



**ASSIGNMENT**

WHEREAS, we, Kimberly L. Person Hei, residing at 2224 30th Avenue, Baldwin, Wisconsin 54002, Joy G. Herdt, residing at 11600 Leeward Avenue South, Hastings, Minnesota 55033, Minyu Li, residing at 7021 19th Street North, Oakdale, Minnesota 55128, Keith Darrell Lokkesmoe, residing at 14463 Monterey Avenue, Savage, Minnesota 55378, Guang-Jong Jason Wei, residing at 619 Pondview Drive, Mendota Heights, Minnesota 55120 and Michael E. Besse, residing at 7450 Winnetka Heights, Golden Valley, Minnesota 55427, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on April 23, 2001, application Serial No. 09/840,365 which is entitled CONVEYOR LUBRICANT, PASSIVATION OF A THERMOPLASTIC CONTAINER TO STRESS CRACKING AND THERMOPLASTIC STRESS CRACK INHIBITOR.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.



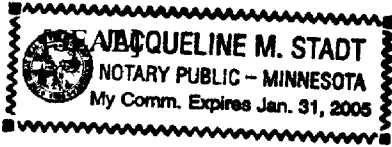
IN TESTIMONY WHEREOF, I have hereunto set my hand this 26 day of

July, 2001.

Joy G. Herdt  
Joy G. Herdt

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Dakota )

On this 26<sup>th</sup> day of July, 2001, before me personally appeared Joy G. Herdt to me known and known to me to be the person described in and who executed the foregoing instrument, and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.



Jacqueline M. Stadt  
Notary Public

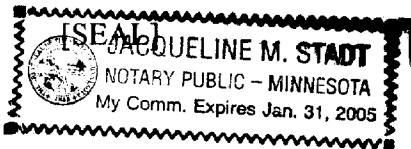
IN TESTIMONY WHEREOF, I have hereunto set my hand this 30<sup>th</sup> day of

July, 2001.

Minyu Li  
Minyu Li

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Dakota )

On this 30<sup>th</sup> day of July, 2001, before me personally appeared Minyu Li to me known and known to me to be the person described in and who executed the foregoing instrument, and she duly acknowledged to me that she executed the same for the uses and purposes therein set forth.



Jacqueline M. Stadt  
Notary Public

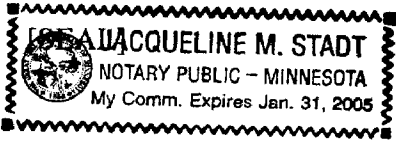
IN TESTIMONY WHEREOF, I have hereunto set my hand this 26<sup>th</sup> day of

July, 2001.

Keith Darrell Lokkesmoe  
Keith Darrell Lokkesmoe

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Dakota )

On this 26<sup>th</sup> day of July, 2001 before me personally appeared Keith Darrell Lokkesmoe to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Jacqueline M. Stadt  
Notary Public

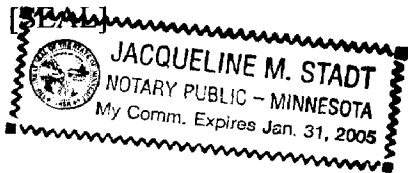
IN TESTIMONY WHEREOF, I have hereunto set my hand this 24<sup>th</sup> day of

July, 2001.

Guang-Jong Jason Wei  
Guang-Jong Jason Wei

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Dakota )

On this 24 day of July, 2001, before me personally appeared Guang-Jong Jason Wei to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.



Jacqueline M. Stadt  
Notary Public

