

08-06-2001

CASE NO: CS10065



To the Assistant Commissioner for Patents.

ts or copy thereof.

1. Name of conveying party(ies):
Bahadir Suleyman Yildirim

101801073

Name and address of receiving party(ies):

Additional name(s) of conveying party(ies) attached? Yes No

Name: Motorola, Inc.

Internal Address: Corporate Offices

Intellectual Property Department

Street Address: 1303 E. Algonquin Road

3. Nature of Conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other: Employment Agreement

7-25-01

Execution Date(s): 6/2/98

City: Schaumburg State: IL ZIP: 60196

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s)
09/724,442 filed on 11/28/00

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Motorola, Inc.
 Internal Address: Personal Communications Sector
Intellectual Property Department
 Street Address: 600 North US Highway 45, AN475
 City: Libertyville State: IL ZIP: 60048

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 2.6(b)(7)): \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit account number:
13-4768

(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Hisashi D. Watanabe Reg. No. 37,465
Name of Person Signing

Hisashi D. Watanabe
Signature

July 23, 2001
Date

Total number of pages including cover sheet, attachments and document: 2

OMB No. 0651-0011 (exp. 4/94)

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Assistant Commissioner for Patents
Box Assignments
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EMPLOYMENT AGREEMENT

In consideration of my employment, or continued employment by Motorola, Inc. or its subsidiaries (referred to separately or together as "Motorola") and the salary or wages paid to me, I understand and agree to the following provisions for the protection of Motorola property rights:

1. Not to disclose to Motorola, or to use in my work at Motorola (a) any confidential information belonging to others, including my prior employers (unless written authorization is first obtained), or (b) any prior inventions made by me which Motorola is not otherwise entitled to learn of or to use.

2. Not to use, or to publish, or to otherwise disclose to others, either during or subsequent to my employment by Motorola, any confidential information of Motorola (including confidential information of customers and suppliers), except as my Motorola duties may require.

3. Upon termination of my employment by Motorola, to promptly deliver to a designated Motorola representative all documents and other records which relate to the business activities of Motorola, or any other materials which belong to Motorola.

4. To assign and I hereby assign to Motorola as its exclusive property the entire right, title and interest in all my inventions, innovations, or ideas developed or conceived by me solely, or jointly with others, at any time during the term of my employment and which inventions, innovations, or ideas relate to the actual or anticipated business activities of Motorola, or result from, or are suggested by, work which I do for Motorola.

5. To make and maintain written records of all inventions, innovations, or ideas referred to in paragraph 4 above and to submit promptly such records, and supplemental oral disclosures, to designated representatives of Motorola.

6. To execute all papers, and otherwise provide proper assistance, at Motorola's request and expense, during and subsequent to my employment by Motorola to enable Motorola or its nominees to obtain patents, copyrights, and legal protection for inventions or innovations in any country.

7. I represent that the inventions identified in the _____ pages I attach hereto comprise all the unpatented inventions which I have made or conceived prior to my employment by Motorola, which inventions shall be excluded from this agreement. (It is only necessary to list the title of such inventions and the purpose thereof, but not details of the invention itself per paragraph 1(b)). IF THERE ARE NO SUCH UNPATENTED INVENTIONS TO BE EXCLUDED, EMPLOYEE INITIAL HERE B.

8. I further represent that I have attached hereto a copy of any agreement which presently affects my compliance with the terms of this present agreement. (Such copy must specify the other contracting party or employer, the date of such agreement, the date of termination of any employment). IF THERE IS NO SUCH AGREEMENT, EMPLOYEE INITIAL HERE B.

This agreement replaces any existing employee agreement between Motorola and me regarding patents and/or confidential information and shall be binding on my executors, administrators, heirs, legal representatives or assigns.

This agreement may not be modified except in writing with approval of an officer of Motorola.

WITNESS		EMPLOYEE	
SIGNATURE	<i>Louise McCall</i>	SIGNATURE	<i>Bahadır Yildirim</i>
TYPED OR PRINTED NAME	LOUISE MCCALL	TYPED OR PRINTED NAME	BAHADIR YILDIRIM
DATE	11/19/98	SOCIAL SEC. NO.	523 83 11717
		DATE	June 1, 1998

COR-02-02