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Box Assignment

September 18, 2001

Commissioner of Patents and Trademarks

Washington, DC 20231

Atty. Ref.: Haw C-320

Please record the attached original document or copy thereof.

Name of Conveying Party(ies): Ralph E. Reddig and Jeffrey J. Reuschel

Name and Address of Receiving Party(ies):

Haworth, Inc.

One Haworth Center

1400 Highway M-40

Holland, MI 49423

Nature of Conveyance:

☒ Assignment ☐ Security Agreement ☐ Merger ☐ License

☐ Change of Name ☐ Other:

Execution Date of Document: July 9, 2001

If this document is being filed together with a new application, the execution date of the application is: N/A

Patent Application Numbers:

09/882 278

Patent Numbers:

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Total Number of Applications and Patents Involved: one (1). An enclosed check includes the recording fee of \$40.00. The Commissioner is hereby authorized to credit any overpayment, or to charge any additional recording fee required by this paper, to Deposit Account No. 06-1382.

Mail correspondence concerning
the document to:

FLYNN, THIEL, BOUTELL & TANIS, P.C.
2026 Rambling Road
Kalamazoo, MI 49008-1699

To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document.

Respectfully submitted,

Liane L. Churney

LLC\pql

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PATENT
REEL: 012187 FRAME: 0033

ASSIGNMENT

WHEREAS, we, 1) Jeffrey J. REUSCHEL and 2) Ralph E. REDDIG,
hereinafter called "ASSIGNORS", residing at 1) 3240 47th Street, Hamilton,
Michigan 49419; and 2) 15 Benjamin, S.E., Grand Rapids, Michigan 49506

have invented certain new and useful improvements in an invention titled

COVERED WORK SPACE ARRANGEMENT

for which an application for United States Letters Patent was filed on June 15, 2001,
as Serial No. 09/882 278.

WHEREAS, Haworth, Inc., hereinafter called the "ASSIGNEE", a corporation of the
State of Michigan having a place of business at One Haworth Center, 1400 Highway M-40,
Holland, Michigan 49423 is desirous of acquiring the entire right, title and interest in and to
said invention and in and to any Letters Patent that may be granted therefor, in the United
States and in any and all foreign countries.

NOW, THEREFORE, in view of valuable consideration, including present or past
employment by ASSIGNEE, receipt whereof is hereby acknowledged, we, the said
ASSIGNORS do hereby assign and transfer unto said ASSIGNEE, its successors and assigns,
the full and exclusive right to the said invention in the United States and its territorial posses-
sions and in all foreign countries and the entire right, title and interest in and to any and all
Letters Patent which may be granted therefor in the United States and its territorial
possessions and in any and all foreign countries and in and to any and all divisions, reissues,
continuation and extensions thereof.

We hereby authorize and request the Patent Office Officials in the United States and
in any and all foreign countries to issue any and all of said Letters Patent, when granted, to
said ASSIGNEE as the assignee of the entire right, title and interest in and to the same, for
the sole use and behoof of the said ASSIGNEE, its successors and assigns. Further, we agree
that we will communicate to said ASSIGNEE or its representatives any facts known to us
respecting said invention, and testify in any legal proceedings, sign all lawful papers, execute
all divisional, continuation and reissue applications, execute all necessary assignment papers
to cause any and all of said Letters Patent to be issued to said ASSIGNEE, make all rightful
oaths or declarations and generally cooperate with said ASSIGNEE, its successors and
assigns, to obtain and enforce proper protection for said invention in the United States and in
any and all foreign countries. We authorize any of our principal attorneys of record in said
application to insert on this Assignment the serial number and filing date of said application,
when known.

IN TESTIMONY WHEREOF, we have hereunto set our hands as of the date noted below.

Signed: Jeffrey J. Reuschel
Jeffrey J. REUSCHEL

Date: 7.9.01

Witnessed
By: Carl M. [Signature]

Date: 7/9/01

Signed: Ralph E. Reddig
Ralph E. REDDIG

Date: 7.9.01

Witnessed
By: Carl M. [Signature]

Date: 7/9/01