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RECORDA

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| If this document is being filed together with a new application A. Patent Application No(s). 09/885,560  Additional numbers at 5. Name and address of party to whom correspondence concerning document should be mailed:  Name: Keith R. Haupt, Esq.   | B. Patent No(s)   |
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## ASSIGNMENT

WHEREAS, we, <u>Aaron Matthew Hegrenes</u>, residing at <u>1823 16<sup>th</sup> Street NW, Rochester</u>, <u>Minnesota 55901</u>; <u>Ray Clement Laning</u>, residing at <u>4206 Glouster Lane NW, Rochester</u>, <u>Minnesota 55901</u>; and <u>Stephen Peter Mroz</u>, residing at <u>4827 24<sup>th</sup> Avenue NW, Rochester</u>, <u>Minnesota 55901</u>; <u>Jason Joseph Newton</u>, residing at <u>2733 4<sup>th</sup> Avenue NW, Rochester</u>, <u>Minnesota 55901</u>; <u>Kenneth Robert Peters</u>, residing at <u>3305 Arbor Drive NW</u>, <u>Rochester</u>, <u>Minnesota 55901</u>; made certain new and useful inventions and improvements for which we executed an application for Letters Patent of the United States filed herewith which is entitled <u>Self-Aligning</u>, <u>Single Person Installable Rack Rail/Alignment Plate Assembly</u>;

AND WHEREAS, <u>INTERNATIONAL BUSINESS MACHINES CORPORATION</u>, a corporation organized and existing under and by virtue of the laws of the State of <u>New York</u>, and having an office and place of business at <u>New Orchard Road</u>, <u>Armonk</u>, <u>New York 10504</u> (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the said application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the said inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the said Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the said Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the said improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

Page 1 of 2 IBM Ref.: ROC920010053US1 WH&E Ref.: IBM-192 Assignment

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AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

6-19-01

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Assignment
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