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U.S. DEPARTMENT OF COMMERCE

Patent and Trademark Office

101851594 To the Assistant Commissioner for Patents. Please record and index the attached original documents or copy thereof. 2. Name and address of receiving party(ies): Name of conveying party(ies): 1. Metal-Era, Inc. Joe A. Inzeo Name: Address: 1600 Airport Road Waukesha, Wisconsin 53188 Additional name(s) & address(es) attached? __Yes X No 3. Nature of Conveyance: Assignment Execution Date: September 5, 2001 This document is being filed together with a new application. The execution date of the application is: September 5, 2001 NO ADDITIONAL NUMBERS ATTACHED. Name and address of party to whom correspondence concerning 5. Total number of applications and patents involved: 1 document should be mailed: David B. Smith Total fee (37 CFR 3.41):....\$ 40.00 7. Michael Best & Friedrich LLP 100 East Wisconsin Avenue X Enclosed Milwaukee, Wisconsin 53202-4108 X Deficiencies in fee charged to Deposit Account Phone: (414) 271-6560 Deposit account number: 13-3080 DO NOT USE THIS SPACE Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original 9. document. September 12,2001 David B. Smith (Reg. No. 27,595) Name of Person Signing Total number of pages including cover sheet, attachments, and document: $\underline{\mathbf{3}}$ Attorney File 065039-9029-00

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PATENT REEL: 012170 FRAME: 0713 ASSIGNMENT

For and in consideration of the sum of One Dollar (\$1.00) to me:

Joe A. Inzeo 2147 South 90th Street

West Allis, Wisconsin 53227

paid by Metal-Era, Inc. (hereinafter referred to as "Assignee"), a Wisconsin corporation having

its principal place of business at:

1600 Airport Road

Waukesha, WI 53188

and for other valuable and sufficient consideration, receipt whereof is hereby acknowledged, I

hereby sell, assign and convey, unto Assignee, its successors and assigns, my entire right, title

and interest -

(1) in and to an invention entitled "ANCHOR BAR SPLICE" for which I have

executed a United States patent application on even date herewith (Atty File No. 65039-9029-

00);

(2) in and to said United States patent application, in and to all other patent

applications (including divisional, continuation, continuation-in-part, §111(b) provisional,

§111(a), and reissue applications) based upon said invention, and in and to the patent or patents

to be granted thereon, including reissues thereof, if any, to the full end of the term or terms for

which said patent or patents may be granted;

(3) in and to all patent applications on said invention now or hereafter filed in

countries foreign to the United States of America, and in and to any and all patents granted on

said applications to the full end of the terms for which said patents may be granted; and

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(4) under the International Convention in respect to the United States patent application and agree that any patent applications of any foreign countries which may be filed shall be filed in the name of my Assignee with a claim to priority based on said United States application.

And I hereby agree that I will, upon demand of Assignee, its successors or assigns, and without further consideration to me, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by me.

And the Commissioner of Patents and Trademarks of the United States is hereby authorized and requested to issue the said United States patent or patents to Assignee.

Joe A. Inzeo (Joe)

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RECORDED: 09/14/2001