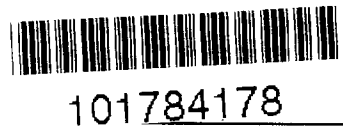


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Serial No. 0651-0027 (exp. 5/31/2002)
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U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
BJAAM Environmental, Inc.
7-1321
Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: Real Time Boss, Inc.
Internal Address: P.O. Box 523
Canal Fulton, Ohio 44614
Street Address: P.O. Box 523
City: Canal Fulton State: OH Zip: 44614
Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance:
 Assignment Merger
 Security Agreement Change of Name
 Other _____
Execution Date: May 10, 2001

4. Application number(s) or patent number(s): 09/649,664; 09/660,156; 09/664,673
If this document is being filed together with a new application, the execution date of the application is: _____
A. Patent Application No.(s) B. Patent No.(s)
Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Alexander B. Ching
Internal Address: Two Renaissance Square
40 North Central Avenue, Suite 2700
Phoenix, Arizona 85004-4498
Street Address: Two Renaissance Square
40 North Central Avenue, Suite 2700
City: Phoenix State: AZ Zip: 85004-4498

6. Total number of applications and patents involved: 3
7. Total fee (37 CFR 3.41).....\$ 120.00
 Enclosed
 Authorized to be charged to deposit account
8. Deposit account number:
(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Alexander B. Ching
Name of Person Signing Signature 4,667 Date 7/6/01

Total number of pages including cover sheet, attachments, and documents: 4

07/19/2001 DBYRNE 00000164 09649664 120.00 OP
01 FC:581

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENT
REEL: 011984 FRAME: 0572

ASSIGNMENT

Assignor – BJAAM Environmental, Inc.

Assignee – Real Time Boss, Inc.

FOR VALUE RECEIVED, BJAAM Environmental, Inc, an Ohio corporation ("Assignor"), does hereby grant, convey, transfer, and assign to Real Time Boss, Inc., an Ohio corporation ("Assignee"), its successors and assigns, on an "AS IS" basis without warranty of any kind, all of its rights, title and interest in and to the Assigned Property (as defined below and listed in attached Addendum A), including the right to sue and collect damages for past, present and future infringement, or misappropriation thereof, and to have and to hold the Assigned Property unto Assignee, its successors and assigns forever.

"Assigned Property" means all know-how and technology, including but not limited to, United States and foreign patents, United States and foreign patent applications, Pending Patent Applications (as defined below), any patents maturing from the Pending Patent Applications, trademarks and trademark applications, domain names, documents and other property, tangible and intangible, that are related to the "Real Time Boss Technologies," which consist of a method and apparatus for network-enabled real property project management, a method and apparatus for web-enabled risk assessment, and a method and apparatus for reverse and forward auctioning for use with network-enabled real property project management. These methods, apparatus and technologies are defined, at least in part, in pending United States patent application serial numbers (i) 09/649,664 (ii) 09/660,156 (iii) 09/664,673 (the "Pending Patent Applications").

Assignee and Assignor agree to and shall execute, at no cost to the other, any and all other documents requested by either of them to effect or record the foregoing assignments.

IN WITNESS WHEREOF, Assignor has executed and delivered this instrument effective as of May __, 2001.

BJAAM Environmental, Inc.

Accepted:


By: Brett A. Urian, Pres
Brett A. Urian, President

Real Time Boss, Inc.

BY: Troy L. Schultz, V.P.
Troy L. Schultz, Vice President

By: Brett A. Urian, Pres
Brett A. Urian, President

BY: Anthony A. Romito, V.P.
Anthony A. Romito, Vice President

Bu TS


ASSIGNMENT: ADDENDUM A
Assignor – BJAAM Environmental, Inc. ("BJAAM")
Assignee – Real Time Boss, Inc. ("RTB")

BJAAM ASSIGNS THE FOLLOWING TO RTB:

Three US patent applications: application serial numbers (i) 09/649,664 (ii) 09/660,156 (iii) 09/664,673;

US Trademarks Applications which include the following trade names: eGIS, dGIS, iGIS, BJAM.NET, City Boss, Inspector Boss, Management Boss, Construction Boss, Environmental Boss, Real Time Boss;

Internet domain names registered by BJAAM that include:

- BJAM.NET,
- V-EARTH.COM,
- REALTIMEBOSS.COM,
- REALTIMEBOSS.NET,
- REALTIME-BOSS.COM,
- REALTIME-BOSS.NET,
- REALTIMECONSTRUCTION.COM,
- REALTIMECONSTRUCTION.NET,
- REALTIME-CONSTRUCTION.COM,
- REALTIME-CONSTRUCTION.NET,
- REALTIMEENVIRONMENTAL.NET,
- REALTIME-ENVIRONMENTAL.COM,
- REALTIME-ENVIRONMENTAL.NET,
- REALTIMEMANAGEMENT.NET
- REALTIME-MANAGEMENT.COM
- REALTIME-MANAGEMENT.NET
- REALTIME-PROPERTY.COM
- REALTIME-PROPERTY.NET
- ENVIROBOSS.COM
- ENVIROBOSS.NET
- ENVIRO-BOSS.COM

JL BL
[Signature]

- ENVIRO-BOSS.NET
- BUILDBOSS.COM
- BUILDBOSS.NET
- BUILD-BOSS.COM
- BUILD-BOSS.NET
- CONSTRUCTIONBOSS.NET
- CONSTRUCTION-BOSS.COM
- CONSTRUCTION-BOSS.NET
- ENVIRONMENTALBOSS.COM
- ENVIRONMENTALBOSS.NET
- ENVIRONMENTAL-BOSS.COM
- ENVIRONMENTAL-BOSS.NET
- MANAGEMENTBOSS.COM
- MANAGEMENTBOSS.NET
- MANAGEMENT-BOSS.COM
- MANAGEMENT-BOSS.NET
- PROPERTYBOSS.NET
- PROPERTY-BOSS.COM
- PROPERTY-BOSS.NET

Documents and other Property that includes:

- Real Time Boss Business Plan(s)
- Real Time Boss Valuation(s)
- Real Time Boss Financial Forecast(s)
- Real Time Boss software prototype/demo
- Real Time Boss software "Requirements Document" by Kineta, Inc.
- Software license from Maps a la Carte, Inc.
- Software license from OpenSite Technologies, Inc.
- All NDAs signed by BJAAM vendors for the protection of RTB
- All future technology that BJAAM either develops, possesses, or otherwise gains title to which is in anyway related to RTB or the RTB business plan.

MS
BC