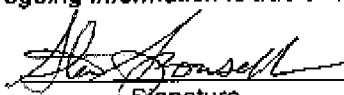


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| Form PTO-1595 (Rev. 03/01) OMB No. 0651-0027 (exp. 5/31/2002) Tab settings ⇄ ⇄ ⇄ ▼ ▼ ▼ ▼ ▼ ▼ | RECORDATION FORM COVER SHEET PATENTS ONLY | U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office |
| To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. | | |
| 1. Name of conveying party(ies): Ashvinkumar J. Sanghvi Howard M. Hance Lev Novik Fred E. Shaudys Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | 2. Name and address of receiving party(ies) Name: <u>Microsoft Corporation</u> Internal Address: _____ _____ Street Address: <u>One Microsoft Way</u> _____ City: <u>Redmond</u> State: <u>WA</u> Zip: <u>98052</u> Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | |
| 3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____ Execution Date: <u>11/20/01; 11/05/01</u> | | |
| 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: _____ A. Patent Application No.(s) <u>09/875,814</u> Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | | |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Name: <u>Steven R. Sponseller</u> Internal Address: <u>Lee & Hayes, PLLC</u> _____ Street Address: <u>421 West Riverside Avenue</u> <u>Suite 500</u> City: <u>Spokane</u> State: <u>WA</u> Zip: <u>99201</u> | 6. Total number of applications and patents involved: <input checked="" type="checkbox"/> 1 7. Total fee (37 CFR 3.41).....\$ <u>40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>12-0769</u> (Attach duplicate copy of this page if paying by deposit account) | |
| DO NOT USE THIS SPACE | | |
| 9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> <u>Steven R. Sponseller</u>  <u>11-21-2001</u> Name of Person Signing Signature Date Total number of pages including cover sheet, attachments, and documents: <input checked="" type="checkbox"/> 5 | | |

Mail documents to be recorded with required cover sheet information to:
 Commissioner of Patents & Trademarks, Box Assignments
 Washington, D.C. 20231

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Serial Number.....09/875,814
 Filing Date.....06/05/01
 Inventorship.....Sanghvi et al.
 Applicant.....Microsoft Corporation
 Attorney's Docket No.MS1-689US
 Title: Method and Apparatus for Handling Policies In An Enterprise

11-4022-1

PATENT ASSIGNMENT

PARTIES TO THE ASSIGNMENT

Assignor(s):

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Assignee:

Microsoft Corporation
 Corporation in the State of Washington
 One Microsoft Way
 Redmond, WA 98052

AGREEMENT

WHEREAS, ASSIGNOR(S) (listed above) are inventor(s) of an invention entitled "Method and Apparatus For Handling Policies In An Enterprise," as described and claimed in the specification forming part of an application for United States letters patent referenced above;

WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefor in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sell, assign and transfer unto ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR(S) had this assignment, transfer and sale not been made. ASSIGNOR(S) hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR(S) agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefor.

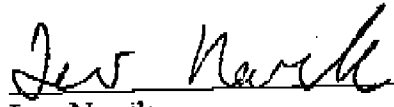
11/20/2001
Date


Ashvinkumar J. Sanghvi

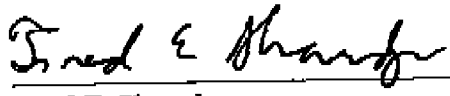
11/5/2001
Date


Howard M. Hance

11/5/2001
Date


Lev Novik

11/5/2001
Date


Fred E. Shaudys