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	Month Day Year			
Name Stephen T. Eickhoff	07/25/01			
Name Ronald E. Morris	07/25/01			
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Name Patent Administrator		
Address (line 1) Testa, Hurwitz & Thibeault, LLF)	
Address (line 2) High Street Tower		
Address (line 3) 125 High Street		
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Fee Amount Fee Amount	t for Properties Listed (37 CF	R 3.41): \$ 40.00
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ASSIGNMENT

WHEREAS, We, Stephen T. Eickhoff and Ronald E. Morris have invented one or more improvements in:

STRAIN RELIEF MECHANISM FOR A PLASMA ARC TORCH

described in	an application (or provisional application) f	or Letters Patent of the United States:
and about to	identified by Attorney Docket No. be filed in the United States Patent Office;	, and/or executed by us of even date herewith
\boxtimes	Serial No. <u>09/849,446</u> filed in the United	d States Patent Office on May 4, 2001; and
under the lat Etna Road, l	ws of the State of New Hampshire, and havin	SIGNEE"), a corporation organized and existing ng a usual place of business at P.O. Box 5010, erest therein, in accordance with agreements

NOW, THEREFORE, to all whom it may concern be it known that for and in consideration of said agreements and of other good and valuable consideration, the receipt of which is hereby acknowledged, we have sold, assigned and transferred and by these presents do hereby sell, assign and transfer unto said ASSIGNEE, its successors, assigns, and legal representatives, our entire right, title and interest in and throughout the United States of America, its territories and all foreign countries, in and to the inventions described in said application, together with our entire right, title and interest in and to said application and such Letters Patent as may issue thereon or claim priority under international convention. including but not limited to continuations, divisionals, reissues, and reexaminations of said application or such Letters Patent; said inventions, applications and Letters Patent to be held and enjoyed by said ASSIGNEE for its own use and behalf and for its successors, assigns and legal representatives, to the full end of the term for which said Letters Patent may be granted as fully and entirely as the same would have been held by us had this assignment and sale not been made; we hereby convey all of our rights arising under or pursuant to any and all international agreements, treaties or laws relating to the protection of industrial property by filing any such applications for Letters Patent. We hereby acknowledge that this assignment, being of our entire right, title and interest in and to said inventions, carries with it the right in ASSIGNEE to apply for and obtain from competent authorities in all countries of the world any and all Letters Patent by attorneys and agents of ASSIGNEE's selection and the right to procure the grant of al. Letters Patent to ASSIGNEE for its own name as assignee of our entire right, title and interest therein.

AND, we hereby further agree for ourselves and our executors and administrators to execute upon request any other lawful documents and likewise to perform any other lawful acts which may be deemed necessary to secure fully the aforesaid invention to said ASSIGNEE, its successors, assigns, and legal representatives, but at its or their expense and charges, including: the execution of applications for patents in foreign countries; the execution of substitution, reissue, divisional or continuation applications; and preliminary or other statements or the giving of testimony in any interference or other proceeding in which said inventions or any application or patent directed thereto may be involved; and

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Joint Assignment Page 2

we further hereby authorize ASSIGNEE or its attorneys or agents to insert the correct serial number and filing date into this assignment, if none is indicated on that date of our execution of this assignment;

AND, we do hereby authorize and request the Commissioner of Patents of the United States to issue such Letters Patent as shall be granted upon said application or applications based thereon to said ASSIGNEE, its successors, assigns, and legal representatives.

IN TESTIMONY WHEREOF, we have hereunto set our hands and affixed our seals the date set

forth below. Inventor: State of New Hampshire County of Grafton Subscribed and sworn to before me, by the above-named Stephen T. Eickhoff this 2 day of ______, 2001. My Commission Expires Commission Expires September 20, 2005 Inventor: State of New Hampshire County of Graftan) ss Subscribed and sworn to before me, by the above-named Ronald E. Morris this day of ______, 2001. My Commission Expires: My Commission Expires September 20, 2005

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RECORDED: 09/04/2001

PATENT REEL: 012133 FRAME: 0211