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**Docket No: 71425**      **RECORDATION FORM COVER SHEET**      U.S. DEPARTMENT OF COMMERCE  
 Form PTO-1595      **PATENTS ONLY**      U.S. Patent and Trademark Office  
 (Rev. 03/01)  
 OMB No. 0651-0027 (exp. 5/31/2002)

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document(s) or copy thereof.

1. Name of conveying party(ies):  
**Arumugam, Bhaskar Krishna**  
**Blair, Larry Wayne**  
**Boyd, Brendan William**  
**Collins, Nick Allen**  
**Larkin, David Anthony**  
**Perri, Steven Thomas**

2. Name and address of receiving party(ies)  
**Eastman Chemical Company**  
**P.O. Box 511**  
**Kingsport, TN 37662**  
**U.S.A.**

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:  
 Assignment       Merger  
 Security Agreement       Change of Name  
 Other \_\_\_\_\_  
 Execution Date(s): October 12, 2001

Additional name(s) & address(es) attached?  Yes  No

4. Application number(s) or patent number(s):  
 If this document is being filed together with a new application, the execution date of the application is: \_\_\_\_\_  
 A. Patent Application No.(s)  
09/975,872

B. Patent No.(s)  
 \_\_\_\_\_  
 Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:  
**Cheryl J. Tubach**  
**Eastman Chemical Company**  
**P.O. Box 511**  
**Kingsport, TN 37662**  
 Phone: (423) 229-6189  
 Fax: (423) 229-1239  
 Reg. No: 38,346

6. Total number of applications and patents involved: **1**  
 7. Total fee (37 CFR 3.41).....\$ 40.00  
 Enclosed  
 Authorized to be charged to deposit account  
 8. Deposit account Number:  
05-0221  
 (Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.  
*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*  
Cheryl J. Tubach      Cheryl J. Tubach      Oct. 13, 2001  
 Name      Signature      Date  
 Total number of pages including cover sheet, attachments, and documents: **5**

Mail (or Fax) documents to be recorded with the required cover sheet information to: Commissioner of Patents and Trademarks, Box Assignments Washington, D.C. 202315

|                                              |                                                     |                    |
|----------------------------------------------|-----------------------------------------------------|--------------------|
| Docket No: 71425                             | RECORDATION FORM COVER SHEET<br><b>PATENTS ONLY</b> | CONTINUATION SHEET |
| 1. Name of conveying party(ies) (CONTINUED): |                                                     |                    |
| <b>Sink, Chester Wayne</b>                   |                                                     |                    |

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ASSIGNMENT

For good and valuable consideration received, I/we, Bhaskar Krishna Arumugam, Larry Wayne Blair, Brendan William Boyd, Nick Allen Collins, David Anthony Larkin, Steven Thomas Perri, and Chester Wayne Sink, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

## Preparation of Esters of Carboxylic Acids

|             |                                 |     |                        |        |                |      |
|-------------|---------------------------------|-----|------------------------|--------|----------------|------|
| executed by | <u>Bhaskar Krishna Arumugam</u> | the | <u>12<sup>th</sup></u> | day of | <u>October</u> | 2001 |
| executed by | <u>Larry Wayne Blair</u>        | the | <u>12<sup>th</sup></u> | day of | <u>October</u> | 2001 |
| executed by | <u>Brendan William Boyd</u>     | the | <u>12<sup>th</sup></u> | day of | <u>October</u> | 2001 |
| executed by | <u>Nick Allen Collins</u>       | the | <u>12<sup>th</sup></u> | day of | <u>October</u> | 2001 |
| executed by | <u>David Anthony Larkin</u>     | the | <u>12</u>              | day of | <u>October</u> | 2001 |
| executed by | <u>Steven Thomas Perri</u>      | the | <u>12<sup>th</sup></u> | day of | <u>October</u> | 2001 |
| executed by | <u>Chester Wayne Sink</u>       | the | <u>12<sup>th</sup></u> | day of | <u>October</u> | 2001 |

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its


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designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 12<sup>th</sup> day of October, 2001

  
Bhaskar Krishna Arumugam

Signed this 12<sup>th</sup> day of October, 2001

  
Larry Wayne Blair

Signed this 12<sup>th</sup> day of October, 2001

  
Brendan William Boyd

Signed this 12<sup>th</sup> day of October, 2001

  
Nick Allen Collins

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Signed this 12 day of October, 2001

  
David Anthony Larkin

Signed this 12 day of October, 2001

  
Steven Thomas Perri

Signed this 12<sup>th</sup> day of October, 2001

  
Chester Wayne Sink