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HEET

Attorney Docket Number

618-0890 TO THE HONORABLE COMMISSIONER OF PATENTS AND TRADEMARKS Box Assignment Washington, DC 20231 Please record the attached original documents or copy thereof. 1. Name of conveying party(ies): 2. Name and address of receiving party(ies): Donald A. DeLuca, Michael Kent, Richard C. Name: BIC Corporation O'Brien and Daniel A. Ferrara Address: 500 Bic Drive Additional name(s) of conveying party(ies) attached? □ Yes ⋈ No Milford, CT 06460 3. Nature of conveyance: Country (if other than USA): ■ Assignment □ Merger □ Security Agreement □ Change of Name □ Other Execution Date: June 21, 2001, June 21, 2001, June 21, 2001 and June 26, 2001, respectively 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: <u>June 21, 2001, June 21, 2001</u>, <u>June 21, 2001</u> and June 26, 2001, respectively A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? □ Yes ☑ No 6. Number of applications 5. Name and address of party to whom correspondence concerning document should be mailed: and patents involved: 1 PENNIE & EDMONDS LLP 7. Total fee (37 CFR 3.41):....\$ 40 1155 Avenue of the Americas Please charge to the deposit account listed in New York, NY 10036 Section 8. 8. Deposit account number: 16-1150 DO NOT USE THIS SPACE 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. (Reg. No. 24,614) Jonathan A. Marshall By: Karen G. Horowitz. (Reg. No. 35,199) July 9, 2001

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignment Washington, D.C. 20231

Total number of pages including cover sheet:

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Name of Person Signing Reg. No.

PATENT NY2 - 1217057.1 REEL: 011992 FRAME: 0238

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Date

ASSIGNMENT

WHEREAS, WE, Donald A. DeLuca, Michael Kent, Richard C. O'Brien and Daniel A. Ferrara, Jr., ASSIGNORS, citizens of the United States, residing at 300 Tanner Marsh Road, Guilford, CT 06437, 1681 Orchard Hill Road, Cheshire, CT 06410, 24 Tram Drive, Oxford, CT 06478 and, 221 Looking Glass Hill, Morris, CT 06763respectively, are the inventors of the invention in CUSHIONING DEVICE for which we have executed an application for a Patent of the United States

Ø	which is executed on	×	even date herewith or		
	which is identified by P which was filed on . Ap		e & Edmonds LLP docket	no.	618-0890

and WHEREAS, BIC Corporation, ASSIGNEE is desirous of obtaining our entire right, title and interest in, to and under the said invention and the said application:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, we, the said ASSIGNORS, have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, our entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals and continuations thereof, and all Patents of the United States which may be granted thereon and all reissues and extensions thereof; and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under the Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models, inventors' certificates and designs which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals and reissues thereof;

AND WE HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

AND WE HEREBY covenant and agree that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith.

AND WE HEREBY further covenant and agree that we will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to us respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, reissue and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

signatures	IN TESTIMONY WHEREOF, We hereunto set our hands and seals the	day and year set opposite our respective
_	21 July 2001, 2001	L.S.
	21-500-01, 2001 Donald A.	L.S.
Date Z	21-5UN-01 ,2001 Righard C	LS.
Date_Q6	6- JUNE-C , 2001	L.S.
State of County of	of Newholen SS: Muyn of On June 21, 2001, before me, Sandra M	
name(s) is authorized	lly appeared <u>Donald A. DeLuca</u> , personally known to me on the basis of satis is subscribed to the within instrument and acknowledged to me that he/sled capacity(ies), and that by his/her/their signature(s) on the instrument the person(s) acted, executed the instrument.	factory evidence to be the person(s) whose ne/they executed the same in his/her/their
	WITNESS my hand and official seal	

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State of Currichat Reynol County of New Hills Ss.: Method
County of New History SS.: 100
On Vere 2, 2001, before me, Sandid M. Cala, Notary Public
personally appeared Michael Kent, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.
WITKESS my hand and official seal
My Commission Expires Jan. 31, 2005 State of
County of New Hulles: Mughal
On (WW 21, 2001, before me,) and M. / Colly , Notary Public,
personally appeared Richard C. O'Brien, personally known to me on the basis of satisfactory evidence to be the person(s)
whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in
his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon
behalf of which/the person(s) acted, executed the instrument.
WITNESS my hand and official seal
State of My Commission Expires Jan 31, 2005 SS.: William Commission Expires Jan 31, 2005
County of NewHuler)
On Daniel A. Ferrara, personally known to me on the basis of satisfactory evidence to be the person(s) whose name(s) is subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.
WITNESS my hand and offical seal

RECORDED: 07/09/2001

REEL: 011992 FRAME: 0240