

PATENT A

08-30-2001



IN COVER SHEET

101828454

11017 U.S. PTO
09/29/01



To the Honorable Commissioner of Patents and Trademarks:

Please record the attached original document or copy thereof.

1. Name of conveying party(ies):
Eric R. Rice
Thomas P. Hedblom

8-14-01

Additional names of conveying party(ies) attached?
 Yes No

2. Name and address of receiving party(ies)

3M Innovative Properties Company
P.O. Box 33427
St. Paul, Minnesota 55133-3427

3. Nature of conveyance: Assignment
Execution Date(s): 08/07/01.

4. Application number or patent number:

This document is being filed with a new patent application on 08/14/01.
 This document is to be recorded against the following patent application or patent:

5. Name and address of party to whom correspondence concerning document should be mailed:

Rudolph P. Hoffman, Esq.
3M Innovative Properties Company
Office of Intellectual Property Counsel
P.O. Box 33427
St. Paul, Minnesota 55133-3427

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) . . . \$40.00

Previously submitted
 Please charge Deposit Account No. 13-4895 in the amount of \$40.00 for the Assignment Recordation fee.

8. Please charge any additional fees or credit any overpayment to Deposit Account No. 13-4895.

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Kevin W. Raasch/Reg. No. 35,651 14 AUGUST 2001

Printed Name of Attorney Signature Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments, Washington, D.C. 20231

08/29/2001 LMUELLER 00000163 134895 09929417

01 FC:581 40.00 CH

ASSIGNMENT

Whereas We, Eric E. RICE and Thomas P. HEDBLUM, with residences and citizenships as indicated below; have made an invention in

COMPOSITE PAVEMENT MARKINGS

Filed: Herewith

Serial No.: Unassigned

and executed an application for Letters Patent of the United States of America based thereon;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, we have individually and jointly agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY ("Company"), a wholly owned subsidiary of MINNESOTA MINING AND MANUFACTURING COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in said invention made by us or any of us or made jointly with others (provided any such improvement is made during, or within one year after the termination of, the employment by said Company of whichever of us, solely or jointly with one or more others, has made the same), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by us or any of us had this assignment and transfer not been made;

We do further agree for ourselves and for our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries;

And we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of said applications, to the 3M INNOVATIVE PROPERTIES COMPANY, as the assignee of the entire right, title, and interest therein.

In witness whereof, we have hereunto signed our names on the days and years set forth below.

Eric E. Rice

8/7/01

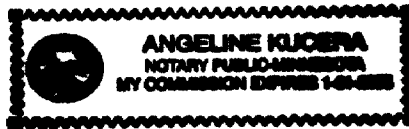
Name: Eric E. RICE
Residence: City of Woodbury, State of Minnesota
Citizenship: United States of America
Mailing Address: P.O. Box 33427
St. Paul, Minnesota 55133-3427

Date

STATE OF Minnesota)
COUNTY OF Ramsey) ss.

On this 7 day of August 2001 before me personally appeared Eric Rice to me known to be the person described in and who executed the foregoing instrument, and he/she executed the same for the uses and purposes therein set forth.

Angeline Kucera
Notary



Serial No.: Unassigned

Filed; Herewith

For: COMPOSITE PAVEMENT MARKINGS

[Handwritten signatures]

8-7-01

Name: Thomas P. HEDBLOM
Address: City of Eagan, State of Minnesota
Citizenship: United States of America
Mailing Address: P.O. Box 33427
St. Paul, Minnesota 55133-3427

Date

STATE OF Minnesota)
) ss.
COUNTY OF Ramsey)

On this 7 day of August 2001 before me personally appeared Thomas Hedblom
to me known to be the person described in and who executed the foregoing instrument, and he/she executed the
same for the uses and purposes therein set forth.

Angeline Kucera

