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Correspondent	Name and Address Area Code and Telephone Number	336-607-7300		
Name	Charles W. Calkins			
Address (line 1)	Kilpatrick Stockton LLP			
Address (line 2)	1001 West Fourth St.			
Address (line 3)				
Address (line 4)	Winston-Salem, NC 27101			
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Statement and Signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Charges to deposit account are authorized, as indicated herein.				
Charles W. Calkins (
Name of Person Signing Signature ' Date				

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_	John Walker Gilmer	Month Day Year 05 30 2001
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		Execution Date
Name (line 1)	Jeffrey Todd Owens	Month Day Year 05 30 2001
Name (line 2)		
_		Execution Date
Name (line 1)		Month Day Year
Name (line 2)		
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Docket: 71109 PATENT

<u>ASSIGNMENT</u>

For good and valuable consideration received, I/we, Irving Daniel Sand, Rodney Layne Piner. John Walker Gilmer, and Jeffrey Todd Owens, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in U.S. Application Serial No. 09/649,000, filed August 28, 2000 for ORGANOCLAYS AS PROCESSING AIDS FOR PLASTICIZED THERMOPLASTICS and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

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Docket: 71109		PATENT
Signed this 11 th day of June, 2	2001	Onring Daniel Sand Irving Daniel Sand
Signed this day of, 2		Rodney Layne Piner
Signed this day of, 2		John Walker Gilmer
Signed this day of, 2	2001	Jeffrey Todd Owens

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Page 2 of 2

Docket: 71109 PATENT

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Page 1 of 2

Docket: 71109	PATENT
Signed this, 2001	Irving Daniel Sand
Signed this 30 day of Man, 2001	Rodney Layine Piner
Signed this 30th day of May, 2001	John Walker Gilmer
Signed this 30 th day of Man, 2001	Jeffrey Todd Owens

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RECORDED: 07/06/2001