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To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof.	
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Execution Date: 9/17/01; 9/12/01; 9/14/01, respectively 4. Application number(s) or patent number(s):	
If this document is being filed together with a new application, the A. Patent Application No.(s) USSN 09/519,896; Filed: March 6, 2000 Additional numbers attached	B. Patent No.(s) By Yes X No
5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and patents involved: _1
Name: MARK E. STUENKEL Address: Brooks & Kushman P.C. 1000 Town Center, Twenty-Second Floor City: Southfield State: MI ZIP: 48075	7. Total Fee (37 C.F.R. § 3.41) \$40.00
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9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct, and any attached copy is a true copy of the original document. MARK E. STUENKEL Name of Person Signing Total number of pages including cover sheet, attachments, and document:	

ASSIGNMENT

For the sum of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, we *TODD A. MYSLIWIEC* of 6749 Winona, Allen Park, Michigan 48101; *GREGORY S. FRALEY* of 34051 Edmonton, Farmington Hills, Michigan 48335; and *JOHN R. SIMS* of 22241 Francis, Dearborn, Michigan 48124, hereby assign, sell and set over to Lear Corporation, a corporation organized and existing under the laws of the State of Delaware, and having a place of business at 21557 Telegraph Road, Southfield, Michigan 48034, hereinafter referred to as the ASSIGNEE, its successors, assigns or other legal representatives, the entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in

to the inventions and discoveries in	
ADJUSTABLE SEAT BOLSTERS	
set forth in the application for United States Letters Patent executed by us on the day of , 2001, the day of ,	
the day of, 2001, the day of, 2001, and on the day of, 2001, respectively; or	
for which an application for a United States Patent was filed on March 6, 2000 . Application No. 09/519,896 (we hereby authorize our attorney to insert the application filing date and number when they become known),	
including the right of said ASSIGNEE, its successors, assigns or other legal representatives to make applications and to receive Letters Patent for said inventions and discoveries in any and all foreign countries in its or their own name or names, or in our names, at its or their election, and we hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other legal representatives, all rights of priority in and to said inventions and discoveries in all countries, including all applications claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, reexaminations and reissue applications.	
And we hereby agree for ourselves, our heirs, successors, assigns or other legal representatives to execute any and all papers, including applications for Letters Patent of any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, its successors, assigns or other legal representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.	
And we hereby represent and warrant that we have not granted any rights inconsistent with the rights granted herein.	
Date: 9/17/21 . 2001 fold fold for the finite to the finit	
Date: 9/12, 2001 GREGORY'S. FRALEY	
Date: 7/14 , 2001 Date: 9/14 , 2001 JOHN R. SIMS	

PATENT RECORDED: 09/24/2001 REEL: 012190 FRAME: 0930