| 09-27-200 |)1 |
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| | |
| To the Honorable Commissions, J. 101857042 | e attached original documents or copy thereof. |
| Name of conveying party(ies): | Name and address of receiving party(ies) |
| Marcus C. Koepke Matthew J. Phillips | Name: HON Technology Inc. |
| Additional name(s) of conveying party(ies) attached?Yes Yes Yesvel<a href<="" td=""><td>Internal Address:</td> | Internal Address: |
| 3. Nature of conveyance: | Street Address: 414 East Third Street |
| ✓ Assignment Merger | City: Muscatine State: IA ZIP: 52761 |
| Security Agreement Change of Name | Additional name(s) & address(es) attached?Yes _√_No |
| Other | |
| Execution Date: July 9, 2001 | |
| Application number(s) or patent number(s): | |
| If this document is being filed together with a new application | n, the execution date of the application is: |
| A. Patent Application No(s). | B. Patent No(s). |
| 29/143,572 | |
| | |
| Additional numbers attached?Yes <u>√</u> No | |
| Name and address of party to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved: 1 |
| Name:Ronald A. Sandler | 7. Total fee (37 CFR 3.41) |
| Internal Address: JONES, DAY, REAVIS & POGUE | <u>√</u> Enclosed |
| Street Address: 77 West Wacker Drive | Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith. |
| City: Chicago State: Illinois ZIP: 60601-1692 | 8. Deposit account number: |
| | 10-1202 (Attach duplicate copy of this page if paying by deposit account |
| 9/27/2001 LMUELLER 00000066 29143572 DO NOT USE | THIS SPACE |
| 9. Statement and signature. To the best of my knowledge and belief, the foregoing inforcepy of the original document. Merri C. Merrill Name of Person Signing Total CERTIFICATE OF MAILING: I HEREBY CERTIFY THAT THIS CORRESE FIRST CLASS MAIL, POSTAGE PREPAID, IN AN ENVELOPE ADDRESSED | September 18, 2001 Date al number of pages including cover sheet, attachments, and document: |
| Washington, D.C. 20231 ON: September 18, 2001 Multi-September 18, 2001 | |
| (Signature) Merri C. Merrill | SS Doc. #1182514 |

PATENT REEL: 012189 FRAME: 0225

087522-785-166 HON Ref: 17-I-0103

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, Marcus C. Koepke, and Matthew J. Phillips, both citizens of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

CHAIR ARM

| described in an application for Letters Patent of the United States, |
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| (check one) attached hereto. |
| X filed on June 15, 2001 as Application Serial No. 29/143,572 |
| and all the rights and privileges under any and all Letters Patent that may be granted therefor. |
| |

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

PATENT REEL: 012189 FRAME: 0226 We covenant with said assignee, its successors, assigns and legal representatives, that the rights and property herein conveyed are free and clear of any encumbrance, and that we have full right to convey the same as herein expressed.

| Signed at MUSCATINE, IA (city, state) this I day of July , 2001. Marcus C. Koepke | |
|--|--|
| Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to. Witness Date 7/9/6/ | |
| Witness $f(M)$ Date $7/9/61$ Witness $f(M)$ Date $7/9/61$ | |
| Signed at Musicative IA (city, state) | |
| this I day of, 2001. | |
| Signed in our presence and acknowledged to be an assignment of the application (invention) herein above referred to. Witness Date 7/9/01 Witness Date 1/9/01 | |

087522-785-166 HON Ref: 17-I-0103

RECORDED: 09/24/2001

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