



09-17-2001



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PATENTS ONLY

U.S. Department of Commerce

FORM PTO-1595
(Rev. 6-93)

OMB No. 0651-0011 (exp. 4/94)

Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

<p>1. Name of conveying party(ies):</p> <p>Mark E. Benden N. Michele Smithey</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>09/04/01</p>		<p>2. Name and address of receiving party(ies):</p> <p>Name: Neutral Posture Ergonomics, Inc.</p> <p>Internal Address: Attn: Rebecca E. Boenigk</p> <p>Street Address: 3904 N. Texas Ave.</p> <p>City: Bryan State: TX Zip: 77803</p> <p>Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	
<p>3. Nature of conveyance:</p> <p><input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other</p> <p>Execution Date: 07/12/01</p>			
<p>4. Application number(s) or registration number(s):</p> <p>If this document is being filed together with a new application, the execution date of the application is:</p> <p>A. Patent Application No.(s): 29/142,957</p> <p>B. Patent No.(s):</p> <p>Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>			
<p>5. Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: Gregg A. Duffey Howrey Simon Arnold & White, LLP 750 Bering Drive</p> <p>City: Houston State: Texas Zip: 77057</p>		<p>6. Total number of applications and patents involved: <u>1</u></p> <p>7. Total fee (37 C.F.R. 3.41)----- \$ <u>40.00</u></p> <p><input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account if check insufficient or inadvertently omitted</p> <p>8. Deposit account no. <u>01-2508/12041.0066.NPUS00</u> (Attach duplicate copy of this page if paying by deposit account)</p>	
DO NOT USE THIS SPACE			
<p>9. Statement and signature.</p> <p><i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i></p> <p>Gregg A. Duffey</p> <p>Name of Person Signing, Reg. No. 42,501</p> <p><i>[Signature]</i> Signature</p> <p>8-31-01 Date</p> <p>Total number of pages including cover sheet, attachments and documents: <u>3</u></p>			

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Signature

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ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned, do hereby:

SELL, ASSIGN AND TRANSFER to Neutral Posture Ergonomics, Inc. (the "Assignee"), having a place of business at 3904 N. Texas Avenue, Bryan, Texas 77803, the entire right, title and interest for the United States and all foreign countries in and to any and all improvements which are disclosed in the application for United States Letters Patent, Serial No. **29/142,957** which has been filed on **June 5, 2001** and is entitled "**CHAIR GUIDE**", such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such improvements;

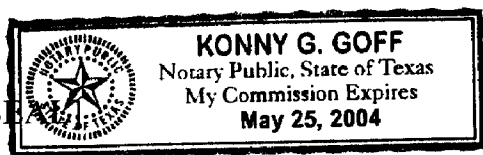
TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: Mark E. Benden
Name: MARK E. BENDEN

Date: 12 July 01

STATE OF TEXAS)
) ss.
COUNTY OF Brazos)

BEFORE ME, the undersigned authority, on this 12 day of July, 2001, personally appeared, MARK E. BENDEN, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same of his own free will for the purposes and consideration therein expressed.



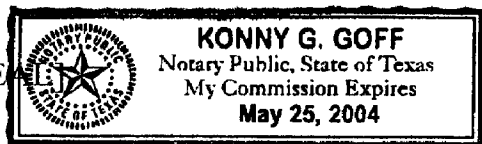
Konny G. Goff
Notary or Consular Officer

Signature: N. Michele Smithey
Name: N. MICHELE SMITHEY

Date: 7-12-01

STATE OF TEXAS)
) ss.
COUNTY OF Brazos)

BEFORE ME, the undersigned authority, on this 12 day of July, 2001, personally appeared N. MICHELE SMITHEY, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that she executed the same of her own free will for the purposes and consideration therein expressed.



Konny G. Goff
Notary or Consular Officer

HOWREY SIMON ARNOLD & WHITE, LLP
750 Bering Drive
Houston, Texas 77057-2198

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Washington, DC 20004