

09-28-2001

COVER SHEET

To the Honorable Commissioner of Patents and Trademarks		Record the attached original documents or copy thereof.	
1. Name of conveying party. Walter Etter 9-21-01		Name and address of receiving party(ies) Name: Agere Systems Guardian Corp. Internal Address: Street Address: 9333 S. John Young Parkway Room 301-E1 211 City: Orlando State: FL Zip: 32819 Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		JC978 U.S. PTO 09/21/01 09/21/01	
3. Nature of Conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other: Execution Date: 9/20/01			
4. Application number(s) or patent number(s): New If this document is being filed together with a new application, the execution date of the application is: A. Patent Application No.(s) 9/20/01 B. Patent No.(s) Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: John E. Curtin, Esquire Internal Address: 1660 International Drive Suite 600, Tysons Corner Street Address: City: McLean State: VA Zip: 22102		6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$40 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: 501735 (Attach duplicate copy of this page if paying by deposit account)	
DO NOT USE THIS SPACE			
9. Statement and signature. <i>To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.</i> John E. Curtin Name of Person Signing		Signature 9-21-01 Date	
Total number of pages including cover sheet, attachments, and document: 3			

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

PATENT
REEL: 012197 FRAME: 0203

ASSIGNMENT AND AGREEMENT

For value received, I, **Walter Etter** of Ocean, in the County of Monmouth and State of New Jersey, hereby sell, assign and transfer to Agere Systems Guardian Corp., a corporation of the State of Delaware, having an office at 9333 S. John Young Parkway Room 301E1211, Orlando, FL, 32819, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **NOISE COMPENSATION METHODS AND SYSTEMS FOR INCREASING THE CLARITY OF VOICE COMMUNICATIONS** described in an application for Letters Patent of the United States, executed by me of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Agere Systems Guardian Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Agere Systems Guardian Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Agere Systems Guardian Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Agere Systems Guardian Corp. in the United States and in all countries foreign to the United States, or to such nominees as Agere Systems Guardian Corp. may designate.

I agree that, when requested, I shall, without charge to Agere Systems Guardian Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

W. Etter

Date: 9/20/2001

United States of America)

State of New Jersey) ss.:

City of Oran)

On this 20 day of Sept 2001, before me personally came **Walter Etter**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Joyce M. Decesare
Notary Public

JOYCE M. DECESARE
NOTARY PUBLIC OF NEW JERSEY
MY COMMISSION EXPIRES JULY 10, 2004

Agere Systems Guardian Corp.
9333 S. John Young Parkway
Room 301E1211
Orlando, FL 32819