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U.S. Department of Commerce
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PATENT

REEL: 011992 FRAME: 0272

Correspondent Name and Address

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Name Raymond E. Stephens

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Patent Application Number(s)

Patent Number(s)

If this document is being filed together with a new Patent Application, enter the date the patent application was signed by the first named executing inventor.

Month Day Year
July 10, 2001

Patent Cooperation Treaty (PCT)

Enter PCT application number
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1

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Raymond E. Stephens

Name of Person Signing

Signature

Date

PATENT

REEL: 011992 FRAME: 0273

ASSIGNMENT

I, the below-identified Inventor, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to

American Components, Inc., a corporation of Tennessee, domiciled in Jefferson County, TN

(hereinafter "Assignee"), its successors, assigns, and legal representatives the entire right, title and interest throughout the world in and to all subject matter invented by me and disclosed in the application for a Letters Patent in the United States executed by me on the date hereinafter indicated entitled:

Integrated Lumbar Support and Trim Attachment System

and in and to all patent and all convention and treaty rights of all kinds, in all countries throughout the world, for all such subject matter or improvements therein. I agree to sign all papers necessary to secure all said patent rights, and request issuance of all said patents to Assignee in accordance with this assignment.

7/6/01
Date

[Signature]
Inventor
Brandon R. VOGT
1417 Linden
Dearborn, MI 48124
Wayne County County , MI

IN THE COUNTY OF <u>CAZIM</u>)	
STATE OF <u>MICHIGAN</u>) ss.:	
I hereby certify that before me personally appeared <u>Brandon R. VOGT</u> , personally known by me, who then and there was duly sworn by me, and under oath acknowledged that the foregoing instrument was duly signed, sealed and delivered by <u>Brandon R. VOGT</u> on the date appearing at the foot thereof, all of which took place within my jurisdiction.	
<u>[Signature]</u> NOTARY PUBLIC	<u>LISA M. GRODER</u> Notary Public, Macomb County, MI My Commission Expires Apr. 17, 2002 Acting in Oakland County, MI
My Commission Expires:	

TOTAL P.06

ASSIGNMENT

I, the below-identified Inventor, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to

American Components, Inc., a corporation of Tennessee, domiciled in Jefferson County, TN

(hereinafter "Assignee"), its successors, assigns, and legal representatives the entire right, title and interest throughout the world in and to all subject matter invented by me and disclosed in the application for a Letters Patent in the United States executed by me on the date hereinafter indicated entitled:

Integrated Lumbar Support and Trim Attachment System

and in and to all patent and all convention and treaty rights of all kinds, in all countries throughout the world, for all such subject matter or improvements therein. I agree to sign all papers necessary to secure all said patent rights, and request issuance of all said patents to Assignee in accordance with this assignment.

Date

7/10/01

Inventor

Andrew J. MASSARA

1683 Cole Street

Birmingham, MI 48009

Oakland County County, MI

IN THE COUNTY OF OAKLAND)
STATE OF MICHIGAN) ss.:

I hereby certify that before me personally appeared Andrew J. MASSARA, personally known by me, who then and there was duly sworn by me, and under oath acknowledged that the foregoing instrument was duly signed, sealed and delivered by Andrew J. MASSARA on the date appearing at the foot thereof, all of which took place within my jurisdiction.

NOTARY PUBLIC

My Commission Expires:

LISA M. GRODER

Notary Public, Macomb County, MI

My Commission Expires Apr. 17, 2002

Acting in Oakland County, MI