

RE 07-20-2001

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To the Honorable Commissioner of F

1. Name of conveying party(ies): Mark J. Musselman, Randy A. Oberson, Michael A. Phillips, Lawrence A. Tiede
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: INTERNATIONAL ENGINEERING AND MANUFACTURING, INC.
Internal Address:
Street Address: 6054 N. M-30
City: HOPE State: MI ZIP: 48628
Additional name(s) & address(es) attached? Yes No

109/900735
07/09/01

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other
Execution Date:

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is:
A. Patent Application No.(s) B. Patent No.(s)
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: JOHN J. SWARTZ
Internal Address:
Street Address: 908 Court Street
City: Saginaw State: MI ZIP: 48602

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41).....\$ 40.00
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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
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Name of Person Signing Signature Date 7-3-01
Total number of pages including cover sheet, attachments, and document: 8

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For: U.S. and/or Foreign Rights
For: U.S. Application or U.S. Patent
For: PCT Application
By: Multiple Inventors

ASSIGNMENT OF INVENTION (MULTIPLE INVENTORS)

In consideration of the payment by ASSIGNEE to ASSIGNOR of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNORS (inventors):

<u>Mark J. Musselman</u>	<u>480 E. Saiko Road</u>	<u>USA</u>
(type or print name of inventors)	Address Hope, MI 48628	Nationality
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<u>Lawrence A. Tiede</u>	<u>601 S. Lincoln</u>	<u>USA</u>
	Bay City, MI 48708	

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hereby sells, assigns and transfers to

ASSIGNEE: INTERNATIONAL ENGINEERING
AND MANUFACTURING, INC. 6054 N. M-30

(type or print name of ASSIGNEE) Address Hope, MI 48628

USA

Nationality

and the successors, assigns and legal representatives of the ASSIGNEE

(complete one of the following)

- the entire right, title and interest
- an undivided _____ percent (____ %) interest

for the United States and its territorial possessions

(check the following box if foreign rights are also to be assigned)

and in all foreign countries, including all rights to claim priority
in and to any and all improvements which are disclosed in the invention entitled:

(check and complete (a), (b), (c) or (d))

and which is found in

- (a) U.S. patent application executed on even date herewith
- (b) U.S. patent application executed on _____
- To comply with 37 CFR 3.21 for recordal of this assignment, I, an ASSIGNOR signing below, hereby authorize and request my attorney, as named in the Declaration and Power of Attorney I executed for this invention on the execution date stated above, to insert below the filing date and application number when it becomes known.
- (c) U.S. application serial no. 0 / _____ filed on _____
- (d) International application no. PCT/_____/_____
- (e) U.S. patent no. _____ issued _____
- A change of address to which correspondence is to be sent regarding patent maintenance fees is being sent separately.

(check (e) if foreign application(s) is also being assigned)

- (f) and any legal equivalent thereof in a foreign country, including the right to claim priority

(Assignment of Invention—Multiple Inventors [16-3.2]—page 2 of 3)

and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof

ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;

ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

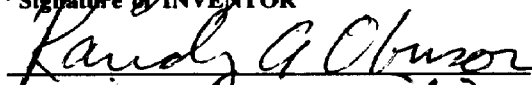
IN WITNESS WHEREOF, We have hereunto set hand and seal this 6/27/01
(Date of signing).

WARNING: Date of signing must be the same as the date of execution of the application if item (a) was checked above.

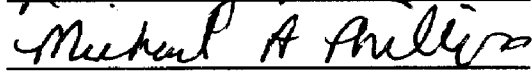
Mark J. Musselman
(type name of Inventor)


Signature of INVENTOR

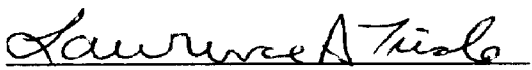
Randy A. Oberson



Michael A. Phillips



Lawrence A. Tiede



Notarization or Legalization Page Added.

NOTE: No witnessing, notarization or legalization is necessary. If the assignment is notarized or legalized then it will only be prima facie evidence of execution 35 USC 261. Use next page if notarization is desired.

(Assignment of Invention—Multiple Inventors [16-3.2]—page 3 of 3)