U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office Docket No. ROC920000325US1

Name of conveying party(ies): Aldrich, Craig S. Anderson, Mark John Brettin, Kevin Robert Euler, Theresa Renee Heimer, Scott Joseph Hoeschen, Steven Virgil Nyland, Ritchie Lee Owen, Russ Parrott, Richard Donald Radge, Randy Keith Sadecki, Wayne Christopher Saxman, Renee Kristin Steinbrink, Kathryn Rose Triebenbach, Jonathan Lee	279 2. Name and accuress of receiving party(ies): Name: International Business Machines Corporation Internal Address:			
Additional names of conveying party(ies) attached? □ yes ⋈ no 3. Nature of Conveyance ⋈ Assignment □ Merger □ Security Agreement □ Change of Name □ Other □ Other	Street Address: New Orchard Road City Armonk State New York Zip 10504 Additional name(s) & address(es) attached? Upes In Inc. Additional name(s) & address(es) attached? Upes Inc. Additional name(s) & address(es) attached? Upes Inc. Additional name(s) & address(es) attached? Upes Inc.			
Execution Date: March 9, 2001; March 13, 2001; March 14, 2001; March 15, 2001; March 22, 2001; June 29, 2001	UND 2/12/01			
TITLE: METHOD AND SYSTEM FOR MONITORING AND S If this document is being filed together with a new application, the second	B. Patent No(s).			
Additional numbe	rs attached? □ Yes ⊠ No			
Name and address of party to whom correspondence concerning document should be mailed:	Total number of applications and patents involved:			
Gero G. McClellan Thomason, Moser & Patterson, L.L.P. 3040 Post Oak Boulevard, Suite 1500 Houston, Texas 77056-6582	7. Total fee (37 CFR 3.41): \$40 □ Enclosed □ Authorized to be charged to deposit account □ Total fee due □ Any deficiencies in the enclosed fees 8. Deposit account number: 09-0465			
00HMED1 00000050 090465 09817627	(Attach duplicate copy of this page if paying by deposit accou			
\	T USE THIS SPACE			
9. Statement and signature To the best of my knowledge and belief, the foregoing informat document. Steven W. Roth Name of Person Signing	July 10, 2001 Signature Total number of pages comprising cover she			

ASSIGNMENT

Whereas, We

(1) CRAIG S. ALDRICH,
County of Olmsted,

- (2) MARK JOHN ANDERSON County of Olmsted,
- (3) KEVIN ROBERT BRETTIN, County of Olmsted,
- (4) THERESA RENEE EULER, County of Olmsted,
- (5) SCOTT JOSEPH HEIMER, County of Olmsted,
- (6) STEVEN VIRGIL HOESCHEN, County of Olmsted,
- (7) RITCHIE LEE NYLAND, County of Olmsted,
- (8) RUSS OWEN, County of Olmsted,
- (9) RICHARD DONALD PARROTT, County of Olmsted,
- (10) RANDY KEITH ROLFE, County of Olmsted,
- (11) WAYNE CHRISTOPHER SADECKI, County of Olmsted,
- (12) RENEE KRIST N SAXMAN, County of Olmsted,
- (13) KATHRYN ROSE STEINBRINK, County of Fillmore,
- (14) JONATHAN LEE TRIEBENBACH, County of Olmsted,

City of Rochester, and State of Minnesota,

City of Oronoco, and State of Minnesota,

City of Rochester, and State of Minnesota,

City of Oronoco, and State of Minnesota,

City of Rochester, and State of Minnesota,

City of Chatfield, and State of Minnesota,

City of Rochester, and State of Minnesota,

have invented certain improvements in

METHOD AND SYSTEM FOR MONITORING AND SECURING DATA ACCESS IN A DATABASE SYSTEM

and have executed, respectively, a United States patent application therefor on

Dates Inventors (1) Signed Declaration	March 22	, 2001, (2)	March 22	, 2001, (3)	March 14	, 2001,
Dates Inventors (4) Signed Declaration	March 13	, 2001, (5)	March 9	, 2001, (6)	March 9	, 2001,
Dates Inventors (7) Signed Declaration	March 14	, 2001, (8)	June 29,	, 2001, (9)	March 14	, 2001,
Dates Inventors (10 2001, Signed Declaration)) March 15	, 2001, (11)) March 9	, 2001, (1	2) March 14	,
Dates Inventors (1) Signed Declaration	3) March 13	, 2001, and	(14) March 13	, 200	1.	

And whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to Ecquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefor;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

Inventor (1)

at Rochester, MN

Signature

PATENT

REEL: 011974 FRAME: 0771

3

PATENT REEL: 011974 FRAME: 0772

Docket No.: ROC920000325US1

ASSIGNMENT

Whereas, We

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County of Olmsted,

(2) MARK JOHN ANDERSON County of Olmsted,

(3) KEVIN ROBERT BRETTIN, County of Olmsted,

(4) THERESA RENEE EULER, County of Olmsted,

(5) SCOTT JOSEPH HEIMER, County of Olmsted,

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(8) RUSS OWEN, County of Olmsted,

(9) RICHARD DONALD PARROTT, County of Olmsted,

(10) RANDY KEITH ROLFE, County of Olmsted,

(11) WAYNE CHRISTOPHER SADECKI, County of Olmsted,

(12) RENEE KRISTIN SAXMAN, County of Olmsted,

(13) KATHRYN ROSE STEINBRINK, County of Fillmore,

(14) JONATHAN LEE TRIEBENBACH, County of Olmsted, City of Rochester, and State of Minnesota,

City of Oronoco, and State of Minnesota,

City of Rochester, and State of Minnesota,

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Dates Inventors (10) 2001, Signed Declaration	March 15	, 2001, (11)	March 9	, 2001, (12	2) March 14	,
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Signed

Inventor (1)

at <u>Rochester, MN</u>

on 3/22/01, 2001.

Craig S. ALDRICH)

Inventor Signature

RECORDED: 07/12/2001

PATENT REEL: 011974 FRAME: 0775

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