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Second Party	REED, David L.	210	0.171	Month Day Year
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Page 2

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Name	LEO ZUCKER		
Address (line 1)	SUITE 480		
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Leo Zucke		Juxpalp	July 30, 2001
Name of F	Person Signing 500016-US	Signature	Date

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Name (line 1)	STEELE, Ted	• E •		· · · · · · · · · · · · · · · · · · ·	07 26 2001
Name (line 2)	······································			· · · · · · · · · · · · · · · · · · ·	Execution Date
Name (line 1)	STRAUB, JR.	, Paul J.			Month Day Year   07 26 2001
Name (line 2)	······································				Execution Date
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Name (line 2)					receiving party is not domiciled in the United States, an appointment of a
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## ASSIGNMENT AND AGREEMENT

For value received, we, Robert Ray Goodrich of Indianapolis in the County of Marion and State of Indiana; David L. Reed of Fountaintown in the County of Hancock and State of Indiana; Ted E. Steele of Greenfield in the County of Hancock and State of Indiana, and Paul J. Straub, Jr., of Moorseville in the County of Morgan and State of Indiana; do hereby sell, assign and transfer to Avaya Inc., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to POSITIVE CONNECTION SYSTEM FOR HIGH FREQUENCY **COMMUNICATION CONNECTORS** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate. We agree that, when requested, we shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

adrich

and a second second

Date: 07/26/01

Robert Ray Goodrich

United States of America )

State of Indeana ) ss.:

County of marcon

On this <u>26</u> day of <u> $\mu\mu\mu\mu$ </u>, 20<u>0</u>, before me personally came Robert Ray Goodrich, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

)

**Notary Public** 

Surbural a Sect

BARBARA A SATKAMP NOTARY PUBLIC STATE OF INDIANA MARION COUNTY MY COMMISSION EXP. SEPT 4,2008

. . .

12 Reed

. . . .

7/26/01 Date:

United States of America

State of Indeand ) ss .:

County of marian

On this \_\_\_\_\_\_ day of  $\underline{July}$ , 20\_\_\_\_, before me personally came David L. Reed, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

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Notary Public

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Carbora a Satkanp

BARBARA A SATKAMP NOTARY PUBLIC STATE OF INDIANA MARION COUNTY MY COMMISSION EXP. SEPT 4,2008

Sen E. Stech Ted F

. . . .

And the second second

Date: 7/26/01

United States of America

State of Indeance ) ss .:

County of marcon

On this \_\_\_\_\_\_\_ day of  $\underline{\mathcal{H}}_{\mathcal{H}}$ , 20<u>0</u>, before me personally came Ted E. Steele, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

)

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**Notary Public** 

Barbara a Satkany

BARBARA A SATKAMP NOTARY PUBLIC STATE OF INDIANA MARION COUNTY MY COMMISSION EXP. SEPT 4,2008

Date: 7/36/01

United States of America

State of Indeana ) ss.:

County of marcon

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On this  $\underline{\mathcal{A}}$  day of  $\underline{\mathcal{M}}$ , 20<u>0</u>, before me personally came Paul J. Straub, Jr., to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

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Notary Public

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Barbara a Satkany

BARBARA A SATKAMP NOTARY PUBLIC STATE OF INDIANA MARION COUNTY MY COMMISSION EXP. SEPT 4,2005

Avaya Inc. 101 Crawfords Corner Road (Room 1L-202) P. O. Box 629 Holmdel, New Jersey 07733-3030

**RECORDED: 07/30/2001**