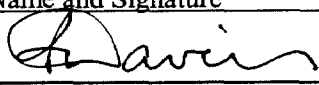
(a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) any patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

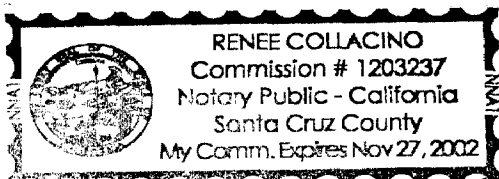
<u>Name and Signature</u>	<u>Date of Signature</u>	<u>Date Declaration Executed By This Person</u>
	<u>5/16/2001</u>	<u>5/16/2001</u>
Robert Davies		

State of California
County of Santa Cruz

On May 16, 2001 before me, Renee Collacino personally
[DATE] [NOTARY PUBLIC]

appeared Robert Davies personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal




Notary

Title of Document: ASSIGNMENT

Re: Title: Communications Headset
Filed: (if applicable) March 21, 2001
Serial No.: (if applicable) 29/139,056

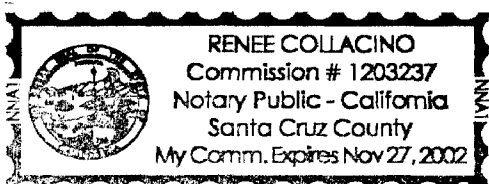
Name and Signature Gerald W. Skulley Date of Signature 5.23 .2001 Date Declaration Executed By This Person 5.23 .2001

State of California
County of Santa Cruz

On May 23, 2001 before me, Renee Collacino personally
[DATE] [NOTARY PUBLIC]

appeared Gerald W. Skulley Jr. personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Renee Collacino
Notary

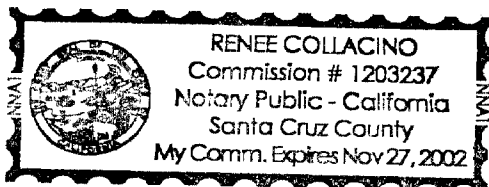
Name and Signature Olivier Beraut Date of Signature 5/23 .2001 Date Declaration Executed By This Person 5/23 .2001

State of California
County of Santa Cruz

On 5/23/01 before me, Renee Collacino personally
[DATE] [NOTARY PUBLIC]

appeared Olivier Beraut personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Renee Collacino
Notary

Title of Document: ASSIGNMENT

Re: Title: Communications Headset
Filed: (if applicable) March 21, 2001
Serial No.: (if applicable) 29/139,056

Name and Signature Christine Gilbert Date of Signature 5/18 2001 Date Declaration Executed By This Person 5/18 2001

State of Illinois
County of _____

On MAY 18 2001 before me, _____ personally
[DATE] [NOTARY PUBLIC]
appeared Christine Gilbert personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Esther Vega
Notary

Name and Signature Christopher B. Houghton Date of Signature 5/18 2001 Date Declaration Executed By This Person MAY 18 2001 2001

State of Illinois
County of _____

On MAY 18 2001 before me, _____ personally
[DATE] [NOTARY PUBLIC]
appeared Christopher B. Houghton personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal



Esther Vega
Notary

Title of Document: ASSIGNMENT

Re: Title: Communications Headset
Filed: (if applicable) March 21, 2001
Serial No.: (if applicable) 29/139,056

Name and Signature Christopher S. Labak Date of Signature 5/18 .2001 Date Declaration Executed By This Person 5/18 .2001

State of Illinois
County of _____

On MAY 18 2001 before me, _____ personally appeared Christopher S. Labak personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal

Esther Vega
Notary

Name and Signature Stephen McPhilliamy Date of Signature 5-18 .2001 Date Declaration Executed By This Person 5/18 .2001

State of Illinois
County of _____

On MAY 18 2001 before me, _____ personally appeared Stephen McPhilliamy personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

Notary Seal

Esther Vega
Notary

18864/05613/SF/5049223.1