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To the Honorable Commissioner c. 1018574	.ached original documents or copy thereof.
1. Name of conveying party(ies): Tim Coffield	Name and address of receiving party(ies) Name: HON Technology Inc.
Additional name(s) of conveying party(ies) attached?Yes ✓ No 3. Nature of conveyance: Assignment Merger Security Agreement Change of Name Other Execution Date:July 24, 2001 4. Application number(s) or patent number(s): If this document is being filed together with a new application, A. Patent Application No(s). 09/882,140	Internal Address: Street Address: 414 East Third Street City: Muscatine State: IA ZIP: 52761 Additional name(s) & address(es) attached? 72 4 The execution date of the application is: B. Patent No(s).
Additional numbers attac	ched? _ Yes √ No
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: 1
Name: Ronald A. Sandler	7. Total fee (37 CFR 3.41) \$ 40.00
Internal Address: JONES, DAY, REAVIS & POGUE Street Address: 77 West Wacker Drive	 ✓ Enclosed ✓ Authorized to be charged to deposit account any fees in excess of amount enclosed which may be due herewith.
City: Chicago State: Illinois ZIP: 60601-1692	8. Deposit account number:
09/26/2001 DBYRHE 00000250 09882140 DO NOT USE T	
9. Statement and signature. To the best of my knowledge and belief, the foregoing information copy of the original document. Merri C. Merrill Name of Person Signing Total CERTIFICATE OF MAILING: I HEREBY CERTIFY THAT THIS CORRESPON FIRST CLASS MAIL, POSTAGE PREPARD, IN AN ENVELOPE ADDRESSED ON: Washington, D.C. 20231 ON: September 19, 2001 (Signature) Merri C. Merrill	September 19, 2001 Date number of pages including cover sheet, attachments, and document:

PATENT **REEL: 012190 FRAME: 0102**

087522-785-155 HON Ref: 17-I-0072

ASSIGNMENT AND AGREEMENT

FOR VALUE RECEIVED, We, Tim Coffield, Marcus C. Koepke, Jay R. Machael, Craig H. Schultz, and Erik A. Steffensen, all citizens of the United States of America, hereby sell, assign and transfer to HON Technology Inc., a corporation duly organized and existing under the laws of the State of Iowa, and having its principal place of business at 414 East Third Street, Muscatine, Iowa 52761, as assignee, and its successors, assigns and legal representatives, the entire right, title and interest, for all countries in and to certain inventions relating to improvements in a

CHAIR BACK CONSTRUCTION

described in an application for Letters Patent of the United States,			
(check one) attached hereto.			
X filed on June 15, 2001 as Application Serial No. 09/882,140			
and all the rights and privileges under any and all Letters Patent that may be granted therefor			

We request that any and all patents for said inventions be issued to said assignee, its successors, assigns and legal representatives, or to such nominees as it may designate.

We agree that, when requested, we will, without charge to said assignee but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for said inventions in any and all countries and for vesting title thereto in said assignee, its successors, assigns and legal representatives or nominees.

We authorize and empower the said assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from me.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and more particularly in proof of the right of the said assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

PATENT REEL: 012190 FRAME: 0103

we have full right to convey the	same as herein ex	pressed.
Signed at	RopiOs, Mi	·
this 24 day of July	Tim Con	(Lett)
Signed in our presence and (invention) herein above referred	_	be an assignment of the application
Witness James L. Ki	er Konda Q	Date 24 July 2001 Date 24 July 2001
Signed at(city, state)		
his day of		01.
_	Marcus (C. Koepke
Signed in our presence and invention) herein above referred		be an assignment of the application
Witness		Date
Witness	may neg ni Alfa Amerika ya ni da kama wa na kafa ama wa ni	Date

We covenant with said assignee, its successors, assigns and legal representatives, that

the rights and property herein conveyed are free and clear of any encumbrance, and that

	Signed at			
		(city, state)		
his	day of		, 2001.	
			Jay R. Machael	
inv	Signed in our pention) herein ab		wledged to be an assignm	ent of the application
	Witness		Date	
	Witness		Date	
	Signed at	(city, state)		
his	day of		, 2001.	
			Craig H. Schultz	
inve	Signed in our pention) herein ab		vledged to be an assignm	ent of the application
	Witness		Date	
	Witness		Date	

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Signed a	it		
	(city, state)		
this day	y of	, 2001.	
	Er	ik A. Steffensen	
_	n our presence and acknowled rein above referred to.	dged to be an assignment of the applica	ıtion
Witness_		Date	
Witness_		Date	

087522-785-155 HON Ref: 17-I-0072

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PATENT
REEL: 012190 FRAME: 0106